



Position Description

Position Title: Research Fellow

Position Number: P41256

Classification: Academic Level B

Organisational Unit: School of Health Sciences

Department: Mental Health and Brain Sciences

Position Purpose

We are seeking a research fellow for a new role within the Centre for Mental Health and Brain Sciences (CMHBS). CMHBS has strengths in digital mental health innovation, including self-help and therapist assisted interventions for persisting mental health problems. The incumbent will be responsible for driving research and evaluation within Mental Health Online (MHO), a national digital mental health service, providing online cognitive-behavioural therapy programs for a range of mental health problems.

The Research Fellow will drive core research and evaluation activities. This will include contributing to strategy and evaluation frameworks and leading discrete research and evaluation projects. Activities will include research and evaluation design, consumer consultation, data collection, analysis and reporting, tracking and reporting on clinical and service outcomes, and preparation of outputs and funding applications. A further core aspect of the role will be leading quality assurance activities to ensure the safe and effective delivery of these services, such as continuous quality improvement cycles and the development and review of policies and procedures.

The incumbent will build their track record by leading high quality research outputs (conference presentations and papers) in digital mental health and may contribute to the supervision of Honours/postgraduate and HDR research where appropriate.

Location

This position is currently located at the Hawthorn campus, but the appointee may be required to undertake duties at any of the University's campuses. Thus, the appointee must be willing to travel between campuses and work at a range of locations. Subject to suitability, this position may be eligible for flexible working options such as working from home arrangements.

Reporting Line

Reports to: Clinic Director - Mental Health Online.

Direct reports: None.

Key Responsibility Areas	
Research	Independently undertake research and development activities and lead the development of outputs for the Centre for Mental Health and Brain Sciences, individually and as a member of a team
	Lead key research activities and processes, including design, participant/client recruitment, data collection, analysis and reporting
	Oversee co-design and consumer consultation activities
	Lead the preparation of research publications and presentations and funding applications
	May contribute to the supervision or mentoring of Honours, MPsych and Higher Degree by Research students where appropriate.
Quality	Oversee the development and implementation of appropriate safety and quality processes
	Contribute to the establishment of policies and procedures to ensure high-quality and innovative clinical care, in accordance with legislation, quality standards, and relevant guidelines
	Participate in operational, clinical, research and other meetings and other engagement activities with staff and stakeholders including clinical, industry and research stakeholders
	Build and maintain positive ongoing relationships with internal and external stakeholders
Swinburne Values	Commitment to the Swinburne behaviours: One Swinburne - We work together, bringing our unique skills to achieve our common purpose and strategy. Future – Focused - We commit to taking bold strides – ‘moon shots’ – and are constantly innovating, disrupting, renewing and changing to create tomorrow’s technology and talent today. Engaged - We strive to be the most industry-engaged university, to amplify our impact and support all students to be future-ready. Empowered - We are trusted, and expected, to act and make decisions commensurate with our roles and skills, and to drive continuous improvement, to deliver our common goals.

	• Accountable - We are accountable for our contributions to Swinburne's success and sustainability, for the ways we work together, and for the outcomes that we deliver for students, partners and society.
Other	• Undertake Division-wide and/or university-wide responsibilities as required.

Key Selection Criteria		Essential/ preferable
Qualifications	• PhD in mental health, computer science, or a closely related discipline, or equivalent research and applied experience relevant to digital mental health or health technologies.	Essential
Experience/ Knowledge/Attributes	• Knowledge and experience in research and evaluation methods relevant to mental health	Essential
	• Knowledge and experience in engaging with end-users in the conduct of research and/or delivery of clinical services	Essential
	• Excellent communication skills and an ability to develop a good rapport with participants, investigators and project staff	Essential
	• Demonstrated ability to work both independently and as part of a team	Essential
	• Working knowledge of ethical principles relevant to conducting research and evaluation activities with clinical populations	Essential
	• Working knowledge of safety and quality principles relevant to mental health service delivery and/or digital health	Essential
	• Demonstrated research interest and experience in digital mental health or closely related areas	Essential
	• Emerging reputation in research and scholarship through publications and/or discipline engagement	Essential
	• Knowledge of and experience in the use of digital technology in healthcare delivery	Preferable
Other	• A valid working with children's check card (or ability to obtain prior to or upon commencement).	Essential