

Position: Clinical Team Leader ATSI Aged Care Assessment Service

NPYWC Program: Tjungu Team

Employment Details: Full-time, fixed term to 30 October 2026

Location: Alice Springs, with regular travel to the NPY region

Base Salary: \$109,016.82 - \$117,743.14 per annum per annum (negotiable based on experience), plus 12% superannuation) and additional benefits

What we do:

We are an Anangu-led organisation, governed by women's law, authority and culture. We deliver health, social and cultural services for all Anangu.

Our Values:

We believe in the strength of Anangu people, culture, and the collective agency of women. We are dedicated to delivering more and better choices for our communities. We are committed to Malparara way – a cross cultural practice framework specific to NPYWC that respects the contribution Anangu and non-Indigenous people, working alongside each other, bring to the organisation

We are a trauma-informed organisation and this guides our work.

Your Team:

The Tjungu (together) team provides support, advocacy and case management to ngaltutjara tjuta – people with disabilities, elderly people, their carers & families.

Tjungu philosophy and principles support the right of older Anangu and Yarnangu, and people with disabilities to live in their communities so that family and relationships can be maintained and spiritual and physical connections with country are continued.

The Tjungu Team provides advocacy, accessible information, equipment, respite care and other support suitable to the needs of our clients who reside in 26 Aboriginal communities of the cross-border region of South Australia, Western Australia and the Northern Territory.

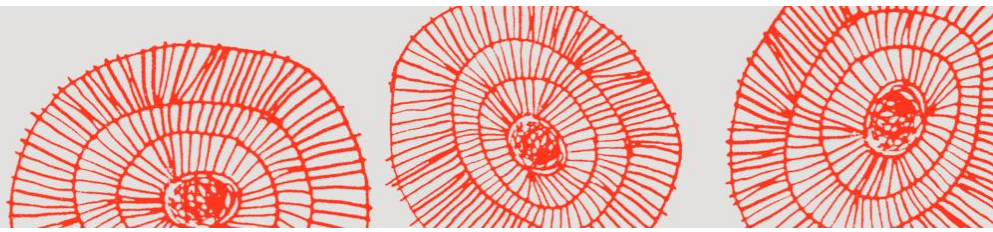
Your Role:

The Clinical Team Leader will provide clinical support, guidance and supervision to Aged Care Assessment staff. The position will provide oversight to the delivery of both clinical & non-clinical Aged Care Assessments. A key responsibility will include developing and maintaining productive partnerships with key external stakeholders to establish integrated care pathways for older people.

This role also provides advanced clinical comprehensive assessment and care plans to clients, their families and client groups. It maintains links to specialist providers to ensure clients have access to high quality and contemporary care services

Underpinning the role are two key work practices: cultural safety and trauma informed practice.

Your Responsibilities:



Clinical:

- Provide specialist comprehensive aged care assessments working within the philosophy, objectives and guidelines of the Commonwealth Aged Care Assessment Program (ACAP).
- Formulate suitable care plans with clients and carers, with appropriate and effective referral to community service agencies.
- Provide follow up of clients to ensure recommended care plans are effective and adequate.
- Provide Commonwealth ACAP delegation function for NPYWC as per Commonwealth Guidelines.
- Maintain effective communication with other health professionals and service providers in the region. Promote ACAT to service providers and other related organisations.
- Advocate and liaise on behalf of clients and their carers across the whole care continuum.
- Participate in the regional triaging for complex geriatric clients.
- Participates in the planning, coordination and delivery of the Aged Care Unit.

Education

- Provides a consultancy service for clinicians and others in the care of the aged.
- Participates in provision of in service and other educational programs promoting the principles and practices of care for the elderly.
- Participates as the NPYWC Education Officer.
- Develops and provides orientation, induction, and mentorship to new team members.

Administration

- Represents NPYWC at appropriate forums.
- Maintains adequate records and collates statistical data in accordance with ACAT requirements.

Professional Development and Quality

- Plan and participate in aged care and quality assurance activities as appropriate to aged care prioritisation, assessment and care planning, e.g. audits, assessment tools and process.
- Participates in Aged Care Assessment Quality Training.
- Maintain clinical competence and knowledge in comprehensive assessment of the aged.

Skills and Experience:

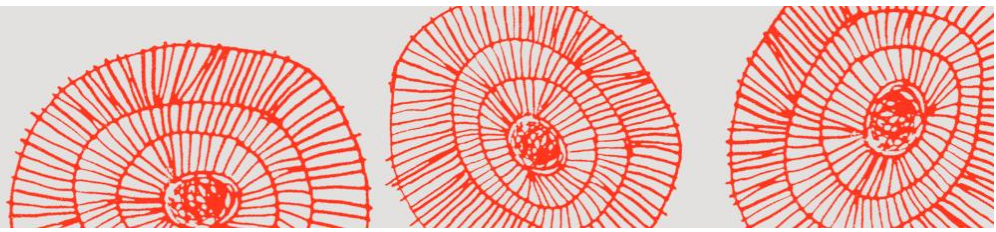
- Demonstrated advanced level comprehensive assessment and care planning across the aged care continuum.
- Demonstrated knowledge of the Aged Care Act and its application to Aged Care Assessment services
- Demonstrated significant knowledge and skills in the delivery of the Aged Care Assessment Program.

Qualifications:

Tertiary qualifications in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board, or tertiary qualifications in Social Work and eligibility for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers

Remuneration:

- \$109,016.82 - \$117,743.14 per annum
- Additional 12 % superannuation
- Generous leave entitlements



- | | |
|---|---|
| <ul style="list-style-type: none"> • Demonstrated high level liaison and networking skills with demonstrated high level oral and written communication skills. • Demonstrated ability to work within a multi-disciplinary team and function as an integral member of the Aged Care Unit. • Demonstrated computer skills including Microsoft Office software. | <ul style="list-style-type: none"> • Salary packaging benefits • Annual retention bonus |
|---|---|

Employment Conditions:

- Work in a manner consistent with NPYWC Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPYWC policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPYWC.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change, and staff may be required to co-share a NPYWC leased or owned property.
- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian driver's licence.
- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPYWC you may be required to undergo a pre-employment medical assessment.

We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.

All information will be held in the strictest of confidence.

To find out more about this position, please contact Kim McRae, Tjungu Manager, on 08 8958 2360 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.

ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

.....		
Employee Name (Please Print)	Employee Signature	Date