

Victorian Community Organiser

The Position

This role is focused on designing and delivering strategies and pathways that inspire and empower supporters to contribute to campaign wins through the accumulation, development, and deployment of organised and strategically focused people power.

As an integral member of the Victorian campaign centre, you will work closely with the continental community organising team - as well as collaborating with other allied community groups and organisations - to build power, develop leaders, and achieve shared goals as outlined in the Wilderness Society's Organisational Campaign Plan (OCP).

You will report to the Victorian Campaigns Manager and will be supported by a National Community Organising Manager and a team of experienced colleagues across the organisation, including the Campaign, Communications, Membership and Fundraising teams.

Our Values

- Passion for our Purpose
- The Power of People to Make Change
- Organisational Independence and Integrity
- Compassion
- Commitment to Success in protecting the environment

Employer	The Wilderness Society Victoria Inc. (TWSV)	Department	Community Organising
Location	Naarm/Melbourne	Level	4
Tenure	Full time - Fixed term 2 years	Hours	37.5 per week. Note this position will often require work outside standard 9-5 business hours
Reports to	Victorian Campaigns Manager	Works with	Senior Community Organiser (Vic), Organising Manager (TWS Ltd) Continental Organising team (Multi- Entity) Other departments including comms, systems + IT, campaigns and fundraising Volunteers and local communities



Responsibilities

Key Responsibilities

Leadership & Teamwork

- At the direction of the Victorian Campaign Manager, assist in the development , implementation and delivery of the Victorian icon strategy/s and associated events and programs
- Work collaboratively to deliver campaign and organising results, impacts and outcomes for the Organisation Campaign Plan (OCP), across campaign and community organising objectives
- Assume a collaborative role in the continental organising team to help develop and deliver continental platforms, resources, forums and policies that support volunteer recruitment, retention, development and mobilisation
- Work with colleagues to contribute to the day to day processes and functioning of the Wilderness Society office in Naarm/Melbourne
- Participate as a member of the continental community organising team

Organising & Campaign Mobilisation

- Assist in implementation of identified and agreed outcomes and outputs of continuous improvement to community organising within the Wilderness Society
- Organise and mobilise supporters as required by the Eastern Victoria's Tall Forests icon campaign plan and other TWS campaigns. This will include *some work in regional and communities and require travel*
- Deliver local campaign, organising, and fundraising engagement events, presentations, and movement and alliance-building as required by the icon campaign plan, and by wider continental work
- Create infrastructure, processes and resources to guide volunteers and supporters through any campaign mobilisations
- Provide advice and updates to the VIC Committee of Management, & VIC Campaigns Manager and team, as well as other colleagues and in other organisational forums, particularly as a member of the continental organising team

People, Collaboration and Communication

- Develop and maintain internal and external relationships with key stakeholders such as First Nations People , other ENGO's, local communities and members of parliament.
- Build local networks and community alliances to advance campaign objectives
- Actively promote a culture of continuous learning

Risk Management and Compliance

- Ensure all legislative requirements are adhered to for community organising activities
- Support a safe and healthy work environment through participation in Work Health, Safety and Environment initiatives
- Actively participate in the identification and mitigation of risks within the organisation's risk management framework



Knowledge and Skills

Essential	Desirable
• Alignment with the Wilderness Society values • Experience in community organising or field campaigns • Excellent networking and interpersonal skills • Ability to identify and develop volunteer leaders • Understanding of grassroots campaigning including strategy, supporter mobilisation and research and analysis • Ability to manage multiple projects and deadlines and work well under pressure • Highly developed written and verbal communication skills, including public speaking • Experience in facilitation and training, and in consensus decision-making	• An understanding of First Nations justice issues and willingness to gain further experience and skills in respectfully working in partnership with First Nations people • Some experience working in or knowledge of the field conservation and the natural environment. • Well developed digital media skills • Proven event management skills • Experience working with databases or CRMs such as NationBuilder • Personal vehicle, with Victorian drivers licence and registration