



Position:	Registered Nurse/Midwife HTLV-1 Program (PN – HPD003)
Division:	Health Programs Division
Section:	Alukura Clinic
Salary Level	NL4
Position Reports to:	Alukura Manager
Location:	Alice Springs (site as directed)
Last Review:	July 2026
Eligibility:	Female Identified Position

Role Description

The Registered Nurse/Midwife will assist the dissemination and implementation of the HTLV-1 Australian Clinical Guidelines, and raise awareness of HTLV-1 in Central Australia. The Midwife will provide Aboriginal women, health professionals and others working in maternity services with information and support for HTLV-1 screening and consenting processes and evidence-based prevention strategies.

Team Description

The Registered Nurse/Midwife is based at Alukura and works closely with maternity service providers in Central Australia, including Alukura Midwives and General Practitioners, the Alukura Midwifery Group Practice (AMGP) team, Alice Springs Hospital and remote health services in the region.

Congress provides a comprehensive primary health care service to Aboriginal people in Alice Springs and nearby remote communities. Further information is available at www.caac.org.au.

Responsibilities

MAIN DUTIES

(This is not a comprehensive list of all duties required of the position)

- Support the dissemination and implementation of the National HTLV-1 Clinical Guidelines in Central Australia;
- Engage with HTLV-1 affected remote Aboriginal communities to raise awareness of the HTLV-1 Clinical Guidelines and support communities to implement them;
- Educate clinical staff working in high prevalence sites to discuss HTLV-1, including informed and shared decision making with clients;
- Provide consistent, evidence-based and culturally responsive information about HTLV-1 and respond to enquiries from clients regarding screening processes;
- Provide education, awareness and training regarding the HTLV-1 Clinical Guidelines to service providers, in both individual and group contexts (e.g., local in-services, workshops, targeted community events, email/telephone enquiries etc.);
- Provide culturally responsive advice about the safety of breastfeeding as per the clinical guidelines, and encourage and support women who are HTLV-1 positive to make informed choices about alternative options for infant feeding as required, based on individual preferences;
- Educate and support people working in the maternity sector about consenting requirements for HTLV-1 screening;
- Participate in HTLV-1 project meetings and workshops.

	Undertake other duties (and training) that are safe, legal, logical, and responsible while being within the limits of employee's skill, competence and training, consistent with the position classification.
WORK ORGANISATION <i>(Planning and coordination)</i>	- The role has a high level of autonomy as a practicing lactation consultant and in planning client contacts and follow-up for women who are HTLV-1 positive. - The work requires ability to plan and arrange a practical approach for dissemination of the HTLV-1 guidelines with education sessions about screening and counselling, to clients and maternity service providers; - The role works alongside other maternity service providers to inform and guide practices related to HTLV-1. - Be an active team member and support a service-based work culture showing commitment to the organisation's strategy, mission, vision, and values outlined by the board. - Take all reasonable steps to support the employment, professional development, and promotion of Aboriginal people across all parts of Congress.
WORK HEALTH AND SAFETY	- Take reasonable care for your own health and safety and for the health and safety of anyone else who may be affected by your acts and omissions in the workplace. - Work in accordance with Congress' WHS policy, the WHS Act, Regulations and Code of Practices. - Ensure WHS non-conformances or incidents/injuries are notified.
VALUES AND BEHAVIOURS	- Conduct all work in line with Congress values which are: Cultural Integrity, Respect, Accountability, Compassion and Self-determination. - Apply the cultural framework and adhere to community specific protocols in all aspects of work with Congress. - Apply strict confidentiality practices and guidelines to all patient, client, personal and commercially sensitive information.

Person Requirements *(Qualifications & Attributes)*

ESSENTIAL

1. Registered Nurse or Midwife with current APHRA registration with relevant experience
2. Extensive knowledge of HTLV-1 with an interest in health promotion and preventing transmission of the disease.
3. Ability to provide individual and group education on HTLV-1 to both health professionals and clients.
4. Experience in service delivery within Comprehensive Primary Health Care service and provision of culturally responsive services to Aboriginal clients.
5. Willingness, ability and appropriate levels of health and fitness to travel to and work from remote locations if required.
6. Current NT Drivers Licence.

DESIRABLE

1. Previous experience working in an Aboriginal community controlled health service.
2. Is of Female Aboriginal descent; identifies as a Female Aboriginal person; and is accepted as an Aboriginal person by the Aboriginal community.

Appointment Conditions

- Employment with Congress is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check.
- Employee interaction with residents within communities will be taken into account as part of the final performance assessment during the probation period.
- Persons being considered for a position with Congress may be required to undergo a pre-employment medical examination and drug screen to determine fitness to perform nominated duties.

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Position Description Authorised by: General Manager – Health Programs Division

July 2026

ACKNOWLEDGEMENT		
I have received a copy of the Position Description and have read and understand its contents.		
Employee Name	Signature	Date
Supervisor Name	Signature	Date