

Side Arm Driver

Position Grade	WEA26SAD
Directorate Business Unit	Infrastructure Recycling and Waste
Reports to	Operations Supervisor
Job Dictionary	Medium
Date of last review	July 2026

Position Overview

The Recycling and Waste Unit provides essential waste collection and disposal services to residents and council assets, including public spaces such as CBDs, parks, and reserves. Its primary objectives are to promote a clean, protected, and sustainable environment by minimising environmental impacts and encouraging resource recovery through waste avoidance and recycling.

The Side Arm Drivers role is to ensure that the collection of waste is carried out on a timely basis for residents of the Shire. This position will support the Recycling and Waste Services Unit in maintaining cost effective and efficient waste collection service in the Sutherland Shire.

Core Accountabilities

- Follow Council's Code of Conduct as well as all policies and laws relevant to your area of work.
- Seek out ways we can continually improve to serve our community better and demonstrate customer-centric behaviours.
- Follow Council safety rules to keep everyone physically and psychologically safe in our workplaces.
- Complete all mandatory training in the required timeframes.
- Live our values through your work and relationships with colleagues, partners, and the community.
- Meet the standards set by Council's employee performance review program.
- Demonstrate inclusion by showing regard for all people and lived experiences.
- Manage your use of Council's resources wisely, sustainably and ethically.
- Contribute to a child-safe environment by following child safety policies, completing required training, and reporting concerns

Knowledge and experience

Qualifications

- Current HR Class driver's license (must be valid at all times while in this position)

- The ability to successfully complete Council's driver Verification of Competency (VOC) program within the first three (3) months of employment

Experience

- Previous experience in operating a side arm collection truck in a similar role

Skills

- Sound oral and written communication skills
- Physically able to carry out manual handling duties
- Ability to operate both Side Arm and Rear Load trucks
- Ability to work cohesively in a small team and independently when required
- Mechanical aptitude to undertake waste truck pre/post safety inspections
- Basic computer/mobile device operating skills

Desirable

- Thorough knowledge of National Heavy Vehicle Law and its application to this role.
- Thorough knowledge suburbs and streets throughout the Shire
- Mechanical aptitude



*A career with us opens doors to endless opportunities.
Where will a career at Sutherland Shire Council take you?*