

Safeguarding Mentor

Ann Harding Cheshire Home , South Africa

Assignment title	Safeguarding Mentor		
Partner organisation	Ann Harding Cheshire Home		
Location	South Africa	Johannesburg	
Type of assignment	In-country Assignment		
Duration of assignment	6 months		
Assignment phases	Phase 1	Mode In-Country	Duration 6 months
Proposed start date	3 July 2027		
Website	https://annhardingcheshirehome.org.za/		
Australian organisation:	No Australian Organisation linked to this assignment		

ABOUT THE PARTNER ORGANISATION

Ann Harding Cheshire Home (AHCH) is a residential care facility for adults with permanent physical disability. The facility aims to create a society where persons with disabilities have equal opportunities. Their mission is to assist people with disabilities regardless of their colour, race or creed, by providing the conditions necessary for their physical, mental and spiritual well-being.

ABOUT THE ASSIGNMENT

This assignment will play a crucial role in strengthening safeguarding measures within the organisation, their stakeholders and beneficiaries. The volunteer will support the implementation of the organisation's safeguarding policy and help to make it accessible, understandable, and a part of the organisation's culture.

This assignment includes working with the team to communicate the policy effectively to all members covered under the organisation's safeguarding policy scope, ensuring they understand their roles and responsibilities, and embedding safeguarding principles into their daily practices. The volunteer will help to assess the organisation's current safeguarding frameworks to identify gaps while providing valuable input to enhance compliance to create a safe environment.

The volunteer will provide capacity-building initiatives by working with the team to organise workshops and training sessions. This will contribute to fostering a culture of accountability, ethical practice, and zero tolerance for abuse, while advocating for the importance of safeguarding in humanitarian, care and development work.

ASSIGNMENT OBJECTIVES AND PROPOSED ACTIVITIES

The volunteer will work alongside members of Ann Harding Cheshire Home to support the below objectives:

Assignment objectives	Proposed activities
In-Country Phase Objective: Ann Harding's safeguarding policy and procedures strengthened.	• Support the review and adaptation of the existing safeguarding policy to ensure alignment with international safeguarding standards and best practices. • Work with the team to communicate the policy effectively to all members covered under the organisation's safeguarding policy scope, ensuring they understand their roles and responsibilities, and embedding safeguarding principles into their daily practices. • Support the identification of any gaps while providing valuable input to enhance compliance to create a safe environment.
In-Country Phase Objective: The organization has their capacity built on safeguarding, along with their stakeholders and beneficiaries.	• Help to design and deliver a training program to raise awareness of safeguarding principles and practice for the organisation.

SELECTION CRITERIA

Education and qualifications

Essential	Desirable
A relevant qualification in related field (or equivalent practical experience).	Experience working in the disability sector.

Knowledge and experience

Essential	Desirable
Familiarity with international safeguarding standards.	Cultural Sensitivity: Awareness and respect for cultural differences and contexts.

Following the Program's values on locally led development, this Assignment Description has been developed and negotiated in good faith with the Partner Organisation. The information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

Line Manager: Joy Baloyi- Home Manager

Working relationships: Home management and staff members

Hours and days of work:

In-country phase

Full time

Leave: All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.

Work from home: Working from home while on an in-country phase must be in line with usual partner organisation's practices and agreed with the in-country office.

Professional indemnity insurance (*Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment*):

No, this assignment is not deemed to require professional indemnity insurance

The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIFE AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided including assignment allowances, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Country context

Learn more about the host country's location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and addressed with a recruitment officer during the interview process.

For more information, please visit country links: <https://www.australianvolunteers.com/countries/sa> and <https://www.dfat.gov.au/geo/south-africa>

HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit: <https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally and aim to make the program as accessible and inclusive as possible. The program has a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more accessible.

Personal circumstances

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose the following:

- If they want their same-sex partner to accompany them on assignment.
- If they want their partner, to whom they are not legally married, to accompany them on assignment.
- If they want their child(ren) to accompany them on assignment.
- If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.