POSITION DESCRIPTION

Position Title: Organiser, Political/Campaign

Position Location: Canberra, Sydney, Brisbane or Melbourne

Employment Status: Fixed Term (1 year) / Full Time

Classification and Salary range: Organiser Level 1 - 2, $95,787 - $123,717 per annum (includes Organiser Expense Allowance paid as salary) + 15.4% superannuation.

Position reports to: PPCU Lead Organiser and PPCU Director.

Positions reporting to this position: Nil.

CONDITIONS OF EMPLOYMENT

- Flexible work practices and access to accrued days off.
- Best practice leave provisions including paid primary carer leave (26 weeks) and supporting partner leave (six weeks); and paid family violence leave (20 days pro rata per annum, non-cumulative).
- Employer super contributions on paid or unpaid parental leave for a period equal to a maximum of 52 weeks.
- A comprehensive Employee Assistance Program.
- A strong commitment to training and development.
- Health and wellbeing initiatives.
- Salary sacrificing.

COMMUNITY AND PUBLIC SECTOR UNION (CPSU) - PSU GROUP

The CPSU (PSU Group) is one of Australia's most active and innovative trade unions. CPSU members work in the Australian Public Service, the ACT and NT governments, and a number of community and private sector areas.

Our Purpose

CPSU members work together to secure better working lives for all. We work collectively to ensure workers are safe at work, have fair rights, pay and conditions, and a voice at work. We act with integrity and stand in solidarity where workers are attacked. We know strong union workplaces deliver better public services. As part of the broad labour movement, all that we do supports progressive social change and environmental justice.

OVERVIEW OF POSITION

The CPSU Public and Political Campaign Unit (PPCU) Organiser will assist with the implementation of CPSU political, public and community organising plans and campaigns. The PPCU Organiser will also organise Commonwealth parliamentary workplaces, including Members of Parliament Staff, this will include:

- recruiting members and identifying and developing delegates and workplace leaders
- helping members achieve fairness at work, job security, and the best possible pay and decent conditions.

The role will work to develop and implement effective campaigns and strategies to advocate for CPSU member interests, including through political and public campaigning, this work may include:

- organising member activities and forums
- engaging delegates and union activists in union campaigns
- working with other organisations to build wide-spread support for CPSU campaigns
- draft communications, including surveys, web-based and digital content and email communications
- engaging with parliamentary and political forums
- assistance other areas of team responsibility including drafting letters to parliamentarians, parliamentary inquiry submissions, briefing notes and assistance with parliamentary monitoring.

SELECTION CRITERIA

REQUIRED SKILLS, KNOWLEDGE & ABILITY

Essential

1. A commitment to union values and principles, helping others and making a contribution to society.
2. High level verbal communication and interpersonal skills.
3. Demonstrated understanding of the Australian political system and environment.
4. Ability to organise, build relationships, motivate and develop individuals or groups.
5. Ability to build relationships with external organisations.
6. Demonstrated analytical thinking and problem-solving skills.
7. Digital campaigning skills.
8. Ability to plan and organise work and achieve outcomes.
9. Ability to work semi-autonomously, demonstrate initiative, drive and resilience in a changing environment.
10. Well-developed written communication and research skills.

Highly Desirable

1. Experience as a union activist or delegate
2. Involvement in union, community, student, environment or other campaigns/collective activities
3. Current driver's licence.

Enquiries

Further information about the role may be obtained by contacting Tori McGregor, National Political Director at Tori.McGregor@cpsu.org.au or mobile on 0429 000 620.

Please submit your application by **COB Friday, 13 November 2026**

HOW TO APPLY

You must complete the on-line **Employment Application Questionnaire** and address the **Selection Criteria** to be considered for this position.

Please visit our website at https://cpsu.snapforms.com.au/form/cpsu-employment-application to access the Employment Application Questionnaire and submit your application

The CPSU is an equal opportunity employer and actively encourages women, Aboriginal and Torres Strait Islanders, and people from culturally and linguistically diverse backgrounds to apply for position. Selection is merit based. Part time employment opportunities may be considered where suitable.