

**NACCHO**National Aboriginal Community
Controlled Health Organisation

Position Description

ABOUT THE ORGANISATION:	The National Aboriginal Community Controlled Health Organisation (NACCHO) is the national peak body representing 148 Aboriginal Community Controlled Health Organisations (ACCHOs). ACCHOs deliver comprehensive primary health care to more than half of the Aboriginal and Torres Strait Islander peoples nationally. As an act of self-determination, these services attend to all matters affecting health and wellbeing spanning transformative community empowerment through to individual health treatments and continuity of care. NACCHO's work is focused on supporting the work of ACCHOs and Aboriginal and Torres Strait Islander people overall through negotiating and advocating with Governments on health care policies and programs and systems reform. These issues range in variety from chronic disease management, health technology assessment, preventative health strategies, telehealth, mental health and social and emotional well-being, listing of Medical Benefits Scheme (MBS) to the social and cultural determinants of health. NACCHO's partnerships with governments and non-government organisations include: The Department of Health, National Disability Insurance Agency, Department of Social Services, National Mental Health Commission, National Indigenous Australian Agency, Royal College of General Practitioners and other Aboriginal and Torres Strait Islander organisations. These partnerships greatly contribute to significantly enhancing the quality and accessibility of health care for Aboriginal and Torres Strait Islander peoples. It is a very interesting and transformative time across the health sector. NACCHO has been driving systems reform in the context of the National Agreement on Closing the Gap.
POSITION TITLE:	Director, Maternal and Child Health
CONDITIONS OF ENGAGEMENT:	This position is being offered on a full-time maximum term contract basis.
LOCATION:	This position is office-based at Level 4 or 5, East Building, 2 Constitution Avenue, Canberra City ACT 2601. Travel to other parts of Australia may be required from time to time.

MANAGER:	Executive Director
ABOUT THE ROLE:	The Director, Maternal and Child Health leads NACCHO's national policy, program and advocacy work across Maternal and Child Health and related child health priorities. The role supports the Aboriginal and Torres Strait Islander community-controlled sector to improve health and wellbeing outcomes for Aboriginal and Torres Strait Islander mothers', children, families and communities. Working closely with Aboriginal Community Controlled Health Organisations (ACCHOs), Affiliates, governments and sector partners, the Director provides strategic leadership to inform the development, implementation and evaluation of evidence-based policies, programs and reform initiatives aligned with the National Agreement on Closing the Gap and community priorities. Leading a small and collaborative team, the Director provides high-level policy, program and strategic advice on complex and emerging issues, drawing on evidence, research, stakeholder engagement and a strong understanding of the Aboriginal and Torres Strait Islander health policy environment. The Director plays a key leadership role in driving system reform, strengthening the community-controlled sector, and ensuring NACCHO remains a trusted and influential voice in national policy, advocacy and program development.
MAIN DUTIES:	<u>To achieve the purpose of this role, you will:</u> • Lead and manage the Maternal and Child Health team, providing leadership, coaching and professional development. • Lead the development, implementation and evaluation of national policies, programs and strategic initiatives that improve health outcomes for Aboriginal and Torres Strait Islander children, mothers and families. • Provide high-level strategic policy advice, submissions, position papers and advocacy on issues impacting Aboriginal and Torres Strait Islander health and wellbeing. • Work collaboratively with ACCHOs, Affiliates, government agencies and sector partners to identify priorities and support system reform. • Represent NACCHO in national forums, advisory groups, committees and stakeholder engagements. • Build and maintain strong relationships across the Aboriginal and Torres Strait Islander health sector and with key government and non-government stakeholders.

	• Contribute to organisational leadership and work collaboratively across NACCHO to support strategic priorities and organisational objectives. • Ensure programs and initiatives are delivered in accordance with funding agreements, organisational priorities and community expectations. • Undertake other duties as required to support the achievement of NACCHO's strategic objectives.
QUALIFICATIONS:	Tertiary qualifications in health or a related field is highly desirable.
EXPERIENCE:	• Experience working with Aboriginal and Torres Strait Islander peoples and Community Controlled organisations or demonstrated understanding of the principles and practice of Community Control. • Demonstrated experience in policy development, program management, advocacy or strategic leadership within health, social policy or a related field. • Experience leading and developing multidisciplinary teams. • Demonstrated experience working collaboratively with government, community-controlled organisations and key stakeholders to influence policy and system reform. • Experience preparing high-quality strategic advice, submissions, reports and briefing materials.
VALUES, BEHAVIOURS AND CAPABILITIES:	<u>Job Specific Capabilities</u> • An understanding and awareness of Aboriginal and Torres Strait Islander people, their cultures and health and other contextual issues, or ability to quickly gain this understanding. • Strong leadership skills, with the ability to build, lead and support high-performing teams, develop organisational capability and deliver strategic priorities in a collaborative and accountable environment. • Outstanding communication skills, verbal and written, including the ability to present complex and technical information in a simple and clear manner, and tailor written material to different audiences. • Exceptional stakeholder engagement and relationship management skills, with the ability to build trust, collaborate and influence effectively. • Financial management skills, including financial, procurement, contract and grant management requirements and a commitment to accountability and probity. • Highly developed strategic thinking, analytical and problem-solving skills, with the ability to exercise sound judgement and respond to emerging risks, challenges and opportunities.

	• Strong organisational and project management skills, with the ability to manage competing priorities and deliver high-quality outcomes in a complex environment. • Ability to balance strategic thinking with hands-on operational delivery and implementation. • Strong commitment to integrity, professionalism and accountability in all aspects of leadership and practice. • Commitment to NACCHO's values and to improving Aboriginal and Torres Strait Islander health and wellbeing. <u>Cultural Awareness</u> Cultural awareness training will be provided by NACCHO, and it is expected that all NACCHO staff develop and continually seek opportunities to improve their knowledge and understanding of Aboriginal and Torres Strait Islander peoples and in particular Community Controlled Health Services. <u>Leadership</u> It is expected that all NACCHO staff demonstrate leadership through their own behaviour, and their expectations of others behaviour, to maintain our high standard of service delivery for Aboriginal and Torres Strait Islander peoples.
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