



# The Y NSW *Benefits and Experience*

## OUR WORKPLACE

-  Superannuation and salary sacrificing
-  Paid Parental Leave (eligibility requirements)
-  Flexible working hours
-  Annual Y Day
-  A range of leave such as blood donor and emergency services as provided for in your agreement or the National Employment Standards
-  Staff access/discounts and family discounts to Y facilities and programs

## INCLUSIVE ENVIRONMENT

-  Purpose and values enabled
-  Sense of belonging within an established organisation with a strong brand and legacy
-  Reconciliation Action Plan
-  Staff-led change-making groups e.g. sustainability, D&I
-  Inclusive environment where individual needs are supported
-  Highly consultative environment – we listen and act

## DISCOUNTS

-  A range of retailer discounts on e-gift cards, gift cards, tickets, shopping and experiences
-  Salary packaging and novated leasing through Maxxia
-  Discounted home loan products
-  Financial services through FAA Group
-  Y Gear supplied for our frontline teams and discounted for other staff members

## HEALTH & WELLBEING

-  Free and confidential counselling through our Employee Assistance Program
-  Online health and wellbeing content available on Y Central
-  Discounted health insurance with Medibank Corporate Cover
-  Annual flu vaccination
-  Three Wellbeing Days per year (eligibility requirements)

## LEARNING, GROWTH & RECOGNITION

-  Reward and recognition program with The Y Factor
-  Ongoing professional development opportunities
-  Access to diverse learning content within our Learning Hub
-  Working within an entrepreneurial context with a focus on innovation
-  Paid essential qualification updates and education assistance (eligibility requirements)