

Terms of Reference: Climate Change Specialist



DT Global

Location	Australia based, with some international travel required
Duration	24 months, with possibility of extension until June 2029
Supervisor / Manager	Senior Specialist – Climate Change
Performance Management and Reporting Framework	Adviser Performance Assessment and relevant program reporting framework

Climate Resilient Communities

Climate Resilient Communities (CRC) supports implementation of the Australian Government's climate change commitments under *Australia's International Development Policy*, in line with partner government priorities.

CRC supports the Department of Foreign Affairs and Trade (DFAT) to increase climate investments, drive climate integration, and better address climate change and disaster risk across Australia's development portfolio.

CRC incentivises funding towards gender-responsive, inclusive climate and disaster resilience programming, particularly in the water, food, nature-based solutions, and energy sectors.

DFAT has engaged DT Global to support the implementation of CRC through a Support Unit.

For further information about CRC, visit the [DFAT website](#).

Purpose

Sitting within the CRCSU's Resilience Advisory Team, the Climate Change Specialist will support the delivery of services of the CRC for DFAT and respond to their requests for technical assistance and advice to strengthen integration of climate and disaster resilience and support the program cycle. The Climate Change Specialist has responsibility for providing technical advice and guidance, supporting knowledge and learning products and training as well as coordination of support service tasks and management of experts to strengthen gender-responsive and inclusive climate change and disaster resilience in Australia's international development program. This will include a focus on building integration of resilience to climate change and disasters through actions for mitigation, adaption and resilience building, with gender responsive and inclusive approaches across different sectors of international development programming. It will require advice and support for multiple points of the program management cycle across a diverse range of implementing partners as well as support for designs of new climate focused programming, particularly in food, water and energy sectors.

Roles and Responsibilities

- Work with the CRC team to provide timely responses to DFAT Helpdesk requests for technical assistance and targeted advice to strengthen integration of gender responsive and inclusive climate and disaster resilience across development sectors and program cycle, for example, review and development of DFAT designs, reporting (investment monitoring and reporting), climate change strategies and climate and disaster risk analysis.
- Work with the CRC team to identify and contribute to opportunities for knowledge building, sharing, training and capability uplift of DFAT, implementing partners and CRCSU colleagues on inclusive climate and disaster resilience.
- Responsibility for engaging with DFAT stakeholders and allocated Posts to establish and maintain effective working relationships to ensure effective consultation, planning, and

communication, enabling effective implementation and collaboration on all CRCSU delivery of cross program engagement, training and climate clinics and climate support.

- Support and deliver on the CRCSU's commitments on promoting and mainstreaming GEDSI by incorporating GEDSI in the delivery of all CRCSU advice, processes, decisions and activities.
- Support and deliver on the CRCSU's application of safeguards measures are managed and monitored effectively. Ensure the activities operates in line with DFAT and DT Global policies and procedures, and that risks and safeguards are managed and monitored effectively, including contributing to regular updates of the risk management framework.
- Contribute to a positive, engaging, creative environment for CRCSU personnel, building a shared vision and ensuring a coherence and cohesive team.
- Other tasks and duties as required to ensure the smooth and effective delivery of the CRCSU.

Reporting Lines and Performance Management

The Climate Change Specialist will:

- Report directly to the Senior Specialist – Climate Change, with performance reviews undertaken, in collaboration with the CRCSU Team Leader Contractor Representative and DFAT.
- Work closely with (and respond to the requirements of) other functions across the CRCSU and with the responsible DFAT Activity Manager(s) and Indo-Pacific Posts.
- Collaborate with development partners and Australian Aid funded programs across the Indo-Pacific region.

Selection Criteria

Essential Experience and Knowledge

- Tertiary qualifications in climate change, environmental or social sciences, natural resource management, environmental engineering or a related field.
- Strong knowledge and experience in relation to building climate and disaster resilience (including adaptation, mitigation and intersection with inclusive approach and disaster risk reduction), in an international development context for the Indo-Pacific region, with a preference for experience with policy and programming processes for DFAT. Experience providing advice to DFAT or a similar donor in short time frames and managing multiple requests at one time.
- Comprehensive understanding of Australia's international development and climate commitments including *Australia's International Development Policy*, *DFAT's Good Practice Note: Integrating Climate Change into Development Assistance* and other policy including the investment design quality standards and criteria.
- Proven capacity to translate complex climate and scientific information for non-technical professional and local audiences.
- Strong interpersonal skills and experience in managing staff.
- Strong interpersonal skills and ability to cultivate and maintain productive working relationships across geographically dispersed teams, with demonstrated experience in working sensitively and collaboratively in complex cross-cultural operating environments, particularly in the Indo-Pacific.
- High level of computing skills with experience in word processing, spreadsheets, and databases.
- Understanding of and commitment to Gender Equality, Disability and Social Inclusion (GEDSI), Child Protection, PSEAH, prevention of human trafficking, environmental protection, anti-corruption and other DFAT safeguarding policies.

About DT Global

<https://www.dt-global.com/> At DT Global Asia Pacific, we aim to positively impact people's lives through delivery excellence. As a leading implementing partner across Asia and the Pacific, we co-create locally led solutions in partnership with governments, communities, and stakeholders. We bring together talented teams and deep regional expertise to deliver initiatives that promote inclusive economic growth, essential services, and resilient, secure communities. With over 1,500 staff, experts in 22+ countries and more than 60 years of development experience, we tackle complex community, national and transnational challenges — from governance and justice systems to climate resilience, infrastructure and social equity — with innovative thinking and a commitment to long-term impact.

For more information, please see www.dt-global.com

Other Information

Amendments to the position's terms of reference may be made during the period of the engagement as required.

DT Global Asia Pacific Pty Ltd is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, veteran status, gender identity, or national origin. DT Global Asia Pacific Pty Ltd prohibits discriminating against employees and job applicants who inquire about, discuss, or disclose the compensation of the employee or applicant or another employee or applicant.

Our organisation is committed to child protection and safeguarding the welfare of children in the delivery of our international development programs. Recruitment and selection procedures reflect this commitment. We are committed to safety and the prevention of sexual abuse and harassment, child protection and bribery prevention.

We want to engage with the right people to deliver our client programs. As part of our approach you will be subjected to formal background screening, criminal record checks, employment verification, and periodic compliance checks. All our staff receive safety, compliance and safeguards training and are responsible for contributing to a safer working culture.