



POSITION:	Carbon Program Manager
LOCATION:	Broome
TYPE:	Full time / Fixed Term (24 months)
CLASSIFICATION:	KLC Executive Level 1.0 (\$129,267.03 to \$137,721.08)
REPORTS TO:	LSMU Business Manager – Carbon and Fire
SUPERVISES:	3 staff with potential to expand the team

ABOUT THE KIMBERLEY LAND COUNCIL	
Covering the Kimberley region of northern Western Australia, the Kimberley Land Council (KLC) commenced in 1978 and was formed by Kimberley Aboriginal people as a political land rights organisation. It has become the peak Indigenous body in the Kimberley, working with Aboriginal people to secure native title recognition, conduct conservation and land management activities and develop cultural business enterprises. www.klc.org.au The KLC Land and Sea Management Unit is working with Traditional Owners (TO) to look after, manage and take control of their traditional country. The LSMU works in partnership with community organisations, industry and government. The LSMU's activities are a positive way for Kimberley traditional owners to meet their cultural responsibilities and aspirations for managing traditional homelands, protecting and passing knowledge and law onto future generations and creating a sustainable and culturally appropriate economy across Aboriginal lands. Most groups that the LSMU works with have "Healthy Country Plans", developed by local TOs to set the strategic direction for land and sea management over their country for the long term.	
OUR VISION	
The Kimberley Land Council is a community organisation working for and with Kimberley Aboriginal people to get back country, look after country and to get control of the future.	
OUR VALUES	
• Respect for our law and culture • Respect for our elders and stakeholders • Fair and transparent decision making • Effective and open communication	• Working in partnership • Trust and loyalty • Justice and equality for Indigenous people • Cultural diversity
POSITION SUMMARY	
The Kimberley Land Council (KLC) is the recognised Native Title Representative Body for the Kimberley region in WA. The KLC actively facilitates the registration and operation of Indigenous carbon projects on behalf of Native Title holders and other Kimberley Aboriginal people, including those holding pastoral leases. All projects supported by the	



KLC are owned directly by Traditional Owners (via the relevant PBC / Aboriginal Corporation). All revenue from these projects goes back to the indigenous proponents, is re-invested and contributes directly to the regional economy, Aboriginal employment, PBC governance and capacity development, as well as ongoing and improved fire management for the savanna burning projects and the benefits they generate. This role will involve primarily managing the delivery of services to Aboriginal Corporations who have currently registered Savanna Carbon Projects as well as supporting existing project proponents across the Kimberley as their projects mature. The role of the Carbon Program Manager supports the generation of untied income to help realise traditional owners' aspirations and strengthen the capacity and capability of Native Title groups to manage their country. There will also be some limited exposure to new opportunities in the Carbon economy as they develop, as a function of this team. Overall, this will be a diverse role, spanning capacity building, commercial negotiations, stakeholder / partnership and contract management, as well as grant administration.
LOCATION
The position operates out of the Broome KLC office.
KEY RESPONSIBILITIES
• Contributing to the strategic direction of the KLC's Carbon program, developing systems and processes for a consistent delivery framework for project development and management • Overseeing carbon project management, including compliance, CER offset reporting & engagement of auditors. Identifying and resolving complex legislative and technical issues relating to project operation on behalf of Prescribed Body Corporates and Aboriginal Corporations contracting KLC for carbon administration. • Co-management of carbon technical specialists • Building the capacity of Kimberley Aboriginal Corporations in carbon management, including through close collaboration with Prescribed Body Corporates and regular presentations at relevant meetings • Facilitating regional collaboration within the sector. • Stakeholder management, strengthening the KLC's network of effective and principles-based external partnerships • Financial, grant and project administration and reporting to deadlines and in line with partner / funder / client requirements. • Building the capacity of Kimberley Aboriginal Corporations in carbon-based economies through developing resources and materials and by engaging expert advice. • Enabling Indigenous carbon project proponents to establish, manage and strengthen effective mutually beneficial commercial partnerships that recognise the premium nature of Kimberley indigenous carbon projects by supporting relevant contract negotiations & management.



- Supporting industry development and regional collaborations for the benefit of indigenous people, including through collaboration with other indigenous organisations and active participation in regional / industry bodies like the Indigenous Carbon Industry Network and the North Kimberley Fire Abatement Project
- Establishing strong internal working relationships, enabling effective leveraging of KLC's resources and internal support (e.g. Legal, Finance).

SKILLS, QUALIFICATIONS AND EXPERIENCE

SELECTION CRITERIA:

Essential

- Commercial acumen and awareness of commercial implications related to indigenous cultural and intellectual property
- Proven effectiveness at stakeholder engagement and management, ideally having built and or managed relationships with traditional owners within the carbon industry
- Experience in contract management with an ability to rapidly acquire product knowledge and leverage this to the benefit of traditional owners
- Excellent communication, presentation, liaison, negotiation and facilitation skills and a capacity to effectively establish and maintain internal and external networks
- Familiarity with QGIS or ArcGIS or capacity to learn
- Experience in quality assurance and quality control in a regulated environment
- Project management skills and an ability to set direction to achieve deliverables
- Technical acumen sufficient to identify technical input required in opportunity identification and expansion
- Direct specialist technical and other analytical resources as required to achieve expansion of opportunities across the Kimberley region.
- Commitment to the empowerment of Indigenous peoples and an ability to foster good working relationships with Kimberley Aboriginal people
- Ability to take ownership and show initiative, leveraging a solid judgment on priorities and issues as they arise
- Attention to detail and a commitment to continuous improvement
- Working knowledge of financial and budget management
- Conflict resolution skills and the ability to manage complex issues effectively
- Three years supervisory experience in a similar role
- Current valid driver's licence and a Working with Children's Check (WWCC)

Desirable

- Experience with successful carbon project development and operation under the ERF, and working knowledge of the broader Australian carbon market, new and emerging opportunities and related legislation
- An understanding of indigenous savanna fire management, including its co-benefits
- Highly developed written and verbal communication skills



- Tertiary degree in a related field

PERFORMANCE GOALS

- As identified in Individual Performance Plan (IPP).