

Senior Plant Operator

Position Description



Position number 301102
Directorate Office of Chief Financial & Information Officer
Department Transport Infrastructure
Immediate Supervisor Coordinator Transport Infrastructure
Supervising Position(s) Plant Operator
Level OP 6 - Operational

Position Approval  Katie Fuller Executive Manager, People & Capabilities 07 / 10 / 2026 Review and Approval Date
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Position Objective

Responsible for leading the safe and efficient operation of heavy plant and equipment for civil construction and maintenance works as directed within the MacDonnell Regional Council.

Key Duties and Responsibilities

- Supervise and oversee all works carried out by the Plant Crew
- Lead the operation of heavy plant and equipment including Prime Mover, Front End Loader, excavation machinery, Grader, Backhoe, Skid Steer Loader, Tractor and Slasher
- Undertake remediation and civil construction capital works on MRC assets including waste management facilities, road networks, parks, open spaces, ovals and others as required
- Contribute to planning, surveying, strategy development within department
- Complete daily pre-start checks and weekly vehicle, plant and equipment inspection reports
- Ensure all plant and equipment is safely operated in the correct manner
- Carry out minor maintenance works to vehicles, plant and equipment as required
- Work with and assist the Civil Works and Grader Teams as required
- Advise on best practice work activities and implement continuous improvement.
- Promote and maintain a strong safety culture by ensuring compliance with Work Health and Safety (WHS) legislation, Council policies and safe work procedures, conducting regular safety inspections, identifying hazards, reporting incidents, and ensuring staff use appropriate personal protective equipment (PPE).

Skills and Attributes

- Good communication and interpersonal skills
- Ability to apply decision making skills to prioritise tasks, determine work schedules for the team and resolve issues
- Ability to lead a team to achieve department outcomes
- Demonstrated ability to work in a culturally and linguistically diverse environment
- Literacy, numeracy and computer skills to complete reports
- Job planning, analytical and reporting skills
- Strong work ethic and reliability
- Possess drive and commitment with a meticulous eye for detail
- Demonstrated experience in working for an organisation operating across multiple remote sites

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Role Requirements

Essential

- At least 5 years' experience operating heavy plant
- Relevant and current plant and equipment operator tickets
- Current HC Drivers Licence
- Current White Card
- Experience overseeing work sites and supervising staff
- Completion of projects under minimal supervision
- Satisfactory completion of a Criminal History Check.
- Demonstrated ability to support workplace health and safety, risk management and incident reporting requirements in an operational environment.

Desirable

- Diploma in Civil Construction Management
- Certificate III in Civil Construction Plant Operations
- 4WD Certificate

Travel Requirements

This position is based in Alice Springs and approximately 90% of work time will require travel to and work in remote communities – including overnight stays in – in the MacDonnell Regional Council area of service

Physical Requirements

The role requires the following physical aspects:

- Sitting and/or standing for extended periods
- Manual handling objects above 10kg
- Working outdoors in direct sunlight
- Travel by 4WD vehicle on unsealed roads for lengthy periods
- Working in Adverse Conditions

Employee Declaration

I have read and fully understood the position requirements as outlined in this document.

Signature

Date

Position Reporting Structure

