



Host Landholder Program Lead

Position Description

August 2026

- \$100,000 - \$130,000 pro rata p.a. plus super depending on skills and experience
- Full-time, part time negotiable for the right candidate
- Work from home and travel rural and regional Australia
- Three year contract with intention for renewal subject to funding
- Lead a brand new program working with renewable energy host landholders

About Us

RE-Alliance (REA) is an independent not-for-profit working to deliver a renewable energy transformation in Australia filled with sustainable, long-term benefits for regional communities.

We do this by listening to the needs and concerns of local communities hosting renewable energy infrastructure, facilitating collaboration across the industry to achieve social good and advocating for improved regional outcomes at a policy level.

We place regional development at the centre of the renewable energy shift. Solar, wind, transmission, and storage projects can contribute to regional prosperity and give regional Australian families certainty that there will be jobs and opportunities in their communities for decades to come.

For the renewable energy industry, we are experts on how to build trust with rural and regional Australia and make a meaningful difference. To Governments, we are advocates for policy settings that leverage the energy transformation to become a vehicle for regional renewal across Australia.

We have a growing team of staff, spread out across regional Australia, dedicated to a just and timely energy transition to achieve significant emissions reduction this decade.

The Role

The Host Landholder Program Lead is a new position at REA that will play a vital role in supporting current and prospective renewable energy host landholders and their families across rural and regional Australia.

This position will establish an agricultural engagement program, requiring project management, event coordination, and online facilitation skills to build avenues for peer-support between renewable energy host landholders.

The role will build capacity of renewable energy hosting farmers by providing general information and access to experienced hosts to answer questions, and advocate for better industry practice and government policy to benefit agriculture and regional Australia in the transition to renewables.

Our work with host landholders also aims to shift the public narrative from farmers as victims of renewables to one of pride in providing for their families, providing opportunities for their communities and providing electricity to Australia.

The Host Landholder Program Lead will report to the RE-Alliance Advocacy Director and work closely with the whole RE-Alliance team, including providing input to program and project strategies, and adapting and responding to changing circumstances.

The Host Landholder Program Lead will have a valid drivers licence and access to a car is essential for this role to attend meetings and events. Some overnight and interstate travel will be required. Reimbursement for reasonable expenses will be provided, subject to approval.

Key Responsibilities

Outreach:

- Build networks with renewable energy host landholders across the country
- Build one-on-one relationships with host landholders to identify challenges and opportunities, and ensure program is aligned with their needs
- Engage with agricultural sector organisations and networks across Australia, as well as renewable energy companies

Program Management:

- Design and deliver a series of online and in-person events to support renewable energy host landholders
- Curate information and content designed to provide general information and advice to host landholders
- Monitor and evaluate program success, incorporating learnings for continuous improvement
- Work closely with the RE-Alliance team to deliver events and content

Event Coordination:

- Manage in-person and online events that bring together host landholders to support each other and share knowledge and ideas
- Plan and execute workshops, webinars, and gatherings that address the unique challenges faced by renewable energy host landholders

Online Facilitation:

- Curate and facilitate channels for peer-to-peer learning, enabling host landholders to exchange ideas and solutions effectively online

About You

REA has a growing, remote-working team. Our staff enjoy a high degree of independence and self-direction, underpinned by a strong culture of mutual support, encouragement and continuous learning. We achieve results through collaboration both within our organisation and with our numerous partners across government, industry and civil society.

Attributes

- Professional, demonstrating courage, ethical work standards and a high level of integrity
- A clear and open communicator who works to facilitate trust with the team and partners
- Innovative, looking for creative solutions when situations are complex and directions are not clear
- Persistent, resilient and resourceful to achieve outcomes in the face of challenges and setbacks
- Effective under pressure and able to operate autonomously or contribute as part of a team as the situation demands
- Flexible and adaptable to transition between projects and move with change
- Collaborative and able to give and receive feedback as you work with a team to deliver program objectives.

Capabilities

- **Excellent interpersonal skills**, incorporating verbal and written communication, relationship building, negotiation, facilitation, problem-solving and influencing skills to engage a variety of farmers and agricultural sector stakeholders
- **Project management** skills with experience planning and coordinating community events of different types and different scales including in highly sensitive contexts.
- **Problem-solving** skills to resolve challenges independently using initiative and judgement
- **Effective organisational skills** to get outcomes and meet project deadlines, managing a broad range of tasks simultaneously to achieve complex goals
- **Great writing skills** to prepare clear and informative content and information pieces
- **Aboriginal and Torres Strait Islander cultural awareness** or ability to complete training and take action to build cultural awareness and capabilities

Key Selection Criteria

There are many skills and experiences that could qualify you for the position. We encourage you to apply even if you do not meet all the Key Selection Criteria.

Essential

- At least 3 years of professional experience in community development, community engagement, advocacy, community organising, or related fields

- Demonstrated record of maintaining productive relationships with farmers, landholders and/or the agricultural sector to advocate or deliver outcomes
- Demonstrated record of planning and delivering successful community events at a range of scales in collaboration with partners and stakeholders, including adapting to challenges and managing sensitive issues
- Demonstrated leadership, seeing through projects and ideas to completion and incorporating feedback
- High-level written and oral communication skills with experience communicating complex concepts to a wide range of audiences
- A passion for seeing that Australia's transition to renewables is successful and better supports agriculture, farming families, and regional communities
- Current valid driver's licence and ability to travel
- Proficiency with Slack, Google suite (Gmail, Google Docs/Sheets/Slides) and MS Office suite (Teams, Word, Excel, Powerpoint)

Desirable

- Lived experience as a renewable energy host landholder or prospective host landholder
- A deep appreciation for the challenges and opportunities facing rural and regional Australia
- Strong understanding of the Australian renewable energy sector landscape including opportunities and challenges
- Living in or strong connection to regional & rural Australia

Accountabilities

The Host Landholder Program Lead has the following accountabilities:

- Reports to the Advocacy Director and will undertake tasks as agreed as part of the staff team during the period of employment.
- May not engage in any trade, profession or business which would conflict with the duties of the position. Potential employees must declare conflicts of interest prior to commencement and if any arise during the course of employment.

Remote Working

REA is a fully remote working organisation that supports flexible work arrangements and work-life balance, enabling all employees to manage their professional and personal lives effectively, regardless of circumstances. It is expected that you will bring your own laptop, smartphone, and be set up to work productively from home or remotely for the majority of your employment. However, where this would create a barrier to employment or productivity, REA may offer support and alternative workplace arrangements on a case-by-case basis.

Application

REA strives to be an equal opportunity employer. We encourage people from different backgrounds to apply, including Aboriginal and Torres Strait Islander peoples, people from

culturally and linguistically diverse backgrounds, gender diverse and people with disabilities.

To apply for this role, please email your resume and cover letter, including your responses to the key selection criteria, to info@re-alliance.org.au with the position title in the subject line by Thursday the 10th of September. Or, via ethical jobs.

If you'd like to discuss the role, please contact our Advocacy Director, Lu Allan, via lucy@re-alliance.org.au.