

Position Description

Vocationally Registered Female General Practitioner (Women's Health)

Employment Status

Contractor / Independent Medical Practitioner (Part-time or Full-time by negotiation)

Location

Fremantle Women's Health Centre Inc, L1/60 Archibald Street, Willagee WA 6153

About Fremantle Women's Health Centre Inc

Fremantle Women's Health Centre Inc (FWHC) is a community-based, not-for-profit organisation with more than 35 years of experience providing high-quality, integrated healthcare to women across Perth's southwest metropolitan region. Our multidisciplinary team delivers women-centred medical, mental health and wellbeing services that support women through every stage of life. We are committed to providing accessible, evidence-based healthcare in a welcoming, inclusive and culturally safe environment.

Position Purpose

The Vocationally Registered General Practitioner provides comprehensive, high-quality primary healthcare with a strong focus on women's health. Working within a multidisciplinary environment, the GP will diagnose and manage acute and chronic conditions, provide preventative healthcare, and deliver specialised women's health services while contributing to the Centre's integrated model of care. The successful applicant will demonstrate clinical excellence, compassionate patient care, and a commitment to improving health outcomes for women.

Key Responsibilities

The General Practitioner will:

Clinical Care

- Provide comprehensive general practice consultations.
- Diagnose, investigate and manage acute and chronic medical conditions.
- Deliver evidence-based preventive healthcare and health promotion.
- Maintain accurate and timely clinical records.
- Develop patient-centred management plans.
- Coordinate ongoing care with other health professionals.
- Participate in quality improvement activities and clinical audit where appropriate.

Women's Health Services

Provide high-quality assessment, treatment and ongoing management in areas including:

- Contraception counselling and management
- Long-acting reversible contraception (LARC), including insertion and removal of Implanon® and intrauterine devices (where credentialled)
- Cervical screening
- Breast health assessment

- Menstrual disorders
- Perimenopause and menopause management
- Pregnancy counselling and early antenatal care
- Sexual and reproductive health
- STI screening and management
- Fertility advice and preconception care
- Pelvic pain assessment
- Polycystic ovarian syndrome (PCOS)
- Endometriosis management
- Vulval conditions
- Continence and pelvic floor health
- Adolescent women's health
- Healthy ageing
- Unintended pregnancy management, including MTOP.

Mental Health

- Assess and manage common mental health conditions.
- Work collaboratively with counsellors and other allied health professionals to support women experiencing anxiety, depression, trauma and psychosocial challenges.

Multidisciplinary Collaboration

- Work closely with FWHC clinicians to provide coordinated care.
- Participate in case conferencing where appropriate.
- Contribute to an integrated model of healthcare.
- Develop effective referral pathways within the organisation and externally

Professional Responsibilities

- Maintain registration with the Australian Health Practitioner Regulation Agency (AHPRA).
 - Meet all Continuing Professional Development (CPD) requirements.
 - Maintain Vocational Registration.
 - Comply with RACGP Standards and relevant legislation.
 - Maintain professional indemnity insurance.
 - Participate in peer review and quality improvement activities.
 - Maintain patient confidentiality and privacy.
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Essential Selection Criteria

The successful applicant will possess:

- Vocational Registration as a General Practitioner (FRACGP or FACRRM).
 - Current unrestricted registration with AHPRA.
 - Medicare Provider Number or eligibility to obtain one.
 - Professional indemnity insurance.
 - Demonstrated experience in women's health.
 - Excellent communication and interpersonal skills.
 - Commitment to patient-centred, trauma-informed care.
 - Ability to work independently and collaboratively within a multidisciplinary team.
 - Sound knowledge of evidence-based clinical practice.
 - Strong commitment to quality improvement and continuous professional development.
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Desirable Skills and Experience

Experience or qualifications in one or more of the following would be highly regarded:

- Sexual and reproductive health
 - Menopause management
 - LARC insertion and removal
 - Shared antenatal care
 - Mental health
 - Eating disorders
 - Preventative healthcare
 - LGBTQIA+ inclusive healthcare
 - Aboriginal and Torres Strait Islander health
 - Refugee and migrant women's health
 - Teaching and supervision of medical students or registrars
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Billing and Remuneration

The General Practitioner will be engaged as an independent medical practitioner and remunerated on a fee-for-service basis. The Provider will receive **70% of all billings generated**, including both **Medicare Benefits Schedule (MBS)** and **private patient billings**. Consultation fees, including Medicare bulk-billing arrangements, private fees and any applicable gap payments, will be determined and administered by Fremantle Women's Health Centre Inc in consultation with the Provider to ensure alignment with the Centre's service model, accessibility objectives and sustainable practice operations.

What FWHC Offers

- Established women's health practice with an excellent community reputation.
 - Modern consulting facilities.
 - Experienced administrative and nursing support.
 - Multidisciplinary team environment.
 - Strong referral network.
 - Flexible consulting sessions.
 - Opportunity to develop specialist interests in women's health.
 - Supportive and collaborative workplace culture.
 - Commitment to quality improvement and evidence-based practice.
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Our Values

At Fremantle Women's Health Centre Inc, we are committed to:

- Respect and dignity for every woman.
 - Equity of access to healthcare.
 - Excellence in clinical practice.
 - Collaboration and teamwork.
 - Cultural safety and inclusion.
 - Continuous learning and improvement.
 - Compassionate, person-centred care.
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Fremantle Women's Health Centre Inc is an equal opportunity employer and encourages applications from Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse communities, and practitioners committed to providing inclusive healthcare for all women.