



POSITION DESCRIPTION

Registered Behaviour Support Practitioner

Position Title: Behaviour Support Practitioner

Location: Peel Region, Western Australia

Work Type: Full Time / Part Time (Negotiable – Minimum 3 days per week)

Work Arrangement: Hybrid (Clinic, Community and Remote Work)

Reports To: Director / Clinical Lead

Award / Classification: Health Professionals and Support Services Award (where applicable)

About All Round Wellness

All Round Wellness is a boutique allied health clinic providing behaviour support and psychology services across the Peel region. Our clinic is built around quality, relationships and meaningful outcomes. We intentionally maintain a collaborative environment where practitioners are supported through supervision, reflective practice and strong clinical leadership.

We value:

1. Ethical and person-centred practice
2. Professional integrity
3. Collaborative teamwork
4. Reflective thinking and continuous learning
5. Sustainable practitioner wellbeing
6. High-quality client care

We are building a team of practitioners who want to contribute to a stable, values-driven workplace and make a meaningful difference in the lives of clients and families.



Position Purpose

The Behaviour Support Practitioner supports people with disability, families and support teams through assessment, intervention planning and implementation of Positive Behaviour Support approaches. The role aims to improve quality of life outcomes, reduce restrictive practices and build capacity across support environments.

Key Responsibilities

Clinical Practice

1. Complete functional behaviour assessments and information gathering activities
2. Develop, review and update Interim and Comprehensive Behaviour Support Plans
3. Conduct observations, stakeholder interviews and data review
4. Develop proactive, skills-based and environmental support strategies
5. Support reduction and elimination of restrictive practices where relevant
6. Participate in multidisciplinary and stakeholder meetings
7. Monitor implementation and outcomes of support strategies
8. Maintain accurate client documentation and records

Client and Stakeholder Engagement

1. Build positive therapeutic relationships with participants, families and support teams
2. Provide education and coaching to support workers and stakeholders
3. Collaborate respectfully with allied health professionals, coordinators and external services
4. Maintain person-centred and rights-based practice principles
5. Support client participation, dignity and quality of life outcomes



Documentation and Reporting

1. Complete professional documentation within required timeframes
2. Maintain high standards of written communication and report writing
3. Prepare reports consistent with NDIS Practice Standards and organisational requirements
4. Maintain accurate file notes, monitoring systems and client records
5. Contribute to incident review and data interpretation where required

Team Participation

1. Participate in supervision and reflective practice processes
2. Attend case conferencing and team meetings
3. Contribute to clinic resource development and service improvement initiatives
4. Participate positively in team culture and collaborative practice
5. Contribute to maintaining a professional and supportive workplace environment

Essential Criteria

Qualifications and Experience

1. Relevant allied health qualification (Psychology, Social Work, Occupational Therapy, Speech Pathology or related discipline)
2. Registered Behaviour Support Practitioner status with the NDIS Commission
3. Experience within behaviour support practice
4. Drivers Licence and own transport



Essential Skills and Attributes

The successful applicant will demonstrate:

Professional Skills

1. Strong written communication and report writing skills
2. High level interpersonal and relationship-building abilities
3. Critical thinking and problem-solving skills
4. Capacity for reflective practice
5. Strong organisation and time management skills
6. Competence using technology and documentation systems

Personal Attributes

1. Professionalism and integrity
2. Warm and respectful communication
3. Reliability and accountability
4. Emotional maturity
5. Strong work ethic
6. Collaborative approach
7. Willingness to learn and grow
8. Genuine commitment to client wellbeing

Compliance Requirements

Successful applicants must hold or obtain:

1. NDIS Commission Behaviour Support Practitioner Registration
2. NDIS Worker Screening Clearance
3. Working With Children Check
4. Current Driver's Licence
5. National Police Clearance
6. Appropriate professional registration (where applicable)
7. Current First Aid (desirable)



What We Offer

1. Hybrid flexibility
2. Structured supervision and support
3. Professional development opportunities
4. Clinical leadership and mentoring
5. Opportunity for progression within behaviour support
6. Collaborative boutique clinic environment
7. Established systems and referral pathways
8. Meaningful work with strong client focus

Success in This Role Looks Like

Success in this role is demonstrated by:

1. High quality client outcomes
2. Ethical and person-centred practice
3. Strong stakeholder relationships
4. Professional documentation standards
5. Active participation in supervision and learning
6. Contribution to positive team culture
7. Commitment to sustainable, long-term practice

Applications should include:

- Current CV
- Cover Letter outlining experience, interest in the role and alignment with clinic values

Applications to:

cheriedorotich@all-round-wellness.com

For further information regarding remuneration, incentives and application process:

alexfinney@all-round-wellness.com