

Job Description : Land Management Officer

POSITION TITLE:	Land Management Officer
POSITION NUMBER:	LM011, LM012, LM019, LM023, LM024
CLASSIFICATION LEVEL:	CL 5 – CL 6
POSITION LOCATION:	Alice Springs
RESPONSIBLE TO:	Manager Land Management, Strategy
LAST REVIEWED:	September 2024

KEY FUNCTIONS

Represent the aspirations of traditional owners for the use and management of their land in designated CLC sub-regions and oversee responses to identified natural resource management and sustainable land use issues affecting their interests.

SPECIFIC ROLE RESPONSIBILITIES AND DUTIES

1. Undertake planning, consultation, negotiation, research and other tasks in support of the aspirations of traditional owners for the use and management of their land;
2. Organise and conduct meetings with Aboriginal people to ascertain their views with respect to land use, land management, conservation and development issues and proposals affecting their land and represent their views and interests to proponents and other relevant agencies as required;
3. Facilitate the implementation of the joint management arrangements for NT Parks and Reserves;
4. Liaise with staff of government departments, non-government agencies, other Aboriginal organisations, and the general public on matters relevant to the use and management of Aboriginal land;
5. Enhance the understanding of Aboriginal landowners on matters relating to the development, conservation and management of Aboriginal land, including the provision of technical and advisory support services;
6. Undertake consultations with traditional owners, native title holders and other affected Aboriginal groups with respect to external proposals for entry onto or use of Aboriginal land (or other land in which they have an interest) and provide advocacy and advice as required

in negotiating terms and conditions to ensure their interests are protected (e.g. access by adjoining landowners, land use, equity or joint venture agreements);

7. Assess the social, environmental and economic impact of proposals for land management, conservation and land use developments on Aboriginal lands;
8. Provide advocacy, advice and assistance to Aboriginal people in preparing submissions, funding proposals and other representations to government and non-government agencies relevant to their land management needs and land use aspirations;
9. Facilitate the delivery of land management and community development services by government and non-government agencies in an appropriate and timely manner;
10. Where appropriate, facilitate the development of skills, experience and capacity among traditional owners in land management and enterprise development on Aboriginal-owned land;
11. Provide support for remotely-placed staff co-ordinating community-based land management programs and externally-funded NRM projects in the designated sub-regions in accordance with related conditions and reporting requirements;
12. Represent CLC at meetings and regional forums as required and assist in the assessment of external reports and changes to Government policy and legislation affecting Aboriginal land use, land management and land needs;
13. Assist with pastoral land condition assessment and monitoring, facilitating transfer of relevant skills to traditional owners through appropriate training and awareness programs and responses to natural resource management issues affecting pastoral and other enterprises on Aboriginal-owned land;
14. Undertake research, consultations and negotiations to assist Aboriginal people to successfully resolve their land needs on pastoral leases in the CLC region, including preparation of applications for Aboriginal community living areas under the NT Pastoral Land Act; and
15. Other duties that are safe, legal & logical, while being within the limits of the employee's skill, competence and training, and consistent with the position classification.

MONITORING AND COMPLIANCE REQUIREMENTS

- Aboriginal Land Rights (NT) Act, 1976
- Northern Territory Aboriginal Sacred Sites Act
- Native Title Act, 1993
- CLC Corporate Plan
- CLC Enterprise Agreement and Code of Conduct
- CLC Risk Management Plan
- Industrial Relations Legislation
- Public Governance, Performance and Accountability Act 2013 (PGPA Act)
- Work Health & Safety Act (Cwth) 2011
- Workers Compensation Legislation
- Anti-Discrimination and Privacy Legislation and
- CLC Policies and Procedures

WORKING RELATIONSHIPS

- Reports to and receives direction from Manager Land Management, Strategy;
- Work collaboratively with all other staff of the Land Management section in making positive contributions to the CLC's performance
- Works closely and collaboratively with other operational sections of the CLC in performing the functions of the position and to facilitate the delivery of organisations overall objectives; and

- Develops and maintains good working relationships with CLC constituents, partner organisations, and government and non-government agencies relevant to the functions of the positions

EXTENT OF AUTHORITY

- Financial authorisation as per the CLC Purchasing and Procurement Policy

SELECTION CRITERIA

ESSENTIAL

1. Relevant tertiary qualifications and demonstrated professional competence in land use planning, natural resource management, sustainable land use and management, ecology, environmental science or related fields.
2. Knowledge of Aboriginal society and culture and an understanding of relevant issues in the contemporary Australian context.
3. Experience or demonstrated familiarity with participatory planning or related approaches to enhancing engagement in natural resource management, rural enterprise and/or community development planning and implementation.
4. Demonstrated ability to provide sound practical advice and assistance to Aboriginal landowners in implementing land management strategies and/or enterprise development plans in a remote setting.
5. Ability to communicate effectively both verbally and in writing to a diverse range of audiences.
6. Demonstrated ability to operate within a strategic organisational framework under limited direction, effectively initiate, set and respond to priorities in a dynamic working environment and respond effectively to unforeseen challenges with a high level of personal responsibility.
7. Ability and willingness to travel and work in remote localities as a regular part of the job function; and the ability to organise and conduct meetings and extended fieldwork involving traditional owners, staff, and others (e.g. agency representatives).
8. Sound skills and experience in the use of Microsoft Office software. GIS expertise would be considered an advantage.
9. Knowledge and understanding of the overall context in which the Central Land Council operates.
10. Appropriate level of health and fitness to meet the rigours of remote fieldwork including driving long distances in a 4WD vehicle, changing tyres and lifting up to 20kg as necessary.
11. A current NT driver's licence and the ability to operate four-wheel drive vehicles safely in remote localities.
12. Must hold (or be capable of holding and apply for) an Ochre Card from SafeNT and undertake a National Police Certificate assessment if required.

DESIRABLE

1. Experience working in remote areas
2. Experience working in an Aboriginal Organisations or cross-cultural environment.
3. An awareness and understanding of the overall context in which the Central Land Council operates.
4. An understanding of issues surrounding co-operative management of protected areas.
5. Experience in arid areas and/or knowledge of arid zone ecosystems.
6. Familiarity with legislation relating to land management and land acquisition.

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APPROVAL DATE: September 2024