



Request for Expressions of Interest: Non-Executive Director – Tasc Board

Tasc National Ltd seeks a Non-Executive Director to join its Board of Directors.

This volunteer role offers the opportunity to shape the governance, strategy and future of one of Queensland's leading regional community legal centres.

Tasc is a registered not-for-profit community legal and social justice centre committed to ensuring people and communities are seen, heard, and respected. We advocate for fairness, champion change, and support people to navigate complex legal and social issues. Based in Toowoomba, with offices in Ipswich, Goondiwindi, Roma, Hervey Bay, and Gympie, we provide a range of free services including legal advice and advocacy to people across Greater South-West Queensland.

The Non-Executive Director will complement the skills and experience of the existing Board, contributing strategic thinking, sound judgement and contemporary governance capability to support the next phase of Tasc's Step 28 strategy.

They will work closely with fellow Directors, the Chief Executive Officer and key stakeholders.

Key attributes

- Proven leadership and the ability to contribute to a strategic, collaborative, and engaged Board;
- Confidence and sound judgement when participating in Board decision making; and
- The ability to represent Tasc with credibility and cultural competence.

Details of the role are outlined in the attached position description and feel free to contact us on the email below if you need more information.

To express interest in this position, complete the Expression of Interest below and email it with your current resume to recruitment@tascnational.org.au

Applicant Name: _____

Key questions:

Briefly respond to the key questions below to provide us with some understanding of your background and experience.

Questions	Your responses
Why are you applying to be a Director on the Tasc Board?	
What positions do you <u>currently</u> hold in other organisations?	
What experience do you have in governance or on boards?	
Approximately how many hours per month can you devote to Board business?	

Self-assessment:

Briefly outline your expertise in each area and highlight your strongest capabilities. Provide examples.

Experience, skills and knowledge		
Area	Description	Brief self-assessment
Leadership	Senior leadership experience in a legal, community, government, commercial or similarly diverse organisation that offers multiple programs across several sites	
Strategic thinking	Experience contributing to organisational strategy and ability to focus on strategic choices and emerging risks that impact the aims of Tasc	
Finance	Ability to evaluate complex financial and budget information and to relate financial statements to current and future scenarios	
Risk management	Experience developing or interpreting risk management frameworks and contributing to appropriate risk mitigation strategies	

Experience, skills and knowledge		
Area	Description	Brief self-assessment
People and culture	Demonstrated capacity to communicate and encourage shared vision and values across all leadership tiers	
Connection to community	Experience in regional, rural, remote, or very remote service delivery, particularly an awareness of the issues facing communities that Tasc serves	
Judgement and decision making	Ability to proactively seek and evaluate information, and actively contribute to debate and decision making whilst ensuring psychological safety	
Communication	Ability to listen attentively, understand diverse perspectives, and communicate effectively in writing and verbally	
Philanthropy, sponsorship and fundraising	Understanding of public funding and grant obligations, and ability to contribute to efforts to establish independent funding from a range of sources	
Cultural competence	An active commitment to creating an inclusive, ethical, and culturally responsive organisation that honours the dignity of all people	
Engagement	High-level stakeholder engagement, business development or fundraising skills to raise organisational profile	
Lived experience	A lived experience of disability or social disadvantage	
Governance	Understanding of governance, compliance and the duties of directors to maintain high ethical standards, use power responsibly and to sustain a high level of trust. Completion of AICD Company Directors Course is desirable	

Signature of Applicant (electronic or print)

Date: ____/____/____

Please email this completed form to recruitment@taschnational.org.au