



**Domestic and Family Violence Caseworker
Staying Home Leaving Violence Service (SHLV)
Selection Criteria Questions**

Thank you for your interest in the Domestic and Family Violence Caseworker position. To be considered for this role, your application **must** include a cover letter ensuring the selection criteria below is covered and a current resume. Please note if the selection criteria are not addressed in your cover letter your application will not be considered.

Essential Criteria

1. Qualifications
 - tertiary qualifications or equivalent experience in disciplines relevant to this role.
2. Understanding of Domestic and Family Violence
 - please describe your understanding of domestic and family violence, its complexities and consequences, particularly as they affect people with disabilities, Aboriginal and Torres Strait Islander people, people from multicultural backgrounds and members of the LGBTQI community.
3. Case Management experience
 - demonstrated experience in case management.
4. Client Engagement and Trauma-Informed Practice
 - demonstrate your ability to be self-directing, plan, prioritise and exercise initiative.
5. Stakeholder Engagement
 - provide examples of your ability to work as part of a team, building networks and partnerships.
6. Communication Skills
 - describe your written and verbal communication style?
7. Organisational Skills
 - tell us about your approach to managing time-sensitive tasks such as referrals, data entry, and reporting. How do you prioritise and organise your work in a high-demand environment?
8. Legal Knowledge and Systems Navigation
 - outline your knowledge of the criminal justice system's response to domestic and family violence, particularly regarding ADVO applications, and related legal matters (e.g., family law, care and protection).
9. Technical and IT Skills

- describe your experience using databases or client management systems for case notes, referrals, or reporting. How comfortable are you with basic IT tasks?

10. Personal Motor Vehicle and Driver's license

- Do you hold a current driver's license, comprehensively insured vehicle and capacity to use own vehicle for work purposes?

Desirable Criteria

1. Multilingual Skills

- do you speak any languages other than English? If yes, please specify and describe how you've used this skill in a work or volunteer setting.

2. Local Knowledge

- describe your knowledge of the South West Sydney area and its community services network.