

Position Description

Position Title	Mental Health Clinician
Position Number	P5222
Type of Employment	Part Time
EFT	0.5
Status	12 month fixed term
Division	Mental Health and Social Impact
Unit and Team	Mental Health & Wellbeing, Counselling (Loddon) and Youth
Enterprise Agreement and Classification	Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2022 Level 5
Reports To	Team Leader Counselling (Loddon) & Youth Lead
Primary Location All staff are required to travel between sites	1 Caroline Chisholm Drive Kyneton

Omnia Community Health is a unified, not-for-profit community health organisation established through the merger of Sunbury and Cobaw Community Health and Nexus Primary Health on 1 January 2026. We are committed to enhancing access to safe, high-quality, and sustainable health and community services across the Hume, Macedon Ranges, Mitchell, Murrindindi and Strathbogie local government areas.

We bring together deep community connections, shared values, and specialist expertise to deliver a broad range of services, including general practice, allied health, disability support, mental health, early childhood and family services, aged care, and community wellbeing. Services are provided from sites in Broadford, Kinglake, Kyneton, Romsey, Seymour, Sunbury and Wallan, with outreach into surrounding communities.

Grounded in the social model of health, our multidisciplinary teams recognise the impact of social, economic, cultural and political factors on health and wellbeing. We work in partnership with individuals, families and communities to deliver person-centred, inclusive and culturally safe care.

All employees contribute to our shared purpose by:

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- Supporting community and individual health through health promotion, prevention, early intervention and place-based consultation
- Delivering care and services that reflect the diverse lived experiences of our clients, and
- Collaborating across teams to drive innovation, equity and continuous improvement.

Omnia Community Health is an equal opportunity employer and a health-promoting workplace, committed to building a diverse workforce and inclusive culture. We welcome applications from people of all cultural backgrounds, Aboriginal and Torres Strait Islander peoples, people with disabilities, those from the LGBTIQ+ community, and other underrepresented groups.

We are committed to the safety and wellbeing of children and vulnerable people and uphold a shared responsibility in the prevention of and response to family violence. All employees are required to meet relevant compliance and screening obligations as part of their employment.

Our Values



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Division, Unit and Team

The Counselling (Loddon) & Youth team sits within the Mental Health and Wellbeing Unit in the Mental Health and Social Impact Division. This Division provides a range of services across the prevention and treatment continuum with a focus on communities who need our services most including women, children and families and people from diverse communities and of Aboriginal and Torres Strait Island backgrounds. Programs are funded through a range of sources including the government, non-government and community sectors and are informed directly by community through codesign and engagement with people with Lived and Living Experience.

The Mental health and Wellbeing Unit provides a range of services committed to assisting members of the community to reach their personal potential through the provision of counselling and support services and programs, using evidence-based frameworks, and engaging in consultation activities designed to improve the wellbeing of individuals and the wider community. Services include short-term psychological support, generalist counselling, trauma-informed therapy, and clinical care coordination. Programs are delivered across the Macedon Ranges, Hume, Mitchell and Murrindindi areas using a social model of health, inclusive of individual, group and collaborative care models.

The team works collaboratively to deliver integrated care aligned to the social model of health, ensuring clients receive the right support at the right time, in the right setting. They operate across multiple sites and outreach locations, and partners closely with other services, agencies and community groups to achieve shared outcomes for the people we serve.

Position Overview

Funded through the Murray Primary Health Network, the Mental Health Clinician provides a mix of both Psychological Therapy Services (PTS) and Clinical Care Coordination (CCC). PTS consists of short-term, evidence-based psychological support for people with mild to moderate mental illness. CCC provides clinical care coordination for clients with a severe mental illness, aiming to reduce the likelihood of hospital admissions and improve their physical health through assessment, management and onward referral, in collaboration with other members of the unit. The role involves caseload management, goal-directed treatment, multidisciplinary care coordination and accurate client documentation. The clinician works collaboratively to facilitate referrals and support holistic care.

Duties and Responsibilities

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- Provide short-term evidence-based psychological interventions for clients with mild to moderate mental illness. Including targeted services for those individuals who are not likely to be able to have their needs met through Medicare-subsidised or other mental health services.
- Provide assessment and complex clinical care coordination to consumers experiencing severe and persisting mental illness and/or complex mental health needs, including evidence-based/short-term psychological interventions, suicide risk and medication management, physical health care and psychosocial support.
- Meet the relevant Primary Health Network and the organisational targets and reporting requirements.
- Manage a caseload through evidence-based, goal-directed treatment
- Work within a stepped model of care, collaborating with internal and external stakeholders
- Work constructively and collaboratively as a member of the Mental Health and Wellbeing unit, including attending team meetings, clinical supervision and mandatory training.
- Maintain accurate client records and data reporting as required
- Offer referral pathways to clients and their treating health practitioners to support the management of common mental health disorders in a stepped care approach.
- Monitor service delivery to ensure alignment with program goals and resources
- Operate within a client-centered framework.
- Maintain the accuracy of relevant electronic client files and data reporting as required by relevant legislative, regulatory and funding bodies.

The scope of practice is:

Target Population	Individuals who have been diagnosed with a mild to severe and persistent mental illness, and/or complex mental health needs. Aged 12 and above
Service Delivery Model	One to one, including centre based and telehealth
Service Location	Centre based and outreach - Kyneton

Key Selection Criteria

Essential

1. Demonstrated commitment to the principles of community health and the social model of health, including the ability to work in partnership with individuals, families and communities to address the social, cultural, economic and environmental factors that influence health and wellbeing.
2. Demonstrated understanding of and commitment to delivering services that are person-centred, inclusive and responsive to the diverse needs, backgrounds and lived experiences of clients, including Aboriginal and Torres Strait Islander peoples, people with disabilities, LGBTIQ+ communities, and culturally and linguistically diverse populations.
3. Proven ability to work effectively as part of a multidisciplinary team, contributing to a positive team culture, sharing knowledge and supporting collective approaches to client care, service planning or organisational development.
4. Demonstrated experience delivering interventions within a client-centred and client-led framework that supports clients to live active and engaged lives.
5. Demonstrated experience working with individuals and communities who experience marginalisation, disadvantage or systemic barriers – with a focus on trauma-informed and culturally safe practice, empowerment and co-design
6. Strong written, interpersonal and digital communication skills including an ability to maintain compliant records and apply relevant legislative frameworks and government policies. .
7. Ability to contribute to integrated service responses across mental health, family violence, aged care and social support systems, and to work collaboratively with other providers, referrers and stakeholders

Desirable

- Intermediate MARAM training

Qualifications and Registration

- Bachelor of Social Work, Bachelor of Occupational Therapy, Bachelor of Nursing, or Master of Psychology
- Registration or eligibility for registration with a recognised professional body (e.g. AHPRA, AASW, APS)
- Must hold current National Criminal History Check, NDIS Worker Screening check and valid Working with Children Check
- Must hold current Victorian Driver's Licence.
- Current CPR and First Aid qualification

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Acknowledgement

I hereby accept and agree to the duties in this Position Description. I understand that this Position Description is to be read in conjunction with my Contract of Employment and agree to abide by the terms and conditions stipulated therein.

Name	Please print
Signature	Incumbent
Date	