

Senior Manager Major Projects (Transition and Strategic Growth)



POSITION DESCRIPTION

Hours	Reporting To	Location	Contract	Job Level	Direct Reports
Fulltime 1.0 FTE	Exec Director Growth & Sustainability	Kalimna or Morwell	3 Year Contract	Senior Manager	Yes

GLaWAC considers that being of Gunaikurnai or Aboriginal heritage is a genuine occupational requirement for this position under s28 of the Equal Opportunity Act 2010 (Vic.)

Role Purpose

The Senior Manager – Major Projects (Transition and Strategic Growth) leads GLaWAC's work to support Gunaikurnai self-determination, sustainable growth and caring for Country.

The role leads major projects, strategic policy and advocacy, with a focus on long-term cultural, environmental, social and economic benefits for current and future generations.

A key focus is supporting the transition of Country from traditional energy industries to new opportunities. This includes influencing the decommissioning, rehabilitation and future use of former energy sites to uphold Gunaikurnai cultural authority, connection to Country and community wellbeing.

The role also leads GLaWAC's involvement in major projects across Gunaikurnai Country, ensuring development reflects community priorities, cultural values, environmental responsibility and sustainable economic opportunities.

Working closely with the Senior Manager – Major Projects (Renewable Energy), the role supports coordinated Growth and Sustainability outcomes across economic development, stewardship of Country, strategic influence and community benefit.

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The Role

Strategic Leadership

- Lead transition projects, partnerships and policy initiatives that advance Gunaikurnai aspirations and self-determination.
- Provide strategic advice on opportunities, risks and emerging policy issues.
- Implement priorities aligned with the Gunaikurnai Whole of Country Plan and organisational strategy.
- Develop positions and advocacy responses that deliver long-term cultural, social, environmental and economic benefits.

Cultural Stewardship and Self-Determination

- Embed Gunaikurnai cultural values, knowledge and aspirations across projects and policy initiatives.
- Strengthening Traditional Owner influence and participation in decisions affecting Country.
- Protect and enhance cultural heritage, landscapes and cultural values.
- Maintain strong relationships with Elders, Traditional Owners and community to inform decision-making.

Legacy Energy Transition and Decommissioning

- Lead GLaWAC's engagement in the rehabilitation, decommissioning and future use of legacy energy assets.
- Advocate for transition outcomes that restore Country and support community wellbeing.
- Represent GLaWAC in planning, regulatory and stakeholder processes related to industry transition.
- Identify opportunities for employment, enterprise, cultural and economic benefits arising from transition activities.

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Major Project Development

- Lead engagement in major development projects across Gunaikurnai Country.
- Coordinate assessment and organisational responses to significant developments and infrastructure projects.
- Negotiate partnerships and agreements that create benefits for Gunaikurnai people and Country.
- Ensure projects align with cultural values, sustainability principles and community aspirations.

Strategic Policy Leadership

- Lead policy development and advocacy on issues affecting Gunaikurnai Country and community.
- Coordinate submissions and responses to government reforms and consultation processes.
- Monitor legislative and policy changes and develop evidence-based recommendations.

Stakeholder Engagement and Partnerships

- Build and maintain strong relationships with government, industry, Traditional Owner groups and key stakeholders.
- Represent GLaWAC in negotiations, advisory forums and strategic partnerships.
- Advocate for Gunaikurnai interests and organisational priorities in external settings.
- Foster collaborative partnerships that support sustainable growth and self-determination.

Growth & Sustainability Portfolio Integration

- Partner with the Senior Manager – Major Projects (Renewable Energy) to deliver integrated outcomes.

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- Progress opportunities across transition, major projects, policy and economic development portfolios.
- Support collaboration and information sharing across the Growth & Sustainability Directorate.
- Ensure alignment with organisational strategies, the Whole of Country Plan and community aspirations.

People Leadership

- Lead and develop a high-performing, culturally safe and accountable team.
- Foster a workplace culture consistent with GLaWAC values.
- Set clear goals, expectations and performance standards.
- Support capability development while ensuring projects are delivered on time, within budget and to quality standards.

Essential Skills / Experience

- Experience working with Australian Traditional Owners
- Excellent leadership, communications and written skills
- Understanding of government energy and water strategies, statutory and industry development planning
- Knowledge of the mine remediation and offshore decommissioning.
- Interpersonal skills to effectively engage with community and stakeholders
- Demonstrated capacity to plan, coordinate, organise and deliver work in a self-motivated manner.

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Other Requirements

- Although we may offer work flexibility to work from home, the employer can direct you to return to the office
- Always demonstrate GLaWAC values
- Requirement to undergo vaccinations
- Current Victorian Manual Driver's Licence
- All Current Vaccinations
- Mandatory random Drug and Alcohol Testing (Policy Agreement)
- Working With Children Check and/or Police Check
- Managing external contractors
- Other duties as required

Core Leadership Capabilities

1. Cohesive - have each other's backs
2. Cultural - have the REAL conversations
3. Courageous - Be respectful and safe
4. Persistent - Be committed to the purpose and lead by example