

Rear Loader Driver – River Service

Position Grade	WEA26RLD
Directorate Business Unit	Infrastructure Recycling and Waste
Reports to	Operations Supervisor
Job Dictionary	Medium
Date of last review	May 2026

Position Overview

The Recycling and Waste Division delivers essential waste collection, disposal and resource recovery services across residential, public and commercial areas of the Sutherland Shire, including parks, reserves and CBDs. The Division also supports strategic planning and community education initiatives to promote sustainable waste practices.

The Rear Loader Driver (River Service) is responsible for delivering domestic waste collection services via the River Service, as well as undertaking bin management and illegal dumping collection activities. Staff are expected to work across all waste streams and service areas as required. The role ensures the safe, efficient, and timely collection of waste and recycling materials, contributing to the delivery of cost-effective and high-quality waste services across the Sutherland Shire.

Core Accountabilities

- Follow Council's Code of Conduct as well as all policies and laws relevant to your area of work.
- Seek out ways we can continually improve to serve our community better and demonstrate customer-centric behaviours.
- Follow Council safety rules to keep everyone physically and psychologically safe in our workplaces.
- Complete all mandatory training in the required timeframes.
- Live our values through your work and relationships with colleagues, partners, and the community.
- Meet the standards set by Council's employee performance review program.
- Demonstrate inclusion by showing regard for all people and lived experiences.
- Manage your use of Council's resources wisely, sustainably and ethically
- Contribute to a child-safe environment by following child safety policies, completing required training, and reporting concerns.

Knowledge and experience

Qualifications

- Current HR Class Driver's License (must be valid at all times while in this position)
- Current Boat License
- Ability to successfully complete Council's driver Verification of Competency (VOC) program within the first three (3) months of employment

Experience

- Thorough knowledge of National Heavy Vehicle Law and its application to this role
- Previous experience operating a waste service truck in a similar role
- Demonstrated experience in the safe operation of powered boats/vessels, including navigation and handling.

Skills

- Sound oral and written communication skills
- Physically able to carry out manual handling duties
- Ability to operate Rear Load Waste compactors
- Ability to work cohesively in a small team and independently when required
- Mechanical aptitude to undertake waste truck pre/post safety inspections
- Basic computer/mobile device operating skills

Desirable

- Thorough knowledge suburbs and streets throughout the Sutherland Shire
- Mechanical aptitude



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