

Role Name: National Director – Strategy Implementation

Role data

Position no.	E13411	Work Area Profile	Strategy
Work Level Classification	Executive	Directorate/Business Unit	Corporate Affairs and Regulatory Governance
Reports to (role)	Executive Director, CA & RG	Location	Flexible
No. direct reports	1	No. of indirect reports	2
Version date	August 2026	Tenure	Fixed term contract

Work area profile

Ahpra's overall purpose is to protect the public by regulating health practitioners efficiently and effectively in the public interest to facilitate access to safer healthcare for all the community. Website: www.ahpra.gov.au

Corporate Affairs and Regulatory Governance advocates, advises, communicates and coordinates on behalf of Ahpra and our people, in partnership with National Boards.

We care about quality and collaborate with others to advance the National Scheme.

Role purpose

Reporting to the Executive Director – Corporate Affairs and Regulatory Governance, the National Director, Strategy Implementation leads the implementation and oversight of the National Scheme strategy. This involves leadership of corporate planning processes, delivery of our Outcomes Measurement Framework and that project and change management are integral to strategic priorities

As an enabling function in an organisation with competing priorities and much to deliver, your skills in influencing and collaborating with others are second-to-none. Excellence in communication and attention to detail are also critical qualities.

The role is a member of the Corporate Affairs and Regulatory Governance leadership team supporting a whole of directorate approach to the delivery of Ahpra's strategic priorities.

As an Ahpra senior leader, the National Director – Strategy Implementation will be a driver of collaborative ways of working within Strategy and across Ahpra based on open and respectful communication.

Key accountabilities

- Lead the implementation of the National Scheme Strategic Framework under the authorisation of the Ahpra Board.

- Lead the implementation and regular review of the National Scheme Strategy 2026-2031 and provide effective evaluation of our progress against strategic objectives, including through regular analysis of agreed measures and targets against our broader strategic directions and dynamically changing environment.
- Lead the management oversight and coordination for the delivery of National Scheme level initiatives via the corporate planning process, ensuring continuous and timely prioritisation, assessment and ongoing monitoring of values and benefits.
- Provide high level strategic advice through the Executive Director, Corporate Affairs and Regulatory Governance to the National Executive, the Ahpra Board and National Boards that facilitates decision-making for organisational change, including by preparing sensitive and/or complex policy papers, reports and briefings, agenda nominations, and correspondence within tight deadlines.
- Build collaborative and productive working relationships across Ahpra, Ahpra Board National Boards and related groups, to influence and facilitate the delivery of National Scheme strategic objectives and facilitate the delivery of nationally consistent priorities.
- Oversee proactive and consistent communication with key stakeholders internally and externally and across all channels and platforms regarding delivery of the National Scheme Strategy.
- Represent Ahpra at external fora, government bodies and with other regulators and promote awareness and understanding of the National Scheme.
- Proactively identify issues at the national level that are impacting on the ability to achieve a high-performance culture and develop and implement strategies to appropriately address them in consultation with State and Territory Managers and/or national teams.
- Create a positive work environment that encourages teamwork, collaboration and cooperation between and among teams.
- People Management: Achieving organisational goals by effectively managing the team's and team members' workplace performance. This means to:
 - Enhance and encourage direct reports' potential through development and coaching activities
 - Take actions to close identified performance gaps in a timely and effective manner
 - Comply with Ahpra performance objectives setting, review and development processes
 - Motivate direct reports' behaviour by providing clear direction and recognition of achievements as well as personally modelling Ahpra standards of behaviour
 - Support team member/s health, safety and wellbeing by proactively managing physical, psychosocial and other workplace hazards and risks, and supporting team members in special roles (HSW Committee, Emergency Warden and First Aid Officers)
- Health safety and wellbeing: Ensuring that Ahpra is a healthy and safe working environment with the required level of care and respect for others. This means to:
 - take reasonable care for own and others' health, safety and wellbeing
 - proactively raise any health, safety and wellbeing concerns
 - adhere to Ahpra's workplace health, safety and wellbeing policies and procedures.

Capabilities for the role

The Ahpra [Capability Framework](#) applies to all Ahpra employees. Below is the complete list of capabilities and proficiency level required for this position.

Capabilities	Proficiency level
Commits to customer service	Advanced

Capabilities	Proficiency level
Displays leadership	Highly Advanced
Generates and delivers the strategic vision	Highly Advanced
Demonstrates an awareness of the National Registration and Accreditation Scheme (the National Scheme) and the National Law	Highly Advanced
Builds constructive working relationships	Highly Advanced
Communicates effectively	Highly Advanced
Demonstrates accountability in delivering results	Highly Advanced
Uses information and technology systems	Intermediate
Displays personal drive and integrity	Highly Advanced

Qualifications/Experience	Required
Qualifications	Required Tertiary degree qualification in relevant discipline. Desirable Postgraduate qualifications in a relevant discipline. Or equivalent experience
Experience	Demonstrated professional expertise in strategy development and implementation, and related planning and advice, within a complex and national environment. Demonstrated leadership, people and change management, coaching and management experience at the executive level. Demonstrated communication skills, ability to liaise, negotiate, consult, resolve conflict and manage change at the executive level. Demonstrated ability to recognise and resolve critical and sensitive issues and provide high level, authoritative advice. Understanding of how governments work across our federated system. Experience working in government is highly desirable. Demonstrated ability to apply legislative, policy and procedural requirements as they relate to a regulatory environment. Demonstrated experience in managing a team and the ability to develop a high performing, results driven culture.

Key relationships

Internal relationships	External relationships
National Executive	Government agencies, statutory authorities and peak bodies
National Boards and their committees	Co-regulatory authorities
National Directors	Consumer groups and Community organisations
State / Territory Managers	Health professional associations
Executive officers	
Ahpra Directorates	