Kanyirninpa Jukurrpa

Position Description

Position: Fire Engagement Coordinator
Term: Full time permanent

Reporting to: Country Program Area Manager

Role: With the KJ Martu team, the Fire Engagement Coordinator will have specific responsibility for facilitating, organising, planning and conducting KJ's fire program.

Location: The Fire Engagement Coordinator will be based in Newman, WA.

Salary: $95-110k p.a. + super and benefits. A generous salary package including housing allowances will be negotiated – dependant on experience.

Enquiries and applications: Emailed to: Rachel.dewaal@kj.org.au

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Fire Engagement Coordinator, Country Program

Overview of the role:

Kanyirninpa Jukurrpa (KJ) is a Martu organisation established in 2005 to look after Martu culture and help build sustainable Martu communities. Martu are the traditional owners of the Martu native title determination and Karlamilyi National Park, spanning three desert bioregions and 15 million hectares. KJ works with Martu to build strong, sustainable communities in a manner that is Martu-focused and recognises and reinforces Martu values.

By supporting Martu livelihoods in remote communities, KJ assists Martu to retain a strong Martu identity, social stability and resilience to the increasing social and development pressures which they face.

KJ's on Country work provides a foundation for many of KJ's activities. It provides many Martu families with a major source of income, but also grounds a great deal of Martu engagement, pride and identity.

Reflecting Martu priorities, the KJ Fire Engagement Coordinator will be responsible for ensuring that Martu cultural knowledge is the shaping force throughout every part of the fire program for the Martu community.

Objective of the role:

- Engage with Martu to develop and implement KJ's fire strategy ensuring that Martu traditional ecological knowledge is complemented by contemporary natural resource management practices.
- Provide strategic fire related environmental management advice.
- Facilitate fire related planning, training, and on the ground support to KJ staff and teams.
- Promote responsible work practices to ensure a healthy and safe work environment both on-country and in the community.

Specific Functions:

To effectively fulfil this role the Fire Engagement Coordinator will be expected to undertake the following specific duties:

- Consult with elders, TOs and Martu generally to set annual burning priorities and inform the development of KJ's strategic and annual operational fire plans.
- Develop an annual operational fire management plan for all KJ field teams.
- Review, report and communicate the fire management outcomes.
- Support elders to articulate traditional knowledge about burning practices and promote the intergenerational transfer of knowledge.
- Provide logistical, organisational, motivational and practical support for KJ's fire related activities and work.
- Develop and deliver resources that assist ranger teams in making fire related natural and cultural resource management decisions.
- Identify and assist with fire related training opportunities relevant to the needs of KJ field teams that build the skills and confidence of Martu.
- Develop relationships with key stakeholders and experts who can inform and support KJ's fire program, including fire related training and on-country support.
- Coordinate the annual aerial fire management program.
- Report annually on progress against goals and objectives of the Martu Country Plan and the KJ strategic and operational fire plans.
- Contribute to annual reporting against funder outcomes and tracking program expenditure.

General functions:

- Demonstrate a commitment to understanding and learning about Martu culture, aspirations, and values.
- Understand and maintain a focus on KJ's mission and corporate strategy, and how this informs your work and decision making.
- Work to ensure Martu cultural imperatives are understood and considered in planning, design and delivery.
- Work effectively and collaboratively with other program areas to deliver organisational priorities.

Qualifications and Experience

Essential

- Demonstrated commitment and ability to work, communicate and engage in a cross-cultural environment with Traditional Owners.
- Qualifications and/or significant experience in environmental management, specialising in fire management.
- Experience in facilitating participatory planning to engage community members in natural resource management, preferably in relation to fire management.
- Demonstrated experience in managing and maintaining fire equipment, technology and vehicles.
- Appropriate level of health and fitness to complete remote fieldwork, such as driving long distances, changing tyres and packing vehicles.
- Current Federal Police Check or ability to obtain
- Current WA Working with Children Check or ability to obtain

- Current WA manual driver's licence and four-wheel drive/ off road experience
- Sound administrative skills and competency in the use of Microsoft Office and GIS software.

Desirable

- Ability to integrate traditional and contemporary fire practices, into a program that also recognises the importance of social, cultural and economic outcomes.
- Qualifications and/or experience in developing fire management plans and implementation of planned burns.
- Qualifications and/or experience in aerial burning activities and leading teams to undertake fire work.
- No impediments to holding a firearm licence
- Ability and willingness to travel and work on Country and in remote communities