

Constitutional Support Mentor

UNDP Lesotho

Assignment title	Constitutional Support Mentor		
Partner organisation	United Nations Development Programme (UNDP) Lesotho		
Location	Lesotho	Maseru	
Type of assignment	In-country Assignment		
Duration of assignment	12 months		
Assignment phases	Phase 1	Mode In-Country	Duration 12 months
Proposed start date	17 July 2027		
Website	www.undp.org.ls		
Australian organisation:	No Australian organisation linked to this assignment		

ABOUT THE PARTNER ORGANISATION

The United Nations Development Programme (UNDP) Lesotho works in the Kingdom of Lesotho helping to achieve the eradication of poverty and the reduction of inequalities and exclusion. They support the government of Lesotho to develop policies, leadership skills, partnering abilities, institutional capabilities and build resilience in order to sustain development results.

The UNDP is committed to building on and sharing experiences with their wide range of partners to maximise the impact of development initiatives of the Government of Lesotho. There are three focus areas:

- Acceleration of Economic Growth,
- Sound Environmental Management for Sustainable Development, and
- Good Governance and Accountable Institutions.

ABOUT THE ASSIGNMENT

The Kingdom of Lesotho experienced three coalition governments which failed to sustain their position and achieve their five-year constitutional mandate as political, economic and security instability prevailed. Despite relative progress in the last three years, there are still capacity gaps and lack of enhancement in key institutions of governance. Strategic programming to support the national reforms process, as well as capacity building and enhancement of institutions of governance, are expected to enhance socio-economic growth, good governance, social accountability and social cohesion. Parliament

(National Assembly and Senate) will need both intensive structural capacity building support and human resource technical skills if they are to support the work of the reforms in general.

A skilled Australian volunteer will provide support with policy advice, technical support to the Government of Lesotho through the UNDP to guide the national reforms process.

Given its long-standing good relations with successive governments and people of Lesotho, the UNDP is a trusted partner in Lesotho. It works across key sectors of the population while driving attainment of the SDGs.

ASSIGNMENT OBJECTIVES AND PROPOSED ACTIVITIES

The volunteer will work alongside members of the Governance and Peace building Unit of UNDP to support the below objectives:

Assignment objectives	Proposed activities
In-Country Phase Objective: Support the organisation by assisting with the enactment the 10 th , 11 th and referendum amendments to the constitution.	• Work with the relevant team to create and sustain an enabling legal environment through supplementary legislation and guidelines for effective implementation of constitutional amendments. • Review existing documentation and capacity building support plans.
In-Country Phase Objective: Support the organisation with ensuring the constitutional amendments are technically implemented.	• Support the UNDP team with technical guidance on constitutional processes and best practice.
In-Country Phase Objective: Build stakeholder capacity.	• Enhance the capacity of Parliament through the UNDP to enact the amendments. • Support the design of a parliament resource mobilisation strategy. • Support the operational and technical capacity and enhancement of parliament to execute its mandate.

Inclusion objective and proposed activity

The volunteer will work alongside the partner organisation to uphold values of diversity, equity and inclusion. Inclusive approaches will aim to make everyone welcome and support equal access to activities and opportunities regardless of gender, age, disability status or background (eg religion, language, ethnicity and marginalised or vulnerable groups).

The volunteer will work alongside members of UNDP to:

- Enhance affirmative capacity of special interest groups (women, youth, disabled, children and elderly) to engage in the reforms implementation process.

SELECTION CRITERIA

Education and qualifications

Essential	Desirable
• Relevant qualifications in this field.	• BA Law • LLB Law Degree • Master's Degree (LLM) • Doctoral Degree (LLD or PhD)

Knowledge and experience

Essential	Desirable
• Experience in project coordination, design and implementation; • Experience in development of analytical documents, briefs and project proposals. • Good knowledge of the organisation of constitution and reforms in developing countries. • Good knowledge of gender mainstreaming, conflict sensitive programming and result based management.	• Professional experience in Project Management. • Good knowledge and experience of the political environment and administration of developing countries;

Following the Program's values on locally led development, this Assignment Description has been developed and negotiated in good faith with the Partner Organisation. The information contained was correct at the time of acceptance of the request. However, while we take responsibility for matters under our direct control, all assignments and arrangements are subject to change. This assignment may be amended or withdrawn to reflect changes in circumstances.

Line Manager: Deputy Resident Representative

Working relationships: Governance and Peacebuilding Unit

Hours and days of work:

In-country phase

Full time

Leave: All volunteers are entitled to 20 days leave per 12 months, unless advised otherwise. The same conditions and terms as local colleagues apply, including national holidays.

Work from home: Working from home while on an in-country phase must be in line with usual partner organisation's practices and agreed with the in-country office.

Professional indemnity insurance (*Required for all volunteers who are acting as a medical, allied health or legal professional whilst on assignment*):

No, this assignment is not deemed to require professional indemnity insurance

The volunteer should consult the partner organisation about the need for professional indemnity insurance for the role prior to departure. Where required and/or considered essential to hold this insurance, please discuss this with the Volunteer Services Manager in Melbourne prior to departure.

LIFE AS A VOLUNTEER

The Australian Volunteers Program supports volunteers from preparing to go on assignment through to returning home. For a full breakdown of support provided including assignment allowances, please visit: <https://www.australianvolunteers.com/volunteering/lifestyle-and-support/>

Country context

Learn more about the host country's location by reading the country profile. We encourage candidates to research the specific location of this assignment as it will be discussed and addressed with a recruitment officer during the interview process.

For more information, please visit country links:

<https://www.australianvolunteers.com/countries/lesotho> and <https://www.dfat.gov.au/geo/lesotho>

HOW TO APPLY

All applications must be submitted online through the Australian Volunteers Program website. If you have not already done so, you will need to register on our website prior to applying. For more information about how to apply, please visit:

<https://www.australianvolunteers.com/volunteering/how-it-works>

We actively support and encourage people of all backgrounds and abilities to volunteer internationally and aim to make the program as accessible and inclusive as possible. The program has a dedicated Indigenous Programs Coordinator to support Aboriginal and/or Torres Strait Islander

volunteers, who can be contacted at indigenouspathways@australianvolunteers.com. Access and inclusion plans are available for volunteers with disabilities, to ensure their assignments and living and working arrangements are made more accessible.

Personal circumstances

Due to security, cultural, legal or visa restrictions associated with this location, we ask that applicants disclose the following:

- If they want their same-sex partner to accompany them on assignment.
- If they want their partner, to whom they are not legally married, to accompany them on assignment.
- If they want their child(ren) to accompany them on assignment.
- If they have a criminal conviction where a criminal conviction may be relevant to the inherent requirements of the assignment.