

	Position Title: Specialist Family Violence Practitioner, Community Partnerships	Team: Community Partnerships Team 1	  
	Band: B	Salary: Stream 1, Level 6	Date: July 2026

OUR VISION AND PURPOSE	ROLE CONTEXT & PRIMARY OBJECTIVES
We believe children, young people and families should be safe, thriving and hopeful. Our Vision for 2026: Together we will courageously change lives and reimagine service systems. For over 140 years, Berry Street has adapted to a changing world, and we will continue to adapt to achieve our purpose. Berry Street will continue to be a strong and independent voice for the children, young people and families with whom we work. We will use approaches that are culturally safe and informed by the best evidence available. We will measure and learn from the impact of our work, and we will continually contemporise our models of practice. We look forward to working with our staff, carers, partners, supporters and government, to ensure children, young people and their families can create the future they imagine for themselves.	The Specialist Family Violence Practitioner, Community Partnerships is part of the Family Violence Service, and this role sits within a collaborative and partnership-focused service model, working closely with external organisations to strengthen responses to family violence across the community sector. The position combines specialist case management with system capacity building. Delivering time-limited support to adult victim survivors and their children who are referred via partner intake points or The Orange Door, and provide secondary consultation, training and support to non-specialist practitioners within partner agencies. The role includes outreach across community and partner sites, active participation in partnership activities, and engagement in supervision and reflective practice to support safe, high-quality outcomes.
OUR VALUES	PRIMARY OBJECTIVES
We expect all staff to apply these Values in all aspects of their work. Courage: to never give up, maintain hope and advocate for a ‘fair go’ Integrity: to be true to our word Respect: to acknowledge each person’s culture, traditions, identity, rights, needs and aspirations Accountability: to constantly look at how we can improve, using knowledge and experience of what works, and ensure that all our resources and assets are used in the best possible way Working Together: to work with our clients, each other and our colleagues to share knowledge, ideas, resources and skills. Berry Street Yooralla is committed to being a child safe, child friendly and child empowering organisation. In everything we do we seek to protect children.	To deliver specialist, MARAM-aligned family violence support to victim survivors while strengthening the capability of partner organisations through collaboration and workforce development. This includes: • Completing Comprehensive risk assessments with adult victim survivors and children in accordance with Victoria’s Multi Agency Risk assessment and Management (MARAM) framework. • In consultation with victim survivors, identify family violence goals which can be achieved within a time limited support period. • Provision of outreach to victim survivors inclusive of their children both in office settings and settings in the community assessed as appropriate and safe. • Work at a partner agency as required to provide secondary consultation and training to non-specialist family violence practitioners and support to victim survivors accessing the service if assessed as required.

- Support the broader Specialist family Violence Community Partnerships Team as required, including providing specialist family violence response to victim survivors who access our services via an outpost.
- Participate in supervision and reflective practice to support self and maintain best outcomes for victim survivors.

REPORTING RELATIONSHIPS

This role is based at our Preston office on Wurundjeri Country.

This role requires travel to external partners and engagement in community events in the Northern area.

This role reports to the Team Leader- Community Partnerships, or another person as delegated who will provide supervision and review.

EXPECTATIONS

- Conduct oneself in accordance with the Berry Street Code of Conduct, which is underpinned by the values of accountability, courage, integrity, respect and working together within the principles of continuous improvement and occupational health and safety.
- Participate in regular supervision, performance planning and review processes and probationary reviews.
- Raise all health, safety, and wellbeing issues or concerns with managers, observe all safe work procedures and instructions, and take reasonable care for their own safety and for the safety of work colleagues by always operating in a safe and appropriate manner
- Complete mandatory training within designated timeframes.
- Berry Street Yooralla is committed to the principles of social justice. We aim to ensure that every individual is treated with dignity and respect regardless of their cultural background, ability, ethnicity, gender identity, sexual orientation, their spirituality, or religion.
- Berry Street Yooralla is committed to being a child safe, child friendly and child empowering organisation.
- We are committed to the cultural safety of Aboriginal and Torres Strait Islander children; children from culturally and/or linguistically diverse backgrounds; children with a disability; children who identify as LGBTIQ+.

KEY SELECTION CRITERIA: KNOWLEDGE, SKILLS AND ABILITIES REQUIRED TO FULFIL THE ROLE

- Strong communication skills (including public speaking, presentations, and facilitation skills) with the ability to convey information clearly and adapt style to suit different audiences.
- Demonstrated ability to flexibly manage competing priorities and stressful situations, monitoring own stress levels and practising and promoting self-care strategies.
- Demonstrated ability to work both in a team setting and autonomously from home and at partner organisations.
- Knowledge of the Multi Agency Risk Assessment and Management Framework (MARAM) and the ability to navigate and advocate within various service systems utilising this framework.
- Demonstrated experience in working with families from diverse backgrounds who may be experiencing systemic oppression and being targeted by an adult using family violence.
- Experience in providing advice and training to non-specialist family violence workforce.
- Demonstrated experience in working with children, young people and families who have complex needs and may have statutory services involved.
- A knowledge of the drivers and nature of family violence, protective issues, homelessness, trauma, disability, and the implications of these in child development.

- Demonstrated experience (2 years minimum) of working within a specialist family violence role.

