

COMMUNITY DEVELOPMENT TEAM LEADER – STRONG MONEY

POSITION DESCRIPTION

POSITION TITLE: Community Development Team Leader– Strong Money

POSITION OBJECTIVE:

This position supports the delivery of Waltja's financial literacy support services on remote central Australian communities. This position will assist the support workers in planning and supporting them with Aboriginal families to identify and address money management issues, to gain financial literacy skills, to make informed choices and to engage positively and proactively with Centrelink and relevant institutions and services.

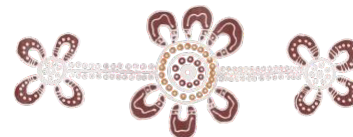
The Community Development Team Leader – Strong Money will be based in Alice Springs with regular travel to designated communities (out of Alice Springs 3 to 4 days in a week, 3 weeks in every 5). This is a full-time position.

ACCOUNTABILITY:

The Community Development Team Leader – Strong Money will be accountable to the CEO, and will work in partnership with Waltja's other remote program field workers.

DUTIES AND RESPONSIBILITIES:

1. Lead the Strong Money Team, providing guidance and support to team members
2. Provide support to families on remote communities to identify and address money management issues. Support is to be based upon a strengths-based approach, the principles of self-determination, and respect for Aboriginal people, communities and culture
3. Provide financial literacy education training as required, for individuals, small groups or community workshops
4. Engage Aboriginal people from each community wherever possible as mentors, advisers, and co-workers to assist with Waltja's service delivery, and support skills development of community members related to the program objectives
5. Work collaboratively with relevant local and regional service providers, agencies and institutions, to provide and receive referrals, and to plan events and activities consistent with Waltja's program objectives
6. Advocate for client's access to relevant services, and for appropriate and informed service delivery to community clients



7. Complete and provide appropriate and up-to-date documentation related to community visits, travel plans, data reporting, and client/community support provided or requested
8. Where appropriate assist in the preparation of submissions for external funding
9. Work as part of Waltja's team across all projects. Work together with other staff, Management and elected Board Members. Support and mentor junior staff where relevant. Participate in Waltja events and meetings as directed
10. Represent Waltja at Conferences, Seminars, Meetings, and Committees and in other community forums
11. Identify training and professional needs/opportunities, and undertake training as directed by Management Team
12. A commitment to comply with all Waltja Policy and Procedures and Code of Conduct

SELECTION CRITERIA

Essential:

1. Qualifications in Financial Literacy, Business Services, or Community Development
2. Previous experience in the provision of money management and/or financial literacy services
3. Previous experience in community development work, including community consultation, service delivery, performance and data reporting, and evaluation
4. A commitment to Aboriginal self-determination, demonstrated ability to relate sensitively and effectively with Indigenous people and demonstrated awareness of the issues affecting Aboriginal children/young people and their families in central Australia
5. Current NT Driver's License or commitment to transfer current Driver's License to NT immediately upon appointment
6. Current NT Working with Children and Vulnerable Persons (Ochre Card) authorization, or the capacity to acquire this within 6 weeks of provisional appointment
7. Willingness to undertake a Police Check (for criminal history) – required within 6 weeks of provisional appointment

Desirable:

1. Experience working in or with remote central Australian Aboriginal communities
2. Experience working with Aboriginal families to assist them to make positive change and/or to address barriers to self-determination
3. Experience driving 4WD vehicles in remote areas