

Employee Position Description

Position Details		
Position Title: Physiotherapist Grade 2	Department: Allied Health & Chronic Disease	Agreement: ALLIED HEALTH PROFESSIONALS (VICTORIAN COMMUNITY HEALTH CENTRES) (MULTI-EMPLOYER) ENTERPRISE AGREEMENT 2022-2026
Reports To: Manager – Chronic Disease Care Team	Location: Predominantly based at Doncaster with the ability to work across other Access HC sites	
Direct Reports: Nil	Employment Status: Up to fulltime Max Term until June 2027 (part time considered). Days negotiable depending on clinic availability Monday - Friday	Classification: Grade 2.0, Year 1-4, dependant on experience

Position Primary Purpose

The Physiotherapist will provide client centred physiotherapy services to predominantly adult clients as part of a multi-disciplinary allied health team. This position reports to the Manager Chronic Disease Care and is supported by the Physiotherapy Senior Clinician, alongside a team of physiotherapy colleagues via onsite or remote connection, in addition to multidisciplinary team members.

This position aims to provide evidence-based, high quality, safe, client centred care that meets current professional standards. Working within a multi-disciplinary model, the Physiotherapist (Grade 2) will work closely with other allied health disciplines and other teams within Access Health and Community (AccessHC), such as Service Connection, as well as external stakeholders.

Clients referred to the Physiotherapy Service are seen under a variety of funding streams, including but not limited to: Community Health (CH), Commonwealth Home Support Programme (CHSP), Home and Community Care (HACC), Integrated Chronic Disease Management (ICDM), Support at Home (SaH), MBS, Private Fee for Service, as well as other funding and future grant opportunities.

Working with a predominantly adult caseload, this position will provide services to clients with acute conditions, chronic conditions, developmental and neurological disability, and aged care clients. Services will include individual and group therapy delivered as centre-based, home-based, community based or by telehealth as required. The position encompasses promotion of health and wellbeing across the spectrum from prevention, early intervention and illness prevention.

This position description provides a comprehensive, but not exhaustive, outline of the key activities of the role. AccessHC employees will therefore be expected to comply with manager's directions when and as required, which may include completion of duties not listed in this document.

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Decision Making Authority	Key Relationships
Decisions made independent of Manager - Clinical care delivery including client and carer education, referral and liaison with relevant health professionals or services - Prioritisation and triage of caseload, in consultation with senior clinician and manager as required	Internal - Senior Clinician Grade 3 Podiatrist - Allied Health Manager - Senior Manager Allied Health and Chronic Disease Care - Allied Health and Nursing, Mental Health, General Practice and Community Service colleagues - Service Connection and Customer Service teams - Health Promotion and Communication teams External - Referring medical practitioners or hospital services - Care Partners, Case Managers, Support Coordinators and Carers - Tertiary institutions to support student placement - SWEP, GEAT, SaH AT providers - Tertiary Institutions to support student placement - Community Recreational Facilities

Key Accountabilities	
Focus Areas	Responsibilities
Provision of clinical service	- Work within professional scope of practice and service capability to provide timely, evidence-based and appropriate clinical care to clients of the Physiotherapy Service - Provide individualised assessments, interventions and education with an emphasis on empowerment and self-management - Develop, facilitate, and evaluate group-based programs that support clients to improve control of their own health and encourage integration into the community - Optimise client's physical and mental health and social wellbeing through promotion of multi-disciplinary care and linkage to relevant community services and programs

