



Position Description

1. **Position Title:** First Nations Worker – Goldbridge
2. **Location:** Southport, QLD 4215
3. **Purpose of the Position**

This is a First Nations-identified position. The First Nations Worker will work in partnership with the Therapeutic Community (TC) team to deliver cultural and supportive programs to clients accessing the program. The aim of the position is to improve delivery of culturally safe treatment and care for Aboriginal and Torres Strait Islander peoples within Goldbridge programs. This non-clinical role has a strong focus on strengthening community engagement, developing external partnerships and service linkages with First Nations organisations, and contributing to Goldbridge's Reconciliation Action Plan (RAP) commitments. The position plays an important role in enhancing connections with Aboriginal, Torres Strait Islander and South Sea Islander communities within the Kombumerri land of the Yugambeh language speaking nation.

4. **Key Relationships** Supervisor: Reports to the Deputy CEO
Supervises: This position does not have any inherent supervisory role

5. Key Responsibilities & Tasks

- The First Nations Support worker will work as part of a multi-disciplinary team to support Aboriginal and Torres Strait Islander clients in our residential Therapeutic Community (TC) program.
- Support the Goldbridge Program to deliver culturally appropriate activities, linking with external agencies as appropriate.
- Foster linkages with external agencies to support First Nations Clients. Attend activities with clients as appropriate.
- Attend Networks and events to identify external stakeholders that Goldbridge can engage with on our reconciliation journey.
- This role will actively promote culturally safe support services and strengthen connections with First Nations communities. This position contributes to the implementation of our Innovate Reconciliation Action Plan (RAP) and our ongoing commitments as a recognised member of the RAP network.
- Maintain a high level of integrity and regard for professional boundaries, confidentiality and the ability to maintain sensitive information.

6. Health & Safety

- Be aware of and adhere to WH&S policies and procedures

7. Professional Responsibilities

- Hold a current and valid driver's license.
- Obtain a Police Check Certificate before commencing employment
- Undertake any duties as may be directed by the Deputy CEO or CEO.
- Adhere to Goldbridge Policies and Procedures.
- All employees are required to sign the Goldbridge Code of Ethics and the HR Induction Handbook.
- All employees have a professional and ethical responsibility not to be under the influence of any drug or alcohol when on duty.
- Hold a Degree, Diploma, or Certificate IV in Alcohol and Other Drugs, Behavioural or Social Sciences, or a related field.