

Role Name: Senior Policy and Project Officer, Multiprofession Policy

Role data

Position no.	Various	Work Area Profile	Multiprofession Policy
Work Level Classification	Level 7	Directorate/Business Unit	Health Workforce
Reports to (role)	Manager Strategic Policy	Location	Various
No. direct reports	Nil	No. of indirect reports	Nil
Version date	28 September 2026	Tenure	1 x Permanent full time 1 x Fixed term full time (12 months)

Work area profile

Ahpra's overall purpose is to protect the public by regulating health practitioners efficiently and effectively in the public interest to facilitate access to safer healthcare for all the community. Website: www.ahpra.gov.au

The Health Workforce Directorate leads the National Scheme's work on a sustainable health workforce. It brings together functions that apply to all registered health practitioners throughout their career, regardless of profession, registration type, or practice setting.

The Multiprofession Policy Team (MPP) undertakes complex multiprofession policy development, review and implementation work. The team provides expert leadership, management and strategic and technical advice for policy and standards to achieve the National Law objectives and deliver effective regulatory approaches through a collaborative approach across Ahpra directorates and National Boards.

The MPP team includes two work streams that work collaboratively to deliver the MPP workplan. The team's core work stream includes the development, review and implementation of registration standards, professional codes, guidelines and policy that supports public protection and a sustainable health workforce.

The team's rapid regulatory response stream leads harm-prevention focused policy in areas of known and emerging risks, informed by regulatory intelligence and collaboration across National Scheme and health system stakeholders. This stream has a critical leadership and coordination role in delivering rapid policy responses to emerging regulatory challenges across the National Scheme.

Role purpose

Reporting to the Manager, Strategic Policy, the Senior Policy and Project Officer works as part of the Multiprofession Policy (MPP) team, to support National Boards and Ahpra in their regulatory roles. This includes development, review, consultation and implementation of regulatory policy which supports public protection, harm prevention and a sustainable health workforce.

A key focus of the role is to deliver a broad suite of policy and project deliverables, including registration standards, codes, guidelines, guidance, implementation tools, communications and resources, to a high standard, through a collaborative and multiprofession process.

Key accountabilities

- Work collaboratively with the MPP team, the Health Workforce and other Directorates to develop, review, consult on, implement and evaluate policy initiatives to deliver the MPP workplan
- Lead the development, review, consultation, implementation and evaluation of registration standards, codes, guidelines, guidance and other regulatory policy that supports public protection, harm prevention and a sustainable health workforce.
- Contribute to development, implementation and evaluation of policy initiatives to support the delivery of the the MPP workplan on time and budget
- Manage policy activities and policy project timelines to ensure requirements, consultation processes and deliverables are clearly communicated, planned, understood and executed
- Develop concept papers, discussion papers, business cases and policy advice as delegated, for consideration by the National Boards regarding policy issues, projects and future activities
- Prepare reports, briefing papers and policy advice on policy project activities, milestones and progress to National Boards, other stakeholders and relevant project working and reference groups
- Proactively consult and collaborate with relevant internal and external stakeholders to obtain contemporary information, evidence and feedback to inform policy project development, review, implementation and evaluation and to understand the likely impact of proposed policies, standards or guidelines
- Provide timely and accurate advice to internal and external stakeholders regarding projects, new or revised policies, standards or guidelines
- Undertake desktop research, environmental scanning, analysis and synthesise evidence to inform policy advice and recommendations to National Boards or, other stakeholders regarding regulatory policy issues
- Provide secretariat support to the MPP team and relevant working and reference groups; to ensure meetings are well organised, briefing papers are of a high standard and actions and decisions are recorded and implemented in a timely manner
- Manage any key contracts related to the MPP project portfolio
- Health Safety and Wellbeing: Ensuring the workplace provides a safe working environment with the required level of care and respect for its participants meaning to:
 - take reasonable care for own and others' health, safety and wellbeing
 - proactively raise any health, safety and wellbeing concerns
 - adhere to Ahpra's workplace health, safety and wellbeing policies and procedures.

Capabilities for the role

The Ahpra [Capability Framework](#) applies to all Ahpra employees. Below is the complete list of capabilities and proficiency level required for this position.

Capabilities	Proficiency level
Commits to customer service	Advanced

Displays leadership	Advanced
Generates and delivers the strategic vision	Intermediate
Demonstrates an awareness of the National Registration and Accreditation Scheme (the National Scheme) and the National Law	Intermediate
Builds constructive working relationships	Advanced
Communicates effectively	Advanced
Demonstrates accountability in delivering results	Advanced
Uses information and technology systems	Intermediate
Displays personal drive and integrity	Advanced

Qualifications/Experience	Required
Qualifications	A relevant tertiary qualification and/or relevant combination of skills and experience within a regulatory body, government, or large organisation.
Experience	• Experience in development and implementation of policy advice, ideally relating to health practitioner regulation • Demonstrated policy project management experience • Sound understanding of corporate governance and regulatory systems • Experience working in a regulatory environment • Well-developed conceptual and analytical skills • Demonstrated time management, planning and organisational skills • Sophisticated oral and written communication skills • Strong relationship building capabilities and influencing skills • Strong interpersonal skills with the ability to work collaboratively and effectively with others.

Key relationships

Internal relationships	External relationships
National Boards	National Scheme professional organisations
Executive Officers and other Health Workforce teams	National Scheme education providers
Ahpra Directorates	