



Position Description (PD)	
Role	Senior Research Economist / Senior Public Policy Analyst
Group	Inquiry and Research
Team	Various
Level	Executive Level 1
Employment type	Ongoing/Non-ongoing; Full-time or Part-time
Location	Melbourne or Canberra – hybrid working arrangements available
Role context	About the Group The Inquiry and Research Group comprises multiple teams that undertake a variety of projects as requested by the Government, including inquiries and studies, and Productivity Commission (PC)-initiated research. This work focuses on policy and regulatory issues that have a bearing on Australia's economic performance and community wellbeing. About the role The Senior Research Economist / Senior Public Policy Analyst undertakes in-depth economic and policy analysis and develops policy advice across a diverse range of key policy challenges facing Australia.
Reports to	Inquiry and Research Manager / Public Policy Manager
Direct reports	Up to 2-3
Contact Officer	Catie Bradbear, Assistant Commissioner (catie.bradbear@pc.gov.au)
Responsibilities	• Undertake applied economic and/or policy research relevant to the PC's inquiry and research programs, drawing on evidence to analyse complex policy issues using quantitative and qualitative research methods. • Convey policy findings and advice clearly and concisely, using written and verbal communication to influence different audiences. • Contribute to the planning and delivery of PC projects, including by managing own workloads to meet deadlines and adapt to changing priorities. • Engage with inquiry participants, such as industry representatives and academia, service providers, other Government agencies, and the public as a representative of the PC. • Supervise and mentor staff to support them to deliver outcomes, including their career development goals. The work is wide-ranging with topic areas that vary, including analysis of social issues, the environment, economic growth, regulation, competition, economic infrastructure, resources and trade. The PC also monitors and reports on the equity,

	effectiveness and efficiency of government services, and undertakes significant work on policy of relevance to Aboriginal and Torres Strait Islander people.
Selection Criteria	Professional expertise: • Exceptional conceptual, analytical and research skills and demonstrated capacity to apply economic and/or public policy frameworks to a range of economic, social and environmental issues. • Academic qualifications are required in one of economics, law, or another relevant field applied to public policy such as politics, philosophy and economics (PPE), social policy, mathematics, statistics and data analysis, or evaluation. • Demonstrated experience in quantitative and/or qualitative research skills such as economic modelling, statistical analysis, evaluation, stakeholder research or applying coherent frameworks to policy analysis will be highly regarded. Effective Engagement: • High-level oral and written communication skills, including proficient report writing, negotiation and presentation skills. • Demonstrated ability to work effectively in teams and well-developed management skills, including the ability to assist project leaders in managing projects, and to supervise the work of others. • Interpersonal skills, including the ability to interact with inquiry participants and the public as a representative of the PC in public forums, and with other PC staff. Personal Productivity and Growth: • The ability to effectively plan and progress work for self and others to deliver on agreed outcomes – managing competing priorities, monitoring work progress, problem solving, identifying and implementing improvements, and displaying resilience. • A preparedness to seek (and act on) advice and feedback and take opportunities to expand your knowledge and skills. • Leading by example, to contribute to a culturally safe work environment, and one of collaboration, inclusion, innovation, and continuous improvement.