



POSITION:	Paruku Indigenous Protected Area (IPA) Coordinator
LOCATION:	Kununurra with DIDO travel to Mulan Community on a regular basis
TYPE:	Full time / Fixed term (24 months)
CLASSIFICATION:	KLC Level 6.0 (\$116,696 to \$124,895)
REPORTS TO:	East Kimberley Land and Sea Program Manager
SUPERVISES:	NIL

ABOUT THE KIMBERLEY LAND COUNCIL	
Covering the Kimberley region of northern Western Australia, the Kimberley Land Council (KLC) commenced in 1978 and was formed by Kimberley Aboriginal people as a political land rights organisation. It has become the peak Indigenous body in the Kimberley, working with Aboriginal people to secure native title recognition, conduct conservation and land management activities and develop cultural business enterprises. www.klc.org.au The KLC Land and Sea Management Unit is working with Traditional Owners (TO) to look after, manage and take control of their traditional country. The LSMU works in partnership with community organisations, industry and government. The LSMU's activities are a positive way for Kimberley traditional owners to meet their cultural responsibilities and aspirations for managing traditional homelands, protecting and passing knowledge and law onto future generations and creating a sustainable and culturally appropriate economy across Aboriginal lands. Most groups that the LSMU works with have "Healthy Country Plans", developed by local TOs to set the strategic direction for land and sea management over their country for the long term.	
OUR VISION	
The Kimberley Land Council is a community organisation working for and with Kimberley Aboriginal people to get back country, look after country and to get control of the future.	
OUR VALUES	
• Respect for our law and culture • Respect for our elders and stakeholders • Fair and transparent decision making • Effective and open communication	• Working in partnership • Trust and loyalty • Justice and equality for Indigenous people • Cultural diversity
POSITION SUMMARY	
The Paruku IPA Coordinator will work together with the Paruku Ranger Coordinator and Tjurabalan Traditional Owners to ensure the IPA is managed by Traditional Owners in a manner consistent with customary law and the Paruku IPA Management Plan. They will achieve this by working in close partnership with the ranger team, other KLC staff, cultural advisors, the PBC and Advisory Group, as well as external project partners, on activities ranging from strategic planning and cross-functional collaborations to on-	



ground conservation and land management and monitoring. This position will be supported by funding from the IPA program Administered by DCEEW and NIAA.

The Paruku IPA was declared in September 2001 and covers 4300 sq km within the Tjurabalan native title area which borders the Great Sandy Desert and Tanami Desert regions of the south Kimberley.

The IPA is named after Lake Paruku or Lake Gregory, a significant water source in the arid desert that is recognised as a major migratory stop-over area for a variety of shorebirds.

LOCATION

This position operates out of Kununurra KLC Office with drive in and drive out to Mulan Community on a regular basis.

KEY RESPONSIBILITIES

Duties

- Ensure the Paruku IPA is managed by Tjurabalan Traditional Owners, through active engagement of the IPA Advisory Group and regular involvement with the PBC, in a manner consistent with customary law and the Paruku IPA Management Plan. This includes convening regular IPA Advisory Group meetings to report back and seek direction, including on broader strategic objectives
- Coordinate the management of the IPA and drive the implementation of the Paruku IPA Management Plan through development and delivery of operational plans in close collaboration with the IPA Advisory Group, Paruku Ranger Group and other staff and project partners. Manage budgets for effective project and program delivery, leveraging assistance from other KLC staff.
- Enhance community ownership, involvement and capacity to support the IPA through pursuit of opportunities to maximise employment, skills development, effective governance, and promotion of IPA values and objectives:
 - Engage elders and youth in recording and facilitating the transfer of language, traditional knowledge, customs, and practices.
 - Oversee use and improvement of the IPA Permit system to manage tourism impacts and support development of a tourism strategy.
- Manage existing relationships and facilitate proactive engagement with project partners, including research bodies and NGOs, in order to ensure appropriate management and conservation of the IPA and its unique habitats, fauna and flora. This will include working with the Night Parrot Working Group and other threatened species experts.
- Work together with the Paruku Ranger Coordinator and Ranger team on joint IPA activities, including, monitoring and evaluation. Support planning and delivery of Indigenous Ranger Program objectives and operational activities, including assistance with events, such as back-to-country trips, fee-for-service



opportunities, as well as strategic planning in areas such as visitor and cultural site management.

- Oversee existing commitments and identify new funding streams, grants and partnerships to enhance and promote sustainable outcomes for the IPA in line with Traditional Owner aspirations.
- Prepare IPA and project mid-year and annual reports

Other

- Maintain compliance with KLC policies, processes and procedures
- Actively contribute to the health and safety of the workplace by adhering to all health and safety policies and procedures
- Demonstrate an awareness of and commitment to the KLC Vision and its Values
- Participate in relevant training and professional development activities
- Other tasks as directed

SKILLS, QUALIFICATIONS AND EXPERIENCE

Applicants must address all the below criteria. Response must not exceed three pages in total length.

Essential

- Qualification(s) in Natural Resource Management / Anthropology / Ecology / Social Sciences / Community Development or other relevant field. Extensive practical experience in related fields may be considered;
- Experience and confidence working with Aboriginal land/sea managers and communities, and a demonstrated ability to communicate effectively with Aboriginal people;
- Understanding and knowledge of Aboriginal social and cultural challenges in Northern or Central Australia and willingness to commit to community empowerment, training and development;
- A collaborative attitude with a high degree of integrity and an ability to work well in a team, independently, and with colleagues and partners across the region and country;
- Excellent verbal and written communication skills including the ability to write reports for a range of audiences and to communicate sensitively and effectively with both indigenous and non-indigenous stakeholders;
- Ability to manage a broad range of stakeholders with diverging or conflicting views and interests;
- Practical experience in consensus building and participatory methods of governance.
- Current valid driver's licence (manual);
- Western Australian Working with Children Check (WWC) or ability to obtain one.
- Please detail what interests you about the role and the skills, experience and knowledge you think you can bring to the position.

Desirable

- Understanding of native title, land tenure, and community governance
- Experience working with community development in a cross-cultural setting.



PERFORMANCE GOALS
• As identified in Individual Performance Plan (IPP).