

Dentist – Malmsbury Youth Justice

position number	iChris
status	Part Time, fixed term (TP) [0.2 FTE]
network	Services
agreement	Victorian Stand-Alone Community Health Centres (General Dentists') Enterprise Agreement 2018 - 2022
classification	Dentist Level 3
reports to	Support Services Manager, Malmsbury
functional relationships	Support Services Manager Dental Assistant Oral Health Technician Client Services Officer (CSO) Internal and External Healthcare Providers/Clinical staff Nursing team cohealth clinical and non-clinical staff Youth Justice Staff Clinical Services Manager Clinical Care Coordinator

about us	cohealth is a not-for-profit community health organisation. We provide health and support services in Melbourne's CBD, northern and western suburbs, and on the East Coast of Tasmania. Our work is guided by our Strategy 2025–2035, a bold pathway toward our vision of healthy communities, healthy people.
what we do	We partner with communities to improve health and wellbeing and address health and social inequality. Our aspiration is for healthier communities where everyone – regardless of background or geography – can access quality care and experience better health and social outcomes.
our organisation	cohealth is driven by a 10-year strategy shaped by over 900 coworkers, clients, community members, and partners. We aim to be the exemplar of place-based, integrated, person-centred care that empowers individuals and communities across Australia. To achieve this, we are focused on three strategic objectives:



	• Demonstrating the value of the cohealth model • Enhancing the sustainability and resilience of our organisation • Scaling our impact Our work is underpinned by five key enablers: people and culture, community connection, partnerships, ways of working, and infrastructure.
our people	People who work at cohealth are committed to designing and delivering high quality health care and promoting and protecting human rights.
diversity and inclusion	We want people of all ages, gender identities, sexualities, cultural backgrounds, and abilities to feel safe to bring their whole selves to cohealth. We are a Rainbow Tick Accredited organisation with over 20% of our staff from the LGBTQIA+ community. To find out more about us click here

network overview

Services Network

Our vision is for healthy communities and healthy people. We do this by providing care for individuals, community, and society, improving the health and wellbeing of the communities we serve, and addressing inequality in society.

We champion universal health care and human rights and strive for health and social equity. This is what we mean when we say care for all. Care for all is achieved when all people have access to the full range of health services they need, when and where they need them, and without financial hardship.

cohealth's services network delivers strong, people-centred primary and community health care that prioritises individuals and communities experiencing inequality. Our services focus not only on preventing and treating disease and illness, but also on helping to improve wellbeing and quality of life.

position overview and purpose

Malmsbury Youth Justice Precinct is a youth custodial facility that accommodates young people aged 17 to 24 years. The primary health service is a nurse-led model, with 24/7 on-site nursing coverage.

At Malmsbury, cohealth aims to deliver a quality, flexible, integrated, efficient service within the custodial environment to young people based on their health needs. This includes delivering primary health, allied health, dental and mental health services, and includes screening, assessing, triaging, and referring to secondary and tertiary health services based on clinical need. cohealth shares a vision for healthy young people in custody, supported by a health service responsive to their needs.

cohealth's inclusive workplace culture enables staff to bring their whole selves to work, where uniqueness is valued, and people experience a feeling of belonging. Our aim is for everyone to thrive in their role.

The Level 3 Dentist performs general dental work requiring the independent examination, investigation, diagnosis, treatment planning and treatment of young people at Malmsbury. The Level 3 Dentist is responsible for providing general dental services and to ensure that the standard of care is maintained at the highest level in accordance with cohealth policy and procedures and relevant legislation and standards. They are responsible for providing a high level of care and expected to be familiar with and be able to exhibit several advanced tasks that are commonly performed in general dental practice.

