

Position Description: Western Sydney Organiser

Role Type:	0.6 FTE
Location:	Western Sydney (with potential travel for events)
Organisation	Tomorrow Movement (YOUNG Campaigns Ltd.)
Commences	September
Duration:	6 months (with extension possible subject to funding)
Reports To:	National Director
Salary Range	SCHADS Award Level 3 (PP1 \$82,205.45 pro rata 0.4 FTE + super)

Tomorrow Movement's Mission:

We are building a future where everyone is connected, safe and cared for. A future where we belong to strong communities who have the power to make our economy and politics work for everyone, instead of for profit.

By coming together across race and class, we challenge the ways capitalism and colonisation make us insecure by organising on our shared interests. We challenge how these systems disconnect us from ourselves, each other and the Earth.

Led by young people, we are growing local networks with a commitment to care, hope and justice that can take action together in moments of crisis. We are showing that the people have power when we act together.

Role of Western Sydney Organiser

This role is responsible for growing the strategic capacity of our movement in Western Sydney. They will focus on supporting a thriving local team in the area to lead strategic actions and training programs that will help achieve our movement's goals as set out in our movement DNA.

Tomorrow Movement's focus in Western Sydney will be building community power around the emerging issue of data centre development. We will do this using momentum organising, by communicating the urgency of the crisis and activating the public. Working with our staff and volunteer teams across the Stronger Communities Network, the Organiser will support hundreds of young people to grow a powerful team running campaigns in Western Sydney.

The Organiser will always have an eye to movement DNA and will support implementation of our organising culture, structure, strategy and story.

Primary Responsibilities

- Support the growth and leadership of a local team in Western Sydney, to build a movement big and diverse enough to win our demands.
- Supporting the local team to run effective campaigns and work together effectively.
- Train new leaders in Western Sydney in community organising.
- Weave Tomorrow Movement's DNA into the work of the local team, and link local team participants into national moments (e.g. the whole-movement gathering, Nov 2026).
- Monitor and intervene on movement culture, ensuring we live up to our movement values.

Secondary responsibilities

- Assist in responding to emergent campaign opportunities
- Work with the rest of the Tomorrow Movement staff and volunteer teams on longer term campaign strategy and planning
- Participate in Network Council meetings
- Support with the achievement of small donor fundraising in Western Sydney.

Success metrics

- 25+ leaders in the Western Sydney are trained up and running campaigns throughout 2027.
- 10 local leaders are supported to attend the whole-movement gathering in November and be immersed in Tomorrow Movement DNA.
- The local team in Western Sydney is growing and has momentum.

Attributes and experience that will help you perform this role

You will be well suited to this role if you:

- Are committed to Tomorrow Movement's goal of building a future where everyone is connected, safe and cared for.
- Are familiar with momentum organising
- Are comfortable managing large projects
- Understand that you are one of a few staff members in a volunteer led movement and are committed to organising yourself out of a job
- Have previous experience as a community organiser or coach, particularly in supporting leadership development
- Have previous experience designing and running campaigns or actions
- Are a strong communicator (written and verbal)
- Are committed to your own leadership development and excited to give and receive constructive feedback
- Enjoy creative problem solving and working in teams
- Understand Western Sydney - live there, have lived there or are deeply connected to place.

Please still apply if you don't meet all of the above! We are a youth led movement of people under the age of 35. We value passion and insight over professional experience and are committed to always upskilling our volunteers and staff.

To apply for the role

Please send your application to will@tomorrowmovement.com with the subject heading 'Job Application: Western Sydney Organiser' with the following by **31 August 2026, midday**:

- a copy of your CV.
- a cover letter explaining why you would be successful in this role.
 - You don't need to address all selection criteria in your cover letter. We're most interested in:
 - Why do you want to work for Tomorrow Movement
 - Why you want to organise in Western Sydney
 - What's your experience in organising & volunteer leadership development
 - Which parts of the job are most exciting to you, and why

We are a proud, inclusive and multiracial movement. We strongly encourage applications from First Nations young people, people of colour, people whose first language isn't English, people from poor and working class backgrounds, queer, trans and gender diverse young people, people with a disability or mental illness.

We are committed to removing barriers to your application, so let us know if there's something we can do to make it more possible for you to apply by contacting Will at will@tomorrowmovement.com or on 0474 633 822.