

Strategic Projects Lead – MenCare Changemaker Partnerships

The Men's Project

About Jesuit Social Services

Jesuit Social Services is a social change organisation working to build a just society where all people can live to their full potential. We do and we influence. We accompany people and communities to foster and regenerate the web of relationships that sustain us all - across people, place and planet; and we work to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Our Vision

Building a Just Society

Our Mission

Standing in solidarity with those in need, expressing a faith that promotes justice.

Our Values

- Welcoming - forming strong, faithful relationships
- Discerning - being reflective and strategic in all we do
- Courageous - standing up boldly to effect change

Our Purpose

We work to build a just society where all people can live to their full potential - by partnering with community to support those most in need and working to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Position details

POSITION TITLE:	Senior Lead – MenCare Changemaker Partnerships (full-time, with flexible working options)
PROGRAM:	The Men's Project
LOCATION:	Central Office, Richmond, with interstate travel as required (with hybrid working options, including some work from home)
REPORTING RELATIONSHIPS:	Reports to the Executive Director, The Men's Project. The position may have direct reports and will coordinate project staff, contractors and convenors.
EFFECTIVE DATE:	September 2026

Program Purpose

The Men's Project was established by Jesuit Social Services in 2017 to provide leadership and develop new approaches to preventing violence and other harmful behaviours among boys and men. Our work combines research, practice and advocacy to strengthen understanding of masculinities, violence, child sexual abuse, and the gender norms and broader social and structural conditions that contribute to harm. We translate this knowledge into effective prevention and early intervention.

Our vision is for relationships and communities where people are safe, respected and able to thrive. We pursue this vision through two connected areas of work: men's violence prevention and child sexual abuse prevention. Across both areas, we build knowledge through research and evaluation, design and deliver evidence-informed programs and services, and advocate for policy, practice and systems change.

In our men's violence prevention work, The Men's Project engages men, boys and those who influence their lives, with a focus on masculinities, restrictive and harmful gender norms, and the broader social and structural conditions that contribute to violence and harm. In our child sexual abuse prevention work, we engage young people and adults of all genders to prevent child sexual abuse and harmful sexual behaviours, encourage help-seeking and support people to lead positive lives.

Position Purpose

Jesuit Social Services, through The Men's Project, is partnering with Equimundo, WOW – Women of the World Foundation, WOW Australia and other partners to engage men and boys in preventing violence and harm, advancing gender equality, and promoting care. The work is focused on building a positive vision of men and boys as caring, connected and accountable, and on the contribution they can make to safer, healthier and more equal relationships and communities. It aims to address the gender norms and broader social and structural conditions that contribute to violence, while building hope, leadership and momentum towards lasting social change.

The work aims to bring together leaders, organisations and communities in Australia and internationally to share evidence, strengthen collaboration and turn learning into practical action across research, policy, practice and public narratives. A global program culminating in a major summit and public festival in Melbourne in 2027 is intended to create a significant platform for new ideas, relationships and commitments. Connected work in Australia will seek to build on this momentum and support locally led, sustained and ambitious progress towards gender equality and social justice.

The Senior Lead – MenCare Changemaker Partnerships will provide strategic leadership for The Men's Project's contribution to the partnership and its work in Australia. Working across Jesuit Social Services and with external partners, the role will build influential relationships, develop a shared direction, and engage communities and decision-makers. The role will also coordinate delivery, connect Australian expertise with international learning, and help translate ambition into practical and sustained action. The role will work to ensure that the initiative is locally grounded and reflects feminist and pro-feminist approaches to engaging men and boys; gender equality; violence prevention; survivor safety; care and accountability; First Nations leadership and culturally safe engagement; intersectionality; and the inclusion of LGBTQIA+ people and other priority communities.