QUALIFICATIONS AND OTHER REQUIREMENTS	DESIRABLE
• A minimum Bachelor level qualification in Social Work or recent employment in the family violence sector or equivalency met through the 7 Equivalency Principles in line with the minimum mandatory qualification requirements. Please see https://www.vic.gov.au/mandatory-minimum-qualifications-specialist-family-violence-practitioners for further information • Minimum of 2 years working within a Specialist Family Violence role. • Staff members must hold a valid WWCC, current drivers licence at all times and undergo a Criminal Records Check prior to employment. Subsequently, staff must report any criminal charges or court appearances.	• Experience in developing and facilitating family violence training and capability building to non-specialist family violence workforce. • Familiarity with relevant legislation, including knowledge and an understanding of the Child, Youth and Families Act 2007, the Family Violence Protection Act 2008 and other relevant guidelines and regulations including Child Information and FV Information Sharing schemes.

ABOUT THE FAMILY VIOLENCE SERVICE

Berry Street Yooralla's Family Violence Service provides specialist, integrated support to victim survivors of family violence and their children across Victoria. We support cisgender heterosexual women and their children, as well as LGBTIQ+ individuals and families, acknowledging the diverse identities, contexts and experiences of the people we serve.

Our practice is grounded in an intersectional feminist framework and aligned with the Family Violence Capability Framework and MARAM Framework. We recognise gender inequality as a key driver of family violence, while also acknowledging the broader social, cultural, structural and historical factors shaping how violence is experienced. This includes the ongoing impacts of colonisation for Aboriginal and Torres Strait Islander communities, the diverse experiences of culturally and linguistically diverse (CALD) communities, and the power imbalances faced by people with disability.

Berry Street Yooralla Family Violence Service operates across the Department of Fairness, Families and Housing Areas of Central Highlands, Hume Merri-Bek and North East Melbourne Area. Providing services across three Orange Door Sites, a variety of integrated victim-survivor response services as well as a People Using Violence program which operates only in Central Highlands area.

Across all service areas, we promote safety, empowerment, agency and self-determination, tailoring responses to each person's unique circumstances, identity and lived experience. We recognise the profound and distinct impacts of family violence on children and young people and embed child centred and trauma informed practice across all aspects of service delivery.

We operate within a collaborative and supportive team environment, working closely with internal partners, community organisations and statewide family violence coordination structures to deliver consistent, high quality and accessible support across Victoria.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

ACCOUNTABILITY	SPECIFIC RESPONSIBILITIES
Direct Service Delivery	• Support the work of the Community Partnerships Team as required including holding an outpost and maintaining relationships with external partners. • Provide specialist family violence responses brief, intermediate and intensive to victim survivors as required. • Undertake and review comprehensive family violence risk assessments and Safety Plans utilising the Multi Agency Risk Assessment and Management (MARAM) Framework • Partner with external agencies to support victim survivors being harmed by an adult using family violence to increase their access to safety. • Actively respond to referrals as prescribed by program objectives. • Provide family violence advice through secondary consultations to non-specialist family violence professionals • Operate across multiple sites including Berry Street's Preston office and place based partner sites.
Administration	• Maintain concise, accurate, contemporaneous documentation, including case notes, assessments, completed forms, letters and reports as required according to program guidelines. • Maintain electronic equipment in a safe, secure place password protected as per confidentiality policy. • Maintain client documents in a manner consistent with organisational policy. • Maintain accurate statistical data as required by Berry Street and funding bodies. • Attend regular team meetings and other forums as required.
Other	• Willingness to hold additional case load when other practitioners are on leave • Willingness to participate in reflective practice or reflective supervision. • Be willing to meet victim survivor's face to face in an office setting and settings in the community assessed as appropriate and safe for both practitioner and victim survivor. • Other duties as required.

INHERENT REQUIREMENTS OF WORK ACTIVITIES / ENVIRONMENT

Following is a table that outlines the main physical and psychological requirements of the position.

Element	Key Activity	Frequency
Client Facing and Service Delivery	Work with clients who may have a physical, psychiatric, or sensory disability.	Daily
	Interact with clients and members of the public who may display the full range of emotional expressions, including parents, partners, significant others, family members, advocates, doctors, police.	Daily
	Work with complex clients which may expose you either directly or vicariously to emotionally challenging concepts such as self-harm, trauma, illegal activity and/or violence.	Daily
	Drive vehicles with possible distractions from client behaviour, verbal or physical.	Occasional
	Work in a client's home or their family home alone and/or with others.	Regular
	Represent, advocate, and cooperate with legal processes which may include attendance to court.	Occasional
Work Environment	Manage demanding and changing workloads and competing priorities.	Daily
	Work in different geographic locations.	Regular
	Be exposed to all outdoor weather conditions.	Regular
	Work via computer from home as required.	Regular
	Work office hours with the possibility of extended hours. Flexible arrangements by agreement.	Occasional
	Work rostered hours with the possibility of overtime.	Not Applicable
	Work on-call after hours.	Occasional
	Work in an open plan office with no assigned desk.	Regular
	Work in buildings which may require the use of stairs or elevators.	Regular
	Sit at a computer or in meetings/meeting rooms via video conference facilities or in person for extended periods.	Daily
	Work in educational or community facilities.	Occasional
	Drive vehicles possibly over long distances and in all traffic and weather conditions.	Regular
	Undertake training and professional development activities both internal and external to the organisation.	Regular
Administrative Tasks	Undertake administrative tasks which may include the following: computer work, filing, data entry, writing reports, case notes/plans and client records. Manage resources and budgets. Research and analyse information and data.	Daily
	Use technology including computers, photocopiers, telephones including mobiles, projectors, televisions, video conference facilities and electronic whiteboards.	Daily