

Position Description.

Sexual Violence Justice Navigator

Position Title:	Sexual Violence Justice Navigator
Classification:	SCHADS Level 5
Hours:	75 hours a fortnight. Monday to Friday. Contract position for program length.
Position Number:	4.3.36
Reports To:	Director Clinical and Client Services Manager
Direct Reports:	Nil
Team	Clinical and Client Services
Key internal contacts	Senior Clinical and Client Services Manager
Key external contacts	Sexual Violence Justice Navigators; Department of Communities and Justice; NSW Police; Office of the Director of Public Prosecutions; NSW Health and others.

INTRODUCTION TO THE ROLE

Full Stop Australia is a specialist sexual, domestic and family violence service focused on providing support, advocacy and education. The NSW Government has provided funding to Full Stop Australia to invest in specialist workers who will deliver dedicated, trauma-informed support to sexual violence victim-survivors as part of its Strengthening Sexual Violence Justice Responses package.

This two-year pilot program will support victim-survivors to make informed decisions, navigate the justice process and connect with legal and other relevant support services. The Justice Navigator will work within the Clinical and Client Services Team and collaborate with external services across metropolitan Sydney. The service will provide free and confidential support to victim-survivors of recent and past sexual assault, regardless of gender.

Support may include immediate crisis assistance, case management, advocacy and practical support, as well as community education, training and specialist consultation. The Justice Navigator will work alongside victim-survivors to help them understand their options, access appropriate services and feel supported throughout their journey.

PURPOSE OF THE POSITION

The Justice Navigator will provide independent, specialist and trauma-informed support to victim-survivors of sexual violence across metropolitan Sydney, helping them to:

- understand and access their rights;
- make informed decisions about their support and recovery options; and
- navigate justice processes and other relevant services and systems.

The Justice Navigator will work independently alongside victim-survivors to help them understand and navigate a range of services and systems, including, but not limited to:

- criminal justice processes, including reporting to police and navigating court processes;
- civil processes and claims;
- complaints processes;
- restorative justice options; and
- universal and community-based services.

The Justice Navigator role is strengths-based and trauma-informed, with a focus on supporting victim-survivors to make informed choices and navigate systems in a way that reflects their individual needs, circumstances and goals.

Justice Navigators do not provide therapeutic care or counselling and do not provide legal advice. Where appropriate, they can support victim-survivors to connect with specialist therapeutic, legal and other services.

Justice Navigators will work from the Full Stop Australia office and through co-located services across the Sydney metropolitan area, providing flexible and accessible support to victim-survivors. These locations are yet to be determined and may change over the life of the project.

KEY ACCOUNTABILITIES

The Justice Navigator will:

- Support victim-survivors of sexual violence to understand and exercise their rights, and navigate justice, compensation and recovery pathways.
- Provide specialist, practical and trauma-informed support, including clear, impartial and accurate information about rights, entitlements and available options.
- Identify when victim-survivors may benefit from legal advice or other specialist support and facilitate warm referrals to appropriate services to support their healing, recovery and wellbeing.
- Work collaboratively with legal services, police and other relevant services across metropolitan Sydney to ensure victim-survivors can access appropriate and culturally responsive support.
- Undertake case planning, intervention, review and closure processes in collaboration with victim-survivors and relevant services.

- Provide information and support to secondary victims, including children, family members and friends, where appropriate and with the consent of the victim-survivor.
- Build the capacity of professionals and service sectors to respond effectively to, and advocate for, victim-survivors of sexual violence.
- Work collaboratively with, while maintaining independence from, justice agencies and professionals to advocate for and progress the needs, rights and preferences of victim-survivors.
- Translate complex legal terminology, processes and information into clear, accessible language that victim-survivors can understand and use to make informed decisions.
- Contribute to continuous improvement initiatives that strengthen justice and other service systems, drawing on the experiences, needs and perspectives of victim-survivors of sexual violence.

KNOWLEDGE, SKILLS AND EXPERIENCE

Essential

- Relevant tertiary degree qualifications in social work, psychology, criminology, law or other related discipline.
- Demonstrated experience and skills in supporting survivors of sexual violence, with a strong knowledge of the dynamics of such violence, and the social and legal context in which it occurs.
- Demonstrated experience and knowledge of the provision of a service based on an intersectional feminist, rights advocacy, violence and trauma informed practice framework.
- Excellent communication (verbal and written), negotiation and advocacy skills.
- Strong understanding of New South Wales justice and recovery service offerings and how to negotiate and advocate with multiple service systems to support the needs of clients and their families.
- Demonstrated experience and expertise in trauma-informed and survivor-centred practice, preferably in a similar trauma recovery context or another area of trauma-focused service provision.
- Demonstrated experience conducting psychosocial assessments and risk assessments of adults and families.
- Ability to work collaboratively and within a cross-cultural context including working with other services and professionals.
- A strong understanding of intersectionality and how to work accessibly and effectively with victim survivors who experience increased barriers to safety and justice.
- An ability to work collaboratively with, but independently from, justice agencies and professionals to progress the needs and preferences of victim survivors.

Desirable

- Experience working with Aboriginal communities.
- Experience working cross-culturally.
- Experience supporting people with disability and neurodivergence.
- Knowledge of response-based practice and/or restorative approaches.
- Experience in community development, systemic advocacy or service design.

Mandatory Requirements

- Current NSW Driver's License.
- Comprehensive car insurance.
- NSW Working with Children check
- National Criminal History check.
- Ability to travel across metropolitan Sydney.

Sighted and agreed to by the Justice Navigator:

Name: _____

Signature: _____

Date: DD/MM/YYYY

Current as at:	
Review due:	
Consultation by:	Director and Senior Clinical and Client Services Managers
Approval by:	Board, where changes are made