Job description

Agency	Department of Children and Families			Work unit	Regional Services Big Rivers - Families
Job title	Child Protection Practitioner			Designation	Professional 1
Job type	Full time			Duration	Ongoing
Salary	$73,100 - $93,041			Location	Katherine
Position number	26059	RTF	357738	Closing	17/11/2026
Contact officer	Recruitment Officer on 08 8973 8531 or DCF.BigRiversRecruitment@nt.gov.au				
About the agency	https://families.nt.gov.au/				
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfId=357738				

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants – inclusion and diversity and Special Measures recruitment plans
The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the OCPE website. Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the OCPE website.

Primary objective
Provide statutory and non-statutory welfare services to individuals, groups and communities under Department of Children and Families.

Context statement
The Department of Children and Families provides a range of services focused on protecting children in the Northern Territory (NT) from harm. Providing statutory and non- statutory services in remote Aboriginal communities including family support services for vulnerable children and their families. This position entails living and working in a remote community.

Key duties and responsibilities
1. Undertake statutory responsibilities and exercise delegations under the Care and Protection of Children Act in accordance with departmental policies and procedures.
2. Maintain a high level of services to clients through the provision of professional expertise and demonstrated best practice in the delivery of statutory welfare services.
3. Ensure the availability of reliable data through the accurate and timely recording of information on the Department of Children and Families client information and case management systems.
4. Participate in the development and implementation of community welfare programs.
5. Participate in the After-Hours Service.

Selection criteria
Essential
1. A degree of an Australian tertiary institution, which gives eligibility for membership of the Australian Community Workers Association, the Australian Association of Social Workers, or the Australian Psychological Society, or equivalent **OR** Diploma of Child, Youth and Family Intervention **AND** Vocational Graduate Certificate in Community Service Practice (Statutory Child Protection) **OR** Graduate Certificate in Safe Communities (Child Protection).
2. Demonstrated knowledge and skills in the assessment of family, interpersonal and community dynamics, the application of appropriate welfare and counselling interventions, including a high level of ability to conceptualise and analyse information.
3. Demonstrated ability to work effectively in a multidisciplinary team setting.
4. Demonstrated ability to apply the provisions of relevant legislation in working with children, families and individuals in a statutory relationship.
5. Demonstrated ability to communicate and work constructively within culturally diverse settings, including a demonstrated knowledge and understanding of Aboriginal culture, family and community structures.
6. Demonstrated willingness to take part in agency programs including but not limited to performance management, professional supervision and stress management.
7. Demonstrated high level oral, written, and interpersonal communication skills.
8. High level organisational skills including the ability to work independently, manage multiple tasks and deliver quality, timely outputs.
9. Demonstrated skills in the use of computers and an ability and willingness to undertake training in the program's computer-based data entry system.
10. Preparedness to travel in 4WD vehicles and light planes as required and ability to undertake travel including overnight stays as necessary.
11. Current C class driver's licence.

Further information
Successful P1 applicants will be appointed to the 4th increment. In addition, a Child Protection Market Allowance applies to this position as per Determination 1012 of 2026 - Child Protection Market Allowance. The recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check (a criminal history will not exclude an applicant from this position unless it is a relevant criminal history). Applicants should include a certified copy of their qualifications with their application. Travel for up to two weeks at a time may be required, whether by road or light aircraft.

Approved: March 2026 Wendy Ah Chin, Executive Director, Regional Services Big Rivers

NORTHERN TERRITORY GOVERNMENT

Job description

Agency	Department of Children and Families			Work unit	Regional Services Big Rivers - Families
Job title	Senior Child Protection Practitioner			Designation	Professional 2
Job type	Full time			Duration	Ongoing
Salary	$95,697 - $114,104			Location	Katherine
Position number	26059	RTF	357738	Closing	17/11/2026
Contact officer	Recruitment Officer on 08 8973 8531 or DCF.BigRiversRecruitment@nt.gov.au				
About the agency	https://families.nt.gov.au/				
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfId=357738				

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Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the OCPE website.

Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the OCPE website.

Primary objective

Provide statutory and non-statutory welfare services to individuals, groups and communities under Department of Children and Families.

Context Statement

The Department of Children and Families provides a range of services focused on protecting children in the Northern Territory (NT) from harm. Providing statutory and non- statutory services in remote Aboriginal communities including family support services for vulnerable children and their families. This position entails living and working in a remote community.

Key duties and responsibilities

1. Responsible for the delivery of case work and case management services to clients, including the management of more complex cases requiring liaison with other Agency and non-Government Organisations.
2. Maintain a high level of services to clients through the provision of professional expertise and demonstrated best practice in the delivery of statutory welfare services.
3. Undertake statutory responsibilities and exercise delegations under the Care and Protection of Children Act in accordance with departmental policies and procedures.
4. Provide mentoring, support, training and education to staff on program and practice issues to enhance their skills, knowledge and understanding of programs.
5. Ensure the availability of reliable data through the accurate and timely recording of information on the Department of Children and Families' client information and case management systems.
6. Participate in the development and implementation of community welfare programs.
7. Participate in the After-Hours Service.

Selection criteria

Essential

1. A degree of an Australian tertiary institution, which gives eligibility for membership of the Australian Community Workers Association, the Australian Association of Social Workers, or the Australian Psychological Society, or equivalent **OR** Diploma of Child, Youth and Family Intervention **AND** Vocational Graduate Certificate in Community Service Practice (Statutory Child Protection) **OR** Graduate Certificate in Safe Communities (Child Protection).
2. Extensive experience commensurate with the duties of the position, including highly developed professional skills in conducting strength-based assessments, developing and delivering effective interventions, and a demonstrated capacity to apply best practice principles.
3. Significant experience working within a legislative framework and a demonstrated ability to interpret and apply complex legislation.
4. Demonstrated ability to work effectively in a multidisciplinary team setting.
5. Highly developed oral and written communication skills, including developing and delivering formal and informal training for staff and the preparation of court reports.
6. Demonstrated knowledge and understanding of Aboriginal culture, family and community structures.
7. High level organisational skills including the ability to work independently manage time effectively and contribute to the professional development and learning needs of colleagues.
8. Demonstrated skills in the use of computers and an ability and willingness to undertake training in the program's computer-based data entry system.
9. Preparedness to travel in 4WD vehicles and light planes as required and ability to undertake travel including overnight stays as necessary.
10. Current C class driver's licence.

Desirable

1. In the order of five years relevant experience and that this will include at least six months experience of child protection work and at least six months experience of working with children in care.

Further information

A Child Protection Market Allowance applies to this position as per Determination 1012 of 2026 - Child Protection Market Allowance. The recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check (a criminal history will not exclude an applicant from this position unless it is a relevant criminal history). Applicants should include a certified copy of their qualifications with their application. Travel for up to two weeks at a time may be required, whether by road or light aircraft.

Approved: March 2026 Wendy Ah Chin, Executive Director, Regional Services Big Rivers

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