



Position:	Child Health Nurse or Aboriginal Health Practitioner (PN616-2)
Division:	Health Services Division
Section:	Clinical Services
Salary Level	NL4/AHP4
Position Reports to:	Ntaria Clinic Manager
Location:	Ntaria
Last Review:	October 2024

Role Description

The Child Health Nurse or Aboriginal Health Practitioner works within a multidisciplinary team to support the health and development of Aboriginal children between 0-5 years living in Ntaria, Wallace Rockhole and Utju. The position has a case management role and carries out clinic based and outreach work including comprehensive child health and developmental assessments including appropriate referrals and follow up, maintaining immunisation schedules and supporting access to appropriate health services for children, including children with chronic health conditions

Team Description

Congress is an Aboriginal community controlled health service providing comprehensive primary health care to Aboriginal people in Alice Springs and across eight remote Aboriginal communities in the Central Australian region. Congress works in partnership with the Western Aranda Health Aboriginal Corporation to deliver primary health care to Ntaria and Wallace Rockhole and the Utju Health Service Aboriginal Corporation to deliver primary health care to Utju.

The Child Health Nurse is located in Ntaria and works within a multi-disciplinary team of GPs, Registered Nurses, Midwife, Aboriginal Health Practitioner, Nurse Family Partnership Nurse, AOD/Mental Health Worker, Social Worker, Aboriginal Liaison Officer/s and a Medical Receptionist.

Congress provides a comprehensive primary health care service to Aboriginal people in Alice Springs and nearby remote communities. Further information is available at www.caac.org.au.

Responsibilities

- MAIN DUTIES (This is not a comprehensive list of all duties required of the position)	- Provide and coordinate child primary health care including immunisations, developmental screening (ASQ TRAK) and comprehensive health assessments in accordance with the CARPA suite of manuals - Collaborate and liaise with other Congress services and external health care providers including Alice Springs Hospital to ensure optimal client care, referral and follow up as required - Work in a cooperative manner with local people and families taking into consideration their cultural beliefs and practices, especially in relation to health and wellbeing and Western medicine - Participate in the after-hours on call roster for after-hours medical emergencies accompanied by an on-call support worker (Malpa). - Assist in the delivery of health promotions and educational activities to the community and clinic staff with a focus on culturally appropriate child health care.
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	• Supply and administer medicines including vaccines for common conditions as per the relevant legislation (Section 250 Medicines, Poisons and Therapeutic Goods Act) or as prescribed by a medical practitioner. • Ensure compliance with mandatory reporting requirements within the Northern Territory specifically the Care and Protection of Children Act NT • Have an understanding of Medicare funding and ensure Medicare claiming is optimised within the team • Ensure all documentation, records and health information is maintained on the PCIS patient information record system; • Undertake other duties (and training) that are safe, legal, logical and responsible while being within the limits of employee's skill, competence and training, consistent with the position classification.
WORK ORGANISATION <i>(Planning and coordination)</i>	• Attend staff meetings as required. • Participate in continuous quality improvement activities and other evaluation programmes including data collection and analysis to monitor and evaluate best practice and ensure a high quality of clinical care and optimal client outcomes • An understanding that from time to time, there may be a requirement for deployment to other Congress Clinics • Be an active team member and support a service-based work culture showing commitment to the organisation's strategy, mission, vision, and values outlined by the board. • Take all reasonable steps to support the employment, professional development, and promotion of Aboriginal people across all parts of Congress.
WORK HEALTH AND SAFETY	• Take reasonable care for your own health and safety and for the health and safety of anyone else who may be affected by your acts and omissions in the workplace. • Work in accordance with Congress' WHS policy, the WHS Act, Regulations and Code of Practices. • Ensure WHS non-conformances or incidents/injuries are notified.
VALUES AND BEHAVIOURS	• Conduct all work in line with Congress values which are: Cultural Integrity, Equity and Social Justice, Respect and Empathy, Recognition, Resourcefulness, Responsibility, Relationships. • Apply the cultural framework and adhere to community specific protocols in all aspects of work with Congress. • Apply strict confidentiality practices and guidelines to all patient, client, personal and commercially sensitive information.

Person Requirements (*Qualifications & Attributes*)

ESSENTIAL

1. Registered or eligible for registration as a Registered Nurse or Aboriginal Health Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA)
2. Current "About Giving Vaccines" NT qualification or equivalent interstate qualification.

- 3. Demonstrated experience in the provision of comprehensive child health care in the primary health care setting.
- 4. Demonstrated ability to communicate effectively with Aboriginal and non-aboriginal people and ability to work in a cross cultural environment and willingness to take cultural advice from Aboriginal Health Practitioners and other Aboriginal staff.
- 5. Demonstrated ability to work independently and manage an individual caseload.
- 6. Well-developed report writing skills, sound computers skills & experience with patient database systems.
- 7. Valid NT driver’s license and ability or willingness to learn to safely drive a large manual 4WD vehicle on unsealed roads.
- 8. Willingness, ability and appropriate levels of health and fitness to travel to and work from remote locations.

DESIRABLE

- 1. Is of Aboriginal descent; identifies as an Aboriginal person; and is accepted as an Aboriginal person by the Aboriginal community.
- 2. Post graduate qualification in child health

Appointment Conditions

- Employment with Congress is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check.
- Employee interaction with residents within communities will be taken into account as part of the final performance assessment during the probation period.
- Persons being considered for a position with Congress may be required to undergo a pre-employment medical examination and drug screen to determine fitness to perform nominated duties.

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Position Description Authorised by: General Manager – Health Services Division October 2024

ACKNOWLEDGEMENT		
I have received a copy of the Position Description and have read and understand its contents.		
Employee Name	Signature	Date
Supervisor Name	Signature	Date