

REAR LOADER DRIVER

Position Grade	WEA26RLD
Directorate Business Unit	Infrastructure Recycling and Waste
Reports to	Operations Supervisor
Job Dictionary	
Date of last review	April 2026

Position Overview

The Recycling and Waste Division provides essential waste collection and disposal services to residents and council assets, including public spaces such as CBDs, parks, and reserves. The Division provides strategic planning input and operational recycling and waste management services, including educational support services for the community.

Delivering safe and efficient domestic (residential), non-domestic (public place) and business waste collection and disposal services, along with resource recovery and cleansing services.

The Rear Loader Driver's role is to ensure the safe and timely collection of recycling and waste materials is carried out for residents of the Shire. This position will support the Division in maintaining cost effective and efficient waste collection service in the Sutherland Shire. Whilst the primary role is domestic waste related, staff are expected to work across all waste streams if required

Core Accountabilities

- Follow Council's Code of Conduct as well as all policies and laws relevant to your area of work.
- Seek out ways we can continually improve to serve our community better and demonstrate customer-centric behaviours.
- Follow Council safety rules to keep everyone physically and psychologically safe in our workplaces.
- Complete all mandatory training in the required timeframes.
- Live our values through your work and relationships with colleagues, partners, and the community.
- Meet the standards set by Council's employee performance review program.
- Demonstrate inclusion by showing regard for all people and lived experiences.
- Manage your use of Council's resources wisely, sustainably and ethically
- Contribute to a child-safe environment by following child safety policies, completing required training, and reporting concerns.

Knowledge and experience

Qualifications

- Current HR Class driver's Licence (must always be valid while in this position)
- The ability to successfully complete Council's driver Verification of Competency (VOC) program within the first three (3) months of employment

Experience

- Previous experience in operating a waste truck in a similar role

Skills

- Sound oral and written communication skills
- Physically able to carry out manual handling duties
- Ability to operate Rear Load Waste compactors
- Ability to work cohesively in a small team and independently when required
- Mechanical aptitude to undertake waste truck pre/post safety inspections
- Basic computer/mobile device operating skills

Desirable

- Thorough knowledge of National Heavy Vehicle Law and its application to this role.
- Ability to operate Side Arm trucks
- Thorough knowledge suburbs and streets throughout the Shire
- Mechanical aptitude



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