

**NACCHO**National Aboriginal Community
Controlled Health Organisation

Position Description

ABOUT THE ORGANISATION:	The National Aboriginal Community Controlled Health Organisation (NACCHO) is the national peak body representing 148 Aboriginal Community Controlled Health Organisations (ACCHOs). ACCHOs deliver comprehensive primary health care to more than half of the Aboriginal and Torres Strait Islander peoples nationally. As an act of self-determination, these services attend to all matters affecting health and wellbeing spanning transformative community empowerment through to individual health treatments and continuity of care. NACCHO's work is focused on supporting the work of ACCHOs and Aboriginal and Torres Strait Islander people overall through negotiating and advocating with Governments on health care policies and programs and systems reform. These issues range in variety from chronic disease management, health technology assessment, preventative health strategies, telehealth, mental health and social and emotional well-being, listing of Medical Benefits Scheme (MBS) to the social and cultural determinants of health. NACCHO's partnerships with governments and non-government organisations include: The Department of Health, National Disability Insurance Agency, Department of Social Services, National Mental Health Commission, National Indigenous Australian Agency, Royal College of General Practitioners and other Aboriginal and Torres Strait Islander organisations. These partnerships greatly contribute to significantly enhancing the quality and accessibility of health care for Aboriginal and Torres Strait Islander peoples. It is a very interesting and transformative time across the health sector. NACCHO has been driving systems reform in the context of the National Agreement on Closing the Gap.
POSITION TITLE:	Director, Mental Health
CONDITIONS OF ENGAGEMENT:	This position is being offered on a full-time maximum term contract basis.
LOCATION:	This position is office-based at Level 5, East Building, 2 Constitution Avenue, Canberra City ACT 2601. Travel to other parts of Australia may be required from time to time.

MANAGER:	Executive Director, Immunisation, Period Product Program, Mental Health & Emerging Leaders and Governance Program
ABOUT THE ROLE:	The Director, Mental Health provides evidence-based policy and program expertise to support Aboriginal and Torres Strait Islander community-controlled sector to improve the social and emotional wellbeing of Aboriginal and Torres Strait Islander people. This role will help to co-design and implement innovative national Aboriginal and Torres Strait Islander strategic policies and programs tailorable to Community need and priorities that align with the national Agreement on Closing the Gap (NACTG), including the Culture Care Connect program. Leading a small and collaborative team, the Director will provide timely, accurate and persuasive program and policy advice and recommendations, underpinned by best practice research, evidence, analysis and sound contextual awareness, including the policy environment and stakeholder consultation. The Director is expected to provide high-level and timely advice and advocacy on highly complex and sensitive matters that contribute to NACCHO's and stakeholders' strategic priorities, with a specific focus on social and emotional wellbeing (SEWB), mental health and suicide prevention, while working with internal and external stakeholders to address critical and documented gaps in mental health care, drive health system reform, and support transformative change in health policy and practice.
MAIN DUTIES:	<u>Responsibilities include but are not limited to:</u> • Promoting best practice in the development and implementation of policies and programs to improve Aboriginal and Torres Strait Islander mental health outcomes. • Liaising with organisations and government within both the Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander community on SEWB, mental health and suicide prevention. • Representation and advocacy relating to health service delivery, health information, research, public health and health programs. • Working nationally with Affiliates. • Co-design and development of strategic advice, submissions, position papers etc to support and strengthen the work of ACCHOs in delivering holistic approaches to improve mental health and suicide prevention outcomes for Aboriginal and Torres Strait Islander people. • Secretariat duties to support the work of affiliated committees, as required. • Coordinating and/or representing and advocating for NACCHO across a range of Government and non-Government settings.

	• Lead and support a high-performing team through effective coaching, development and guidance, fostering collaboration, continuous improvement and delivery of key objectives. • Travel domestically as required to meet operational and program needs. • Other reasonable duties as required by Executive Director.
QUALIFICATIONS:	Tertiary qualification in health or relevant field is essential.
EXPERIENCE:	• Demonstrated Experience working with Aboriginal and Torres Strait Islander people and community-controlled organisations, or the ability to articulate understanding of essential qualities required when working with Aboriginal and Torres Strait Islander people and community-controlled organisation. • Experience in a similar organisation or relevant government department is essential. • A strong background in public, social and/or health programs and/or research.
VALUES, BEHAVIOURS AND CAPABILITIES:	<u>Job Specific Capabilities</u> • An understanding and awareness of Aboriginal and Torres Strait Islander people, their cultures and health and other contextual issues, or ability to quickly gain this understanding. • Strong leadership skills, with the ability to build, lead and support high-performing teams, develop organisational capability and deliver strategic priorities in a collaborative and accountable environment. • Outstanding communication skills, verbal and written, including the ability to present complex and technical information in a simple and clear manner, and tailor written material to different audiences. • Highly developed strategic thinking, analytical and problem-solving skills, supported by sound judgement and initiative. • Ability to identify and respond to emerging risks, challenges and opportunities in a complex and changing environment. • Exceptional stakeholder engagement and relationship management skills, with the ability to build trust, collaborate and influence effectively. • Strong organisational and project management skills, with the ability to manage competing priorities and deliver high-quality outcomes in a complex environment. • Strong commitment to integrity, professionalism and accountability in all aspects of leadership and practice. • Strong understanding of Aboriginal and Torres Strait Islander health policy, Closing the Gap priorities and the broader health and social policy environment.

	<u>Cultural Awareness</u> Cultural awareness training will be provided by NACCHO, and it is expected that all NACCHO staff develop and continually seek opportunities to improve their knowledge and understanding of Aboriginal and Torres Strait Islander peoples and in particular Community Controlled Health Services. <u>Leadership</u> It is expected that all NACCHO staff demonstrate leadership through their own behaviour, and their expectations of others behaviour, to maintain our high standard of service delivery for Aboriginal and Torres Strait Islander peoples.
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