A dentist at this level must have demonstrated a commitment to professional development and would act as a mentor to less experienced staff or a supervisor to students when required.

key accountabilities

clinical responsibilities	• Ensure the delivery of best practice, high quality and client focussed dental services within a custodial environment • Advanced skills in managing most difficult clinical situations, those with more complex medical and social histories and those with disabilities • Ability to provide a broad range of efficient dental services, including but not limited to extraction of simple impacted 3rd molars infrequently requiring support to advice from more senior clinicians (e.g. minor soft tissue surgery such as biopsy, advanced endodontic procedures including more complex molar endodontics, fixed prosthodontics where appropriate, provision of simple orthodontic appliances) • Actively participate as a member of the wider dental team including Oral Health Therapist and Dental Assistant • Provide a comprehensive level of support in clinical decision making to other members of the care team and Level 1 and Level employees as required • Provide basic clinical support and mentoring to Dental Assistant and Oral Health Therapist in their clinical role • Act as a supervisor/mentor to employees with less experience and teach undergraduate students as required • Ensure the dental clinic is maintained to a high-level standard – consistent with quality, efficiency, effectiveness and safe dental practice • Provide oral health promotion, education and screening to young people and their families • Provide direct client care in accordance with cohealth policies, consistent with the level of experience and in collaboration with the young person and dental team • Provide assistance with the resolution of patient complaints • Participate in clinical supervision, clinical review process, performance development & review program and per review sessions • Undertake and comply with infection control standards and procedures (including waste and sharps disposal) in the dental surgery and clinic in accordance with cohealth policy and guidelines of Dental Health Services Victoria (DHSV) and the Dental Board of Australia
professional practice	• Promote and represent cohealth as a caring, professional and client focused organisation • Network with relevant professional and community groups

	• Actively contribute to the continuous improvement of quality assurance programs such as the National Safety and Quality health Service Standardisation accreditation processes • Participate in the identification of risks to the program and organisation • Liaise and network with relevant professional and community groups • Maintain knowledge, skills, qualifications, accreditations and registrations through participation in professional development activities
training and development	• Champion cohealth's preferred culture to meet cohealth's corporate objectives and to promote teamwork, employee development and empowerment in order to foster a culture of high performance and a workforce which demonstrates behaviours consistent with cohealth's corporate values • Provide and maintain a working environment that, as far as reasonably practicable, is safe and without risks to the health, safety, and wellbeing of all (employees, contractors, volunteers) • Maintain knowledge, skills, qualifications, accreditations, and registrations through participation in professional development activities • Participate in relevant team meetings training and staff development activities • Participate in regular line management supervision, practice supervision, coaching and practice reflection groups
quality and continuous improvement	• Contribute to the principles of continuous improvement as contained in the cohealth's quality system and ensure compliance with cohealth policies/procedures • Contribute to the implementation and improvement of the quality systems within cohealth • Promote and represent cohealth as a caring, professional, and client-focused organisation and its range of primary health and social support services
health & safety compliance	• Take corrective action to remedy safety hazards or risks and restore a safe working environment • Understand and comply with the cohealth Workplace Health Safety and Wellbeing standards and the legislative requirements relevant to this position • Adhere to all cohealth policies and procedures as well as cooperating with any measures introduced in the workplace to improve Work Health & Safety (WHS)
others	• Undertake special projects or tasks as required • Perform all other duties as directed, within the limits of skills, competence, and training to maximise flexibility and effectiveness

position requirements

- Possession of a dental qualification eligible for registration as a dentist with the Dental Board of Australia
- Demonstrated high level of clinical competence
- A commitment to quality, client-focussed care
- Working with Children's Check (WWCC)
- Nationally Coordinated Criminal History Check (NCCHC)
- Immunisation Category A to be produced upon request
- Successful candidates will be required to undergo a Department of Justice & Community Safety security clearance prior to commencement

key selection criteria

- Possession of a dental qualification eligible for registration as a dentist with the Dental Board of Australia
- Experience working in a forensic setting is desirable
- Highly developed communication, interpersonal and negotiation skills
- Ability to work within a multi-disciplinary team & collaborate with partner agencies, as well as working independently
- Experience working with, and an awareness of the issues that affect people from culturally and linguistically diverse backgrounds and people from marginalised communities
- A good understanding of Community Health, its principles, and organisational forms
- High level of understanding of dental public health principles and working effectively within an interdisciplinary team to deliver the model of care
- A demonstrated commitment to professional development
- Strong belief and personal alignment in cohealth Values and Mission

cohealth is a child safe and equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

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everyone is welcome at **cohealth**