BALLARDONG ABORIGINAL CORPORATION

EXPERT DIRECTOR

EXPRESSION OF INTEREST

15 July 2026

The South West Native Title Settlement between Noongar People and the WA Government is the largest and most significant native title settlement in Australia. This is an exciting opportunity to get involved and contribute to the success of the Settlement.

The Ballardong Aboriginal Corporation is seeking an **Expert Director.**

If you are a leader in your field, an experienced director and have a genuine desire to contribute to the social and economic advancement of the Noongar Community, please lodge your expression of interest by **COB Friday 7 August 2026.**

Your application should include:

- a detailed CV that defines your expertise; and
- a letter addressing each of the selection criteria, clearly defining how your experience will be applied to the director role;
- Director ID;
- National Police Clearance

Deadline for applications 5:00pm (AWST) Friday 7 August 2026

Please send your completed application by email to: **applications-nt@perpetual.com.au**
Subject: BAC Expert Director EOI

Should you have any questions about the application or the selection process, please contact:

Nominations Committee

Secretary of the Nominations Committee **applications-nt@perpetual.com.au**

OUTLINE OF SELECTION PROCESS

The Nominations Committee of the Noongar Boodja Trust will assess the eligibility of candidates. Each Corporation will short list candidates. Short listed candidates will be then interviewed by a panel of the Corporation's directors.

Candidates should review the basic structure of the Settlement governance arrangements.

SELECTION CRITERIA

Education requirements	• Has a Degree and/or Post Graduate qualifications in law, accounting, economics, economic development, community development, community health, land management, governance social policy or other relevant fields, and/or a recognised qualification or work experience in lieu of experience, including not-for-profit sector management
Essential experience requirements – you must have at least ONE of these	• Minimum 3 years' experience as a director of an Australian company, governed by the Corporations Act or the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth) or • Relevant qualifications in Company Directorship e.g. Graduate of Australian Institute of Company Directors or a similar qualification or • Senior management experience with at least 5 years experience managing staff and reporting to or working closely with boards
Governance requirements	• Has experience with legal compliance and governance including legal,ethical and fiduciary responsibilities • Can demonstrate preparedness to question, challenge and critique, and a willingness to understand and to commit to the highest standardsof governance • Strategic thinking demonstrated ability to review strategy and • Contribute to effective decision making – flexibility and open to other ideas • A commitment to continuous governance improvement, including actively participating in the BAC Governance Self-Assessment process and contributing to the implementation of the Board's Governance Development Plan.
Leadership Requirements	• Can demonstrate transparency and high integrity leadership or management experience • Is of high repute and recognised integrity, acts ethically with appropriate independence, putting the organisations interestsbefore personal interests
Financial Requirements	• Can demonstrate strong financial acumen skills; an ability to read and comprehend a company's accounts and financial material
Interest in South West Settlement	• A passion for contributing to the social and economic development of Noongar People through the South West Settlement – particularly in the regions • An understanding of cultural matters and has experience working in a cross-cultural environment
Commercial and Strategic Development	• High-level commercial and business development expertise. • Experience establishing, growing or governing commercial enterprises or social enterprises. • Strategic planning and implementation capability. • Experience identifying and developing partnerships with government, industry, investors and other organisations. • Experience in land development, housing, property, infrastructure or regional economic development would be highly regarded.

	• The ability to evaluate opportunities from both a commercial and community benefit perspective while maintaining good governance.

APPOINTMENT PROCESS AND TERM

The term of appointment will be for two years for the RegionalCorporations. A director can be appointed for up to two (2) consecutive terms.

REMUNERATION AND EXPENSES

Conditions and the terms of appointment including remuneration will be discussed in detail with candidates after the shortlisting process.

Travel and accommodation expenses for attendance at Board meetings will be reimbursed in accordance with the Travel Allowance Policy.

The Boards may be expected to meet on at least a two-monthly cycle, although meetings may be more frequent during the establishment phase.

REFEREE REQUIREMENTS

Please accompany your application with two (2) professional reference.