

## Position Overview

**Title:** Curriculum Project Lead  
**Employment Status:** Part-time (0.6 FTE)  
**Location:** Sydney preferred but not essential, hybrid work options available.  
**Reports to:** Head of Curriculum  
**Remuneration:** \$74,000-\$81,000 FTE (inclusive of superannuation), pro-rated to 0.6 FTE



We're looking for a Curriculum Project Lead with strong project planning skills, experience in community consultation, and a background in educational design. This role suits someone passionate about meaningful community engagement and committed to driving cultural change to prevent sexual violence in Australia.

As part of this work, we are deeply committed to ensuring our programs reflect the voices and experiences of the diverse communities we serve. We are particularly interested in candidates who bring lived experience, cultural knowledge, or strong relationships with CALD communities, and we warmly encourage people from diverse backgrounds to apply.

## About Consent Labs

Founded in 2016, Consent Labs is a leading Australian not-for-profit social enterprise working to prevent sexual violence through evidence-based consent and respectful relationships education. We've delivered programs to over 190,000 young people, parents, and educators across Australia and work closely with schools, universities, government, and the gender-based violence prevention sector.

We are a small, values-driven team working across Victoria and New South Wales, contributing to program delivery, curriculum design, facilitation, marketing, and monitoring and evaluation. Our Curriculum team is made up of passionate, collaborative educators and designers who pride themselves on delivering evidence-based education that is thoughtfully tailored to the specific needs, contexts, and communities we work with. The team works closely with young people, educators, and sector partners to ensure our content is contemporary, inclusive, and grounded in best practice, while remaining flexible and responsive to local priorities and lived experience. This role is ideal for someone who thrives in a fast-paced environment, enjoys juggling multiple projects, and is excited by the opportunity to contribute to a growing organisation.

## Our Values



### Inclusive

We promote a culture of inclusivity, reflected within our teams and our programs.



### Youth-centred

We are for young people, by young people.



### Transparency

We value transparency and honesty at all levels and activities.



### Evidence Based

We value evidence as the bedrock of our approach.



### Growth

We adopt a strengths-based approach to encourage young people to grow, both within our teams, and in our programs.



## Roles & Responsibilities

### Diverse Communities Consultation

- Engage meaningfully with culturally and linguistically diverse communities, parents and carers, and young people across metropolitan, regional, rural, and remote communities.
- Facilitate inclusive co-design and consultation processes to ensure all content is culturally safe, relevant, and accessible.

### Educational Design

- Develop high-quality, evidence-informed learning content for each sub-project.
- Ensure all curriculum aligns with best practice in violence prevention, Consent and