

Cricket Batting Coach

Persatuan Cricket Indonesia , Indonesia

Assignment title	Cricket Batting Coach		
Partner organisation	Persatuan Cricket Indonesia		
Location	Indonesia	Bali	
Type of assignment	In-country Assignment		
Duration of assignment	Select total duration of assignment		
Assignment phases	Phase 1	Mode In-Country	Duration 5.95 months
Proposed start date	1 March 2027		
Website	N/A		
Australian organisation:	No Australian organisation linked to this assignment		

ABOUT THE PARTNER ORGANISATION

Persatuan Cricket Indonesia's (PCI) aim, and purpose is to ensure that cricket becomes one of the better performing sports in Indonesia and to achieve a position as one of the top three popular sports in Indonesia. We are also attempting to expand the reach of Cricket to every region in Indonesia. Presently there are 18 provincial committees (out of 34 Provinces), ranging from Aceh, in the West to Papua in the East, with 3 association members; Bogor Cricket Association, Bali Cricket and Jakarta Cricket Association. Those associations are responsible for organizing competitions, introducing and socializing cricket in society. PCI has succeeded with its programs and cricket has been growing fast in Indonesia. Many people have commenced playing cricket without regard to their age or gender. The sport is not limited to adults or expats; Men, Women and Children participate on an equal basis. PCI is continuing to develop its programs in order to be qualified to provide training, short courses and seminars for coaches, referees, and cricket supporting officials. The most important thing is becoming a national pride sport for Indonesia.

ABOUT THE ASSIGNMENT

PCI is looking for an experienced batting coach to grow cricket across Indonesia. By providing an experienced coach, a certain change will occur such as:

- Participation and opportunities for new players increase
- Existing players will reach their full potential.
- The team will be more prepared for major events and tournaments.
- The PCI's current coach's skill will be enhanced.

Through the Australian Volunteers Program, PCI aims to bring in a skilled professional to:

- Guide national team players and local coaches.
- Emphasize safe, inclusive, and fun coaching practices.

ASSIGNMENT OBJECTIVES AND PROPOSED ACTIVITIES

The volunteer will work alongside members of PCI to support the below objectives:

Assignment objectives	Proposed activities
In-Country Phase Objective: optimize PCI's batting coaches planning skill to deliver specialized batting coach programs for the Men's and Women's Senior and U19 teams.	• Conduct one-on-one coaching sessions with the coaches, focusing on technical, tactical, and mental skills training.
In-Country Phase Objective: Support the head coach in creating team strategies and individual performance plans (IPPs). This will involve collaboration with selectors, captains, and other coaching staff to identify and nurture emerging talent.	• Develop local Batting Coaches and Development Officers to their maximum skill, potential, and gain knowledge of contemporary coaching practices and procedures.
In-Country Phase Objective: Create professional coaches and players who are not only skillful but also nurtured in a positive and inclusive team culture that align with PCI's values of professionalism, sportsmanship, and unity.	• Share modern/most updated batting techniques and coaching methodologies, not only to upskill the coaches but also as an asset to strengthen PCI's partnerships with local, regional and international organisations, local and national government, professional and peer networks.
Inclusion objective and proposed activity	
The volunteer will work alongside the partner organisation to uphold values of diversity, equity and inclusion. Inclusive approaches will aim to make everyone welcome and support equal access to activities and opportunities regardless of gender, age, disability status or background (eg religion, language, ethnicity and marginalised or vulnerable groups). The volunteer will work alongside members of PCI to: • Creating professional coaches and players who could perform well in an inclusive team and settings.	

SELECTION CRITERIA

Education and qualifications

Essential	Desirable
- Must possess level 1 Cricket Coaching Accreditation (Level 2 is a plus) or international equivalent. - A working knowledge of the Microsoft Office Suite of Applications e.g. Word, Excel, and PowerPoint	- Adaptable and composure in challenging environments, high emotional intelligence and empathy familiar with sports science principles, including biomechanics, performance analysis, and mental skills training. - Team-oriented approach with a commitment to capacity building within local systems.

Knowledge and experience

Essential	Desirable
Proven experience in batting coaching at high-performance levels. Experience coaching in a multicultural or international environment will be a plus	The ability to work on a high level without supervision and creativity to work on low facilities

Following the Program's values on locally led development, this Assignment Description has been developed and negotiated in good faith with the Partner Organisation. The information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

Line Manager: Vikash Yadav

Working relationships: Head Coach

Hours and days of work:

In-country phase

Full time: Monday to Friday, 9 AM to 5 PM

Leave: All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.

Professional indemnity insurance (*Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment*):

No, this assignment is not deemed to require professional indemnity insurance

The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIFE AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided including assignment allowances, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Country context

Learn more about the host country's location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and addressed with a recruitment officer during the interview process.

For more information, please visit country links:

<https://www.australianvolunteers.com/countries/indonesia> and <https://www.dfat.gov.au/geo/indonesia>

HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit: <https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally and aim to make the program as accessible and inclusive as possible. The program has a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and

inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more accessible.

Personal circumstances *(This may not apply for Remote-only assignments; consider discussing with AVP team)*

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose the following:

- If they want their same-sex partner to accompany them on assignment.
 - If they want their partner, to whom they are not legally married, to accompany them on assignment.
 - If they want their child(ren) to accompany them on assignment.
 - If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.
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