



POSITION DESCRIPTION: Accredited Mental Health Social Worker

Reports to: Wellbeing Team Leader

Employment Type: Full-time, Fixed Term Contract (to 31 July 2027)

Award Classification: Health Professionals and Support Services Award 3-4 (\$104,000-\$120,000)

Position location: Meridian, 85 Northbourne Ave, Turner ACT

POSITION OVERVIEW

Working as part of a multi-disciplinary mental health and wellbeing team, this position is responsible for providing high quality, inclusive and gender affirming, person-centred mental health interventions to Meridian's clients, in line with the stepped care approach to mental health care and suicide prevention. Utilising a variety of evidence-based therapeutic approaches, the role provides psychosocial and other clinical client assessments, case conceptualisation using strengths-based goals and strategies, support, advocacy, safety planning and referral pathways for Meridian's communities.

This position supports a variety of client presentations and intersectional experiences. Clients include people living with HIV; exploration and affirmation of gender identity, gender expression and presentation; sexuality; general emotional wellbeing; the impacts of minority stress; and other support contexts such as managing substance use, ageing and domestic and family violence.

POSITION RESPONSIBILITIES

- Deliver person-centred, inclusive, and affirming mental health interventions grounded in evidence-based therapeutic approaches, with a focus on client outcomes.
- Utilise trauma-informed psychological strategies and psychosocial assessments tailored to the needs of underserved and at-risk LGBTIQ+ people.
- Managing a caseload of clients, conducting comprehensive assessments, case conceptualisation, development of structured treatment plans, referral protocols and safety planning.
- Identifying key issues for Meridian's communities and understanding the intersectionality of case presentations with a view to wrap-around care.
- Strictly observing scope of practice and professional boundaries.
- Maintaining consistent and high-quality confidential records using Meridian systems and procedures.
- Actively participating in and contributing to professional development activities including group supervision and external clinical supervision.
- Developing and maintaining effective relationships with internal and external stakeholders.
- Engaging with a range of health promotion and community development activities to support the health and welfare of the LGBTIQ+ community.

ORGANISATIONAL CONTRIBUTION

- Delivering services that comply with Meridian's organisational policies and procedures, legislative requirements, and the requirements of the AASW
- Demonstrating a strong commitment to a culture of quality, continuous improvement, and service excellence.
- Reinforcing and promoting the principles of diversity and inclusion and modelling Meridian's values.
- Actively support an organisational culture that is based on a peer-led framework to empower and support our communities, as well as promoting accountability, quality, good governance, and staff well-being.

SELECTION CRITERIA

Skills and Attributes

- Advanced skills in evidence-based, trauma-informed and affirming therapeutic practice.
- Strong verbal, written and interpersonal communication skills.
- Ability to work autonomously, maintain professional boundaries, and contribute to the success of the team
- High level digital literacy, including experience with client management systems.

Knowledge

- Key presenting and co-occurring issues for client cohort including intersectional factors influencing client presentations
- Suicide prevention approaches and frameworks including risk assessment and mitigation strategies for identified risk.
- Understanding of the ACT mental health service system and referral pathways.
- Mandatory reporting requirements.

Qualifications

- Bachelor or Masters of Social Work
- An Accredited Social Worker, with membership of AASW

Experience

- Minimum 3 years experience as a social worker within mental health services
- Experience working with complex, intersectional presentations within LGBTIQ+ and HIV-affected communities.

Essential

- Right to work in Australia.
- Unrestricted ACT Working With Vulnerable People Registration.

HOW TO APPLY

To apply, please submit the following documents through the Ethical Jobs portal:

1. A two-page pitch outlining your suitability for the role, addressing the selection criteria and highlighting relevant experience, achievements, and capabilities.
2. Your current resume, including two referees.



Applications will be reviewed as they are received. Shortlisting and interviews may occur at any time, and the role may close early. Applicants are encouraged to submit their application as soon as possible.

CONTACT

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ADJUSTMENTS AND SUPPORT FOR APPLICANTS

Meridian is committed to ensuring a fair, accessible, and inclusive recruitment process. Applicants requiring adjustments are encouraged to contact Dylan Mason to discuss needs confidentially. Requesting an adjustment will not adversely impact your application in any way.