

Cricket Youth Coach

Persatuan Cricket Indonesia , Indonesia

Assignment title	Cricket Youth Coach		
Partner organisation	Persatuan Cricket Indonesia		
Location	Indonesia	Kupang	
Type of assignment	In-country Assignment		
Duration of assignment	6 months		
Assignment phases	Phase 1	Mode In-Country	Duration 6 months
Proposed start date	1 March 2027		
Website	www.cricketina.com		
Australian organisation:	No Australian organisation linked to this assignment		

ABOUT THE PARTNER ORGANISATION

Cricket Indonesia, officially known as Persatuan Cricket Indonesia (PCI), is the national governing body responsible for the growth and development of cricket across the country. Since becoming an Associate Member of the International Cricket Council (ICC), Indonesia has steadily transformed cricket from a niche activity into a structured and competitive sport with clear standards, pathways, and national ambition.

As an Associate Member of the International Cricket Council (ICC), Cricket Indonesia has played a key role in transforming the sport from a niche activity into a structured, nationally recognized program with clear pathways for athletes, officials, and administrators.

With a vision focused on sustainability, inclusivity, and excellence, Cricket Indonesia continues to position cricket as a competitive and respected sport, while using cricket as a platform for youth development, international cooperation, and sporting diplomacy

ABOUT THE ASSIGNMENT

This assignment is critical for Persatuan Cricket Indonesia (PCI) as the organisation enters a new phase of high-performance development, for youth national teams. With the youth team rapidly levelling up and competing more consistently at international level, the need for specialised youth expertise has become essential. This role supports PCI's broader commitment to excellent performance, gender equality, and women's empowerment by ensuring both women and men

teams receive equal access to high-quality technical coaching and structured development pathways.

A cricket youth coach is expected to provide advanced technical knowledge, modern training methodologies, and international best practices that are currently limited within the local coaching pool. Due to the emerging nature of cricket in Indonesia, a professional cricket youth coach is essential to support and mentor the local coaches.

PCI's strengths lie in its strong governance, growing international reputation, and clear commitment to integrity and inclusivity. The volunteer will gain valuable experience working in a developing cricket nation, contributing to women's empowerment, and learning how high-performance systems are built in a fast-growing, multicultural sporting environment.

ASSIGNMENT OBJECTIVES AND PROPOSED ACTIVITIES

The volunteer will work alongside members of Persatuan Cricket Indonesia to support the below objectives:

Assignment objectives	Proposed activities
In-Country Phase Objective: Enhance technical and strategic youth performance	• Build the capacity of the local coaches for them to improve youth performance standards. • Support the development and progression of the youth team, in line with gender equality and women's empowerment goals
In-Country Phase Objective: Support the development of sustainable coaching systems within the partner organisation.	• Deliver coaching workshops for local staff on techniques and drills. • Develop simple coaching guides / SOP for youth training.
Inclusion objective and proposed activity	
The volunteer will work alongside the partner organisation to uphold values of diversity, equity and inclusion. Inclusive approaches will aim to make everyone welcome and support equal access to activities and opportunities regardless of gender, age, disability status or background (eg religion, language, ethnicity and marginalised or vulnerable groups). The volunteer will work alongside members of Persatuan Cricket Indonesia to: Strengthening sustainable, integrated programs for both men's and women's national teams by embedding shared performance standards, training resources, and evaluation criteria, ensuring long-term equal access to high-quality coaching and promoting gender equality, inclusion, and women's empowerment within PCI's high-performance system.	

SELECTION CRITERIA

Education and qualifications

Essential	Desirable
• ICC-accredited coaching qualification (Level 2 or above) or equivalent high-performance coaching certification. • Proven experience youth team on national, elite, or high-performance level for both men and women.	• Experience working in Associate or developing cricket nations with a focus on capacity building and coach education. • Certification or formal training in sports science, biomechanics, or sport performance analysis.

Knowledge and experience

Essential	Desirable
• High-level technical knowledge across formats, including the ability to coach the elite level and emerging international level. • Proven experience working within high-performance programs, including planning, delivering, and evaluating structured training systems. • Strong communication and mentoring skills to work effectively with men's and women's athletes, local coaches, and multidisciplinary support staff.	• Experience in cricket development programs, including initiatives that aligned with gender equality and women's empowerment. • Ability to develop coaching resources, reporting systems, and long-term development frameworks suited to Associate Member environments.

Following the Program's values on locally led development, this Assignment Description has been developed and negotiated in good faith with the Partner Organisation. The information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

Line Manager: Secretary General of PCI

Working relationships: PCI Board & National Teams

Hours and days of work:

In-country phase

Full time (Monday to Friday, 9:00 – 17:00)

Leave: All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.

Work from home: Working from home while on an in-country phase must be in line with usual partner organisation's practices and agreed with the in-country office.

Professional indemnity insurance (*Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment*):

No, this assignment is not deemed to require professional indemnity insurance

The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIFE AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided including assignment allowances, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Country context

Learn more about the host country's location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and addressed with a recruitment officer during the interview process.

For more information, please visit country links:

<https://www.australianvolunteers.com/countries/indonesia> and

<https://www.dfat.gov.au/geo/indonesia>

HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit:

<https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally and aim to make the program as accessible and inclusive as possible. The program has

a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more accessible.

Personal circumstances *(This may not apply for Remote-only assignments; consider discussing with AVP team)*

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose the following:

- If they want their same-sex partner to accompany them on assignment.
 - If they want their partner, to whom they are not legally married, to accompany them on assignment.
 - If they want their child(ren) to accompany them on assignment.
 - If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.
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