

## Position Description

<b>Position Title</b>	Hunter Workers' Renewable Industries Campaigner		
<b>Reports To</b>	Senior Climate & Energy Policy Officer		
<b>Division</b>	Industrial & Legal	<b>Work Centre</b>	Industrial & Policy
<b>Location</b>	Newcastle/Hunter Valley		
<b>Classification</b>	Level 5	<b>Mode</b>	Full-time, 11 month contracted position
<b>Direct Reports</b>	Nil	<b>Date</b>	July 2026

### Position Purpose

Working with the ACTU's Green Industry Project Officer and the Hunter Workers' Secretary, this position is responsible for advancing the Hunter Workers priorities on Renewable industry policy, including:

- coordinate and lead Union YIMBY (Yes in my backyard) education and advocacy efforts to secure commitments from state and federal governments to repower regional heavy industry facilities and support the build-out of the region's renewable power, including offshore wind industry and associated transmission infrastructure, which will be vital to supplying the Renewable Energy necessary to decarbonise industry.
- Delivering a Future Made in Australia in the Hunter by driving the implementation of existing Renewable industry policy supports as well as winning new policy supports from the NSW State Government that overcome key remaining barriers to the renewable industry build-out, including by increasing offtake demand.
- Ensuring that the advent of domestic renewables industry and manufacturing drives the creation of a new generation of Union jobs, particularly in the regions at the forefront of the energy transition.

This role will work closely with Hunter Workers' affiliates to win these priorities.

### Responsibilities & Selection Criteria

- Excellent ability to organise individuals and institutions around collective goals, develop a strategy in pursuit of those goals, and execute/coordinate a tactical campaign to win.
- Excellent knowledge of and experience in advocating for policy or legislative change in climate change, energy or related policy areas, with a preference for specific experience or expertise regarding industry policy, Renewables/ Emerging industry and manufacturing, and/or decarbonised trade.
- Excellent political instincts, able to identify, anticipate, and solve problems and exercise discretion in a complex policy and political environment.
- Strong interpersonal skills, able to work effectively with a wide range of Unionists, affiliated Unions, and allied organizations.
- Ability to work with minimal supervision, and to manage work priorities in a high-pressure environment.
- Good understanding of Trade Unions and industrial relations more generally.
- Passionately committed to the social justice values that animate the Union movement.
- Relevant tertiary qualifications or equivalent skills and experience.
- Excellent oral and written communication skills.

### Key Contacts

**Key Internal Contacts**

- Director Industrial & Policy
- Manager, Legal and Industrial
- ACTU leadership
- Other staff in the Industrial and Policy Work Group
- Working with other staff across the ACTU as and when required

**External Contacts**

- Hunter Workers' Secretary and staff
- Affiliated Unions, including via the Industrial Legislation Committee (ILC), Lawyers and Industrial Officers Network.
- Other key external stakeholders.