Duties of the position

- Working closely with the Executive Director, internal teams across Jesuit Social Services and key external partners:
 - Lead planning and coordination of Jesuit Social Services' contribution to the Global MenCare Changemaker Journey and Melbourne 2027 Summit and Festival, with a focus on managing community and sector engagement.
 - Translate global and Australian learning into locally grounded action across research, policy, practice and public narrative. Ground the work in feminist and pro-feminist

approaches to engaging men and boys, gender equality, violence prevention, survivor safety, care and accountability. Ensure the work is shaped by First Nations leadership and culturally safe engagement, intersectionality, and the inclusion of LGBTQIA+ people and other priority communities.

- Provide leadership for Jesuit Social Services' co-lead role in the Australian program, delivered through themed Action Tracks.
- Connect evidence, Australian expertise and global learning to the Changemaker work. Facilitate partners to translate ideas and relationships into commitments and collaborations that support public narratives, pilots, policy and institutional change, and sustained action.
- Build trusted relationships with core partners, funders and governments. Engage influential leaders across community, media, business, technology, sport, philanthropy, research and civil society. Foster locally grounded participation informed by gender-equality and violence-prevention expertise and survivor perspectives. Ensure First Nations leadership, culturally safe engagement, and the inclusion of LGBTQIA+ people and other priority communities.
- Maintain integrated workplans, budgets, contracts, risk and safeguarding arrangements, reporting and evaluation. Manage Jesuit Social Services' resources and commitments and coordinate dependencies across teams and partners. Identify opportunities and issues early. Work with partners to define success, measure progress, build evidence of impact and communicate results.
- Bring together expertise across The Men's Project and Jesuit Social Services, including research, practice, policy, communications, events and corporate functions.
- Coordinate and support project staff, contractors and convenors. Prepare clear briefings, communications and reports, and monitor progress, learning and impact. Support partners to develop funding, sustainability and transition plans so the work and its impacts can continue. Build shared plans, connect expertise and maintain momentum towards coordinated and sustained action.

Key Selection Criteria

1. Relevant tertiary qualification/s and/or substantial senior leadership experience in program management, partnerships, social change, gender equality, violence prevention, public policy, international development, major events, human services or a related field.
2. Demonstrated experience leading complex, multi-partner initiatives with national or international dimensions, including governance, planning, budgets, risk, resources and interdependent delivery.
3. Strong understanding of gender equality, feminist and pro-feminist approaches to engaging men and boys, masculinities, care, violence prevention, survivor safety and accountability. Sound judgement in applying intersectional, culturally safe, child-safe and LGBTQIA+-inclusive approaches, including when engaging First Nations and other priority communities.
4. Excellent relationship development, stakeholder engagement, convening and negotiation skills. Able to influence senior leaders across community, media, business, technology, sport, government, philanthropy, research and civil society. Able to build effective relationships with First Nations partners, organisations representing priority communities, and international organisations.
5. Highly organised, adaptable and solutions-focused, with strong judgement and interpersonal skills. Able to manage competing priorities, dependencies and complexity across distributed teams while maintaining momentum.
6. Demonstrated experience coordinating and supporting project staff, contractors and partners, with the ability to prepare clear briefings, communications and reports, monitor progress and impact, and contribute to funding, sustainability and transition planning to support longer-term outcomes.
7. Ability to work and lead in way which reflects, upholds and fosters the organisation's identity and ethos (as encapsulated in our purpose, vision, mission and values) within the team.
8. Ability to conduct oneself and undertake role responsibilities in a way which reflects and upholds the organisation's identity and ethos (as encapsulated in our purpose, vision, mission and values).

