

Position Description

Caring for Country Ranger – Female (Identified Aboriginal Position)

Manager: Caring for Country Team Leader

Stakeholders: Caring for Country Team Leader, Program Director, CEO, Project Officers, Trust Board, Ginninderry Aboriginal Advisory Group (GAAG), Riverview Group, Suburban Land Agency, NIAA, local Ginninderry residents and Corridor visitors

Overview:

The successful applicant/s will work outside, in varying weather conditions, in the Ginninderry Conservation Corridor. The Corridor currently comprises 280 hectares of Grassy Box Woodland, Callitris Forest and Natural Temperate Grassland along the Murrumbidgee River, in West Belconnen ACT. The Conservation Corridor will extend to approximately 600 hectares across ACT and NSW in future years.

You will be enrolled into the Conservation and Ecosystem Management Certificate III course with CIT as a part of this position. You will be learning on Country about the unique ecological, landscape and cultural values of the Conservation Corridor. You will also be enrolled in other training courses including 4WD, Chemcert, Chainsaw, Silica, Asbestos, First Aid and White Card.

This position requires strong communication skills and the ability to work closely and collaboratively with the Conservation Trust team. You will be working as part of a small team of Aboriginal Field Officers actively managing and caring for Country.

Key Accountabilities and Outcomes:

- Undertake activities as directed by the Caring for Country Team Leader, Program Director or Trust team members. Activities may include (but are not limited to):
 - Weed management
 - Engaging and working with the local Aboriginal community
 - Walking track audits and maintenance activities
 - Protecting and managing cultural heritage sites and areas
 - Ecological surveys and monitoring
 - Environmental/habitat restoration and research projects
 - Promote Aboriginal culture and community engagement
 - Respect for Traditional Owners and Knowledge Holders' connection to Country and responsibilities for management of Country
 - Maintain a native plant nursery and collect native seed
 - Revitalise and advocate for traditional land management practices

- Comply with Trust policies and practices.
- Applicants must be of Aboriginal descent through parentage, identification as being Aboriginal and accepted in the community as such. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti Discrimination Act 1997.

The Trust is an Equal Opportunity Employer with a strong Work Health and Safety (WHS) culture and an inclusive, progressive attitude. The suitable applicant will work as part of a small team based at The Link building in Strathnairn ACT (this may change as Trust grows and the Ginninderry development progresses).

This position is supported by an Indigenous Rangers Program Expansion grant provided by the National Indigenous Australians Agency (Commonwealth Government).

7 August 2026