

Forensic Case Worker – After Hours Response

Is this you?

- Want to be part of a team dedicated to creating a safe and inclusive community, diverting people from the justice system?
- Seeking to grow and develop your skills in forensic case work?
- Want to work part-time hours that allow for flexibility?

At ACSO, we look for people who believe in second chances, who share our values and are passionate about supporting forensic clients to re integrate back into the community. If this sounds like you, read on!

Please note, due to the client group, we are only seeking male staff for this position. ACSO considers that the requirement of being male falls under an exception under the Equal Opportunity Act 2010.

What ACSO can offer you

- Part-time, permanent position available
- Minimum 3 days per week x 5.5 hour shifts on a rotating roster
- Yarraville or Heidelberg location
- Base salary of \$92,298.96 per annum full-time equivalent (pro rata for part-time hours) + 12% superannuation + NFP salary packaging options
- Paid parental leave (14 weeks for primary carers)
- Annual leave loading of 17.5%
- **Learning and development opportunities** – including access to ACSO's leadership development program and a dedicated leadership coach. In house training suite of client specific training including in Trauma Informed Practice, Mental Health First Aid (MHFA), Applied Suicide Intervention Skills Training (ASIST), plus best practice training on all aspects of Diversity, Equity, Inclusion and Belonging.
- **Career progression opportunities** - leadership development programs and coaching, opportunities for internal consultancy or secondments to other programs
- **Wellbeing initiatives** – such as free flu vaccines, wellbeing and professional development vouchers, Employee Assistance Program and Reward and Recognition Program. Our employees matter!
- **Dedicated inclusion and diversity initiatives** to support employees from all backgrounds and dispositions, including specialised leave for cultural ceremonies or gender affirmation

About Us

The Australian Community Support Organisation (ACSO) is a vibrant, values driven NFP, focused on partnering with Government and the community to co-design services that create real social change. We are an organisation with a bold vision to create a safe and inclusive community where prison truly is the last resort. Our purpose is to strengthen the wellbeing of our communities by advocating for and delivering services which divert people away from the justice system.

The Australian Community Support Organisation recognises the right to a safe and inclusive service without bias. ACSO is committed to the equitable treatment of its participants, employees and partners. We believe in humanity and celebrating the diverse voices of our community through leadership, practice and policy design, to honour and embrace diverse traditions, cultures and experiences of those we support and work alongside.

About the role

The role of the Forensic Case Worker (After-hours Response) is to work in collaboration with Corrections Victoria to provide an effective, flexible, and responsive after-hours (5pm - 11pm) and recall response (11pm - 9am) to participants on post-sentence orders, as part of the Community Support Program (CSP). The Forensic Case Worker (After-hours Response) may also be called upon to provide after-hours and/or weekend support to CSP participants where individualised needs arise.

The Forensic Case Worker (After-hours Response) will be responsible for working an after-hours roster and will engage directly with post-sentence participants, who have after hour or weekend support needs. As part of this role, you may be recalled after-hours to provide support to participants who require relocation or supervision within the community.

About the program

The Community Support Program (CSP) is a vital service that compliments Corrections Victoria's specialist case management model. The CSP provides pro-active, practical and individualised assistance that facilitates post-sentence order offender's access to a range of community supports and services that address their multi-faceted needs.

What we're looking for

- Preferably a diploma qualification in a relevant discipline, and/or at least 2 years' equivalent experience

- Excellent written and verbal communications skills with assertiveness and confidence working with people who demonstrate challenging behaviours
- Experience developing support plans and goal attainment strategies
- Ability to build positive relationships and communicate with people of diverse backgrounds and abilities
- Knowledge and competency in casework practices
- Demonstrated capacity to work flexibly, possess the ability to manage competing demands, and able to effectively set boundaries and limits where required
- An extensive background working with Aboriginal or Torres Strait Islander people will be highly regarded.

How to applyHow to apply

If you think you'd be a great fit – we'd love to hear from you!

To apply and view the position description (PD), please visit our careers website and provide a copy of your resume, a brief covering letter and a document outlining responses to the selection criteria found in the PD.

As ACSO is an NDIS provider, the successful candidate must hold an NDIS Worker Screening Check Clearance before they commence employment in this position.

To learn more about this position, please contact **Robert Williams, Team Leader- 0499 501 253**.

Applications close Wednesday 29 July 2026

Applications may close early if a suitable candidate is found sooner, so we recommend applying early!

ACSO proudly acknowledges Aboriginal and Torres Strait Islander people as Australia's first peoples and pay respect to their rich culture, lores, customs and elders past and present. We strongly embrace the spirit of reconciliation and continue working towards ensuring an equal voice of Aboriginal and Torres Strait Islanders, particularly those who have been touched by the justice system.

ACSO recognises the right to a safe and inclusive service without bias and aims to provide a safe working environment, one which seeks to protect those affected by domestic and family violence and holds those who may use domestic and family violence to account, whilst supporting positive behaviour change.

ACSO embraces diversity within its workforce and encourages applications from appropriately qualified and skilled people regardless of their background. All suitable applicants for this role will be

considered regardless of age, ability, race, gender expression, sex, cultural background, spiritual beliefs or lived experience.