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Key Accountabilities	
Focus Areas	Responsibilities
	- Engage with clients and carers to support self-management and goal directed care planning - Delegate appropriate clinical and administrative tasks to allied health assistants - Maintain privacy, confidentiality and compliance with electronic health record documentation and administrative requirements of funding streams, and relevant Access Health & Community policies and procedures - Ensure all data recording and reporting is completed in a timely and accurate manner. - Meet Targets and Key Performance Indicators relevant to your role and in compliance with Government and Access Health and Community standards - Comply with infection prevention and control standards in accordance with Access Health & Community's Infection Control policy and procedures
Professional development	- Demonstrate commitment to continuous professional development (CPD) relevant to work at Access Health & Community, and maintain registration with AHPRA - Proactively identify own educational needs, seek information from a range of sources and assist with the development of appropriate, effective and evidence-based service delivery
Clinical Supervision and Workplan Review	- Actively participate in Clinical Supervision and Clinical Support Framework at AccessHC - Develop and maintain Scope of Practice and Competency requirements relevant to the role - Contribute to the delivery, planning and coordination and supervision of Physiotherapy students, Grade 1 Physiotherapists and/or Allied Health Assistants as instructed by Senior Clinician Physiotherapy or Allied Health Manager - Actively participate in annual work plan and KPI review
Contribution to Allied Health Multi-disciplinary and Physiotherapy Teams	- Develop effective collaboration with both the multidisciplinary team and Physiotherapy teams to enhance clinical outcomes of clients - Ensure AccessHC's services are accessible, client focused, developed, delivered and evaluated in partnership with our diverse communities - Contribute to meetings and case conference with colleagues as part of multi-disciplinary care - Contribute to continuous quality improvement relevant to Allied Health MDT and Physiotherapy service
AccessHC Values	Through actions and behaviour, demonstrate AccessHC Values of; <i>Equity, Collaboration, Integrity, Accountability, Innovation and Excellence</i>

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Key Accountabilities	
Focus Areas	Responsibilities
Governance and Compliance	• Act in accordance with AccessHC's policies, procedures and code of conduct • Maintain current and professional credentials in accordance with relevant legislation and industry • Participate in mandatory training requirements to support the delivery of a safe and effective service
Workplace Health and Safety	• Act in accordance with health and safety policies and procedures at all times. • All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct. • Works collaboratively within and outside the team • Report any real or potential hazards to staff, clients, visitors or the community

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Selection Criteria	
Standard selection criteria items • Police Check • International Police Check • NDIS Worker Screening Check • Working With Children Check • Professional Registration with AHPRA • Eligibility for a Medicare Registration Provider Number • Driver's Licence Key selection criteria items • Bachelor of Physiotherapy or relevant other tertiary degree • Minimum 2 years' experience working in community health, disability, hospital or private practice as a physiotherapist • Demonstrated clinical skills and experience in the delivery of Physiotherapy services with any one of the following: progressive neurological, disability, chronic disease, or age-related conditions • GEAT & SWEP registered (or eligible to apply) • Proficiency in Microsoft Office and aptitude for learning and using relevant software such as TrakCare, My Aged Care Portal and Microsoft Teams	Attributes we value • Demonstrated ability to work collaboratively as part of a multi-disciplinary team • Understanding of contemporary health landscape and funding models relevant to community health and fee for service activity • Applied clinical knowledge and experience in delivering client centred and best clinical practice in physiotherapy • Understanding of SWEP, GEAT and Support at Home Assistive Technology processes • Demonstrated skill and knowledge of prescribing assistive technology such as mobility aids and transfer equipment • Strong interpersonal, written and verbal communication skills • Demonstrated ability to facilitate and evaluate group programs • Well-developed written and verbal communication skills • Commitment to continuous quality improvement and health promotion principles • Effective time management and clinical prioritisation skills • Demonstrated ability to communicate and work with people from a diverse range of social, cultural and ethnic backgrounds • Bilingual language skills are highly valued • Demonstrated behaviours consistent with AccessHC values
<i>Access Health and Community is an equal opportunity employer committed to providing an inclusive working environment that embraces and values all people, regardless of cultural background, age, gender identity, sexuality or lived and living experience. We value the diversity and strength of Aboriginal and Torres Strait Islander cultures and are committed to delivering on our vision for reconciliation through our recruitment and employment practices. Access is required to undertake compliance checks; however, a record of criminal history does not preclude applicants from applying for suitable positions. All applications will be assessed on a case-by-case basis and managed in a confidential and practical manner.</i>	

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Authorisations	
Employee Name: Signature: _____ Date: / /	Manager Name: Signature: _____ Date: / /