

Position Overview

Title: Community Engagement Officer
Status: 4-month fixed term contract at 0.4 FTE
Location: Sydney-based
Reports to: Head of Curriculum
Remuneration: \$28,800 per annum (0.4 FTE), inclusive of superannuation, pro-rata for the 4-month term (approx. \$9,600 total earnings for the contract duration).



Consent Labs is seeking a Community Engagement Officer to support the delivery of a current education project. This role would suit someone with experience in community engagement, consultation, and a strong commitment to education, social impact and youth participation. We're looking for someone who can build trusted relationships with diverse communities and contribute thoughtfully to consultation processes that inform curriculum and resource development.

We are deeply committed to ensuring our programs reflect the voices and experiences of the diverse communities we serve. We are particularly interested in candidates who bring lived experience, cultural knowledge, or strong relationships with CALD communities, and we warmly encourage people from diverse backgrounds to apply.

About Consent Labs

Founded in 2016, Consent Labs is a leading Australian not-for-profit social enterprise working to prevent sexual violence through evidence-based consent and respectful relationships education. We've delivered programs to over 150,000 young people, parents, and educators across Australia and work closely with schools, universities, government, and the gender-based violence sector.

We are a small, values-driven team working across Victoria and New South Wales, contributing to program delivery, curriculum design, facilitation, marketing, and monitoring and evaluation. Our Curriculum team is made up of passionate, collaborative educators and designers who pride themselves on delivering evidence-based education that is thoughtfully tailored to the specific needs, contexts, and communities we work with. The team works closely with young people, educators, and sector partners to ensure our content is contemporary, inclusive, and grounded in best practice, while remaining flexible and responsive to local priorities and lived experience.

Consent Labs is an equal opportunity employer. We strongly encourage applications from LGBTQIA+ people, Aboriginal and Torres Strait Islander peoples, and people from culturally and linguistically diverse backgrounds.

Our Values



Inclusive

We promote a culture of inclusivity, reflected within our teams and our programs.



Youth-centred

We are for young people, by young people.



Transparency

We value transparency and honesty at all levels and activities.



Evidence Based

We value evidence as the bedrock of our approach.



Growth

We adopt a strengths-based approach to encourage young people to grow, both within our teams, and in our programs.



Roles & Responsibilities

1. Community Engagement

- Build and maintain relationships with relevant stakeholders, including young people, parents and carers, practitioners, community leaders, experts and partner organisations.
- Engage meaningfully with priority communities, particularly culturally and linguistically diverse communities in Greater Western Sydney, and regional/rural/remote communities.
- Facilitate inclusive co-design and consultation activities to inform curriculum and resource development.
- Ensure engagement approaches are culturally safe, accessible and responsive to community needs.

2. Insight Synthesis

- Review and synthesise insights gathered through the consultation activities.
- Identify key themes, opportunities and recommendations to inform curriculum design, resource development and educational outcomes.

3. Project Support

- Contribute to project planning and delivery, including documentation, stakeholder coordination and reporting as required.

Key Success Measures

- **Community-informed outcomes:** Consultation is inclusive, culturally safe, and meaningfully shapes curriculum and project decisions.
- **Strong collaboration:** Effective relationships are built across communities, stakeholders and internal teams, with adaptability and responsiveness in a fast-paced environment.
- **Timely project delivery:** Agreed outputs are delivered on time, within scope, and aligned with project and organisational objectives.



Why you'll love working at Consent Labs

At Consent Labs, we create meaningful, lasting change by partnering with schools and communities to build safer, more inclusive environments grounded in respect, empathy, and evidence-based practice.

As a small and evolving organisation, you'll have real influence, shaping how we work, how funding is used, and where Consent Labs is heading. You'll join a values-driven team that trusts its people, supports flexible working, and prioritises wellbeing alongside impact.



What we offer

Flexible Working Arrangements:

We are committed to supporting flexible, sustainable ways of working and recognise that everyone's circumstances are different.

- **Hybrid work:** All full-time and part-time team members have access to hybrid arrangements, with a mix of remote and office-based work.
- **Reduced hours at full pay over summer:** We operate reduced working hours during the summer period to support rest, recovery, and balance.
- **Floating public holidays:** Our floating public holiday scheme allows team members to observe public holidays that are meaningful to them, providing greater cultural, personal, and family flexibility.

Support & wellbeing

We prioritise the wellbeing of our people and aim to create a workplace where support is proactive, not reactive.

- **Employee Assistance Program (EAP):** Free, confidential access to our EAP for professional support whenever you need it.
- **Bespoke supervision:** Tailored supervision and support is provided for key staff, recognising the emotional and professional demands of this work.
- **Professional development:** Ongoing opportunities for professional development and training, with a focus on building capability, confidence, and long-term career growth.

Interested?

Interested applicants should email their **Cover Letter and CV** addressed to Evan, Head of Curriculum (acting) at evan@consentlabs.org.au & CC aaron@consentlabs.org.au AND gillian@consentlabs.org.au

Note: Your cover letter should be one page maximum, and should call out why you are eager to join the team and why you are suited to this role.

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