

Job Description

Agency	Department of Health	Work unit	Allied Health Division
Job title	Senior Social Worker	Designation	Professional 3
Job type	Full time	Duration	Ongoing
Salary	\$114,199 - \$127,898	Location	Alice Springs
Position number	4220	RTF	351845
		Closing	22/07/2026
Contact Officer	Lauren Hart Director of Allied Health on 08 8951 7980 or Lauren.Hart@nt.gov.au		
About the agency	http://www.health.nt.gov.au/		
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfId=351845		

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#). Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

Assist the Alice Springs Social Work Manager in the management, coordination and delivery of a high quality, culturally appropriate effective, efficient and contemporary Social Work assessment and intervention service, meeting the needs of Alice Springs Hospital inpatients and outpatients, their families and significant others.

Key duties and responsibilities

1. Provide timely, clinically and culturally appropriate Social Work services within a multidisciplinary framework.
2. Provide expert advice on program and clinical issues within Social Work.
3. Provide leadership, supervision, mentorship and education to staff and students.
4. Ensure best possible work performance through effective implementation of Work Partnership Plans (WPP) including the provision of professional supervision and promotion of learning.
5. Initiate, implement and complete continuous quality improvement and service development activities at a local or regional level to ensure delivery of contemporary Social Work services.
6. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
7. Foster a positive workplace culture through exemplary team leadership practices and role modelling behaviour in accordance with the TEHS Organisational Culture Charter
8. Promote effective and efficient Social Work services within Department of Health and Community Services in Central Australia through consultation and advice to managers, professional support for Social Workers in solos positions and participations in recruitment processes as appropriate.

Selection criteria

Essential

1. Relevant qualifications in Social Work that meets membership eligibility requirements of the Australian Association of Social Workers (AASW).
2. Extensive post graduate experience in providing contemporary high level clinical Social Work services to patients and families/carers.
3. Extensive postgraduate experience working in and leading teams within a hospital social work setting and demonstrated ability to facilitate and support team functioning in a pressured environment.
4. Proven ability to independently plan and priorities a high-volume complex workload within an ever-changing work environment.
5. Extensive experience in clinical supervision of students and staff and a commitment to professional development.
6. Demonstrated awareness and understanding of Aboriginal culture and proven experience in working effectively with patients and families/carers of diverse cultural and social backgrounds.
7. Proven high-level communication and interpersonal skills, including well developed negotiation and conflict management skills, with significant experience working in a team environment to achieve positive health outcomes.
8. Proven ability to initiate, implement and complete continuous quality improvement and service development activities.
9. Demonstrated high level leadership skills with capacity to provide leadership in a team environment.
10. Willingness to participate in after-hours Social Work Services (Saturday, Sunday or Public Holiday).

Desirable

1. Post-graduate qualifications in clinical education, leadership/management or speciality practice area

Further information

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

Approved: September 2025

Josie Curr, General Manager Alice Springs Hospital