Key Performance Indicators

- Effective governance, workplans, budgets, risk and safeguarding arrangements are maintained, with clear accountabilities, timely reporting and emerging issues addressed early.
- Jesuit Social Services' contribution to the Global MenCare Changemaker Journey and Melbourne 2027 Summit and Festival is coordinated effectively and helps shape an ambitious, credible and hopeful agenda for change. Key commitments are met. Australian evidence, leadership and diverse perspectives strengthen approaches to care, gender equality, accountability and violence prevention, while building momentum for sustained action.
- The Australian program is supported by strong local and First Nations leadership, culturally safe engagement, diverse participation and effective coordination. The role facilitates the partnerships and conditions needed for shared commitments, collaboration and sustained action towards safer, more caring and gender-equal communities.
- Strong, accountable partnerships and a diverse cross-sector network are sustained around shared priorities. The role builds trust and creates conditions for collective impact, with gender equality, survivor safety, safeguarding, First Nations leadership and culturally safe engagement, intersectionality, and the inclusion of LGBTQIA+ people and other priority communities embedded throughout.
- The partnership portfolio is coordinated effectively. Contributors are supported; Jesuit Social Services' budgets, contracts and obligations are managed; and learning strengthens delivery. Partners share an approach to measuring progress, building evidence of impact and communicating results. The role supports planning for funding, shared ownership and transition so the work and its impacts can continue, strengthening organisational capability and contributing to longer-term progress towards gender equality, violence prevention and social justice.

Key responsibilities of Jesuit Social Services Employees

Our organisational identity and ethos

The work of Jesuit Social Services is informed by Catholic Social Teaching and our Jesuit tradition of respecting the preciousness of each human being, walking with the disregarded, and caring for the earth.

All employees are responsible for demonstrating an understanding of, and a capacity to uphold, Jesuit Social Services' organisational identity and ethos (as encapsulated in our purpose, vision, mission and values) in the execution of their role responsibilities.

Service delivery / Practice Framework

- Engage and build positive and constructive relationships with internal and external stakeholders and program participants.
- Deliver services consistent with program guidelines, relevant legislation and funding agreements.
- Communicate clearly with others.
- Manage competing priorities in a high-volume work environment.
- Fulfil the reporting and administrative requirements associated with the position.
- Other duties as required.

Teamwork and supervision

- Work effectively as part of a team, contributing to group outputs and reflective practice.
- Actively participate in regular supervision with the line manager, staff meetings and professional development opportunities.

Continuous Improvement and Professional Standards

- Demonstrate a commitment to ongoing learning and development.
- Contribute to risk management and continuous quality improvement processes.
- Comply with relevant legislation and Jesuit Social Services' Code of Conduct, policies and procedures.

Diversity and Inclusion

- Demonstrate respect and acceptance of diversity at all times and provide culturally appropriate support to all, including Aboriginal and Torres Strait Islander peoples and people who identify as LGBTQIA+.
- Interact with staff, participants and other stakeholders in a manner that is inclusive, respectful and non-discriminatory.

Mandatory Position Requirements

- Relevant tertiary qualification/s and/or substantial relevant experience in project leadership, partnerships, social change, gender equality, violence prevention, public policy, international development, events or a related field.
- Current National and International Police Check, where required.
- Current Employee Working with Children Check.
- Valid and current Australian Driver's Licence.
- Proof of eligibility to work in Australia.

Safeguarding Children and Young People

Jesuit Social Services takes child protection seriously. We undertake a range of checks and processes to ensure the safeguarding of children, and employees are required to meet the behaviour standards outlined in our Code of Conduct.

Ecological Justice

Jesuit Social Services is committed to ecological justice, which is the intersection of social and environmental justice. We strive to protect, nurture and restore healthy and equitable relationships between people, place and planet. When these relationships are damaged, disadvantage, poverty, inequality, prejudice and exclusion can result. This commitment is embedded in our organisational culture, program practice, advocacy and business processes.

Conditions of Employment

Conditions of employment are in accordance with the current Jesuit Social Services Collective Agreement and Jesuit Social Services policies and procedures, including the Code of Conduct.

Employee Acknowledgement

I, _____ (please print name) acknowledge that I have read and understood the contents of this position description.

Employee Signature: _____ Date: _____

Position Description Approved by:
Executive Director, The Men's Project

Position Description Review Date:
August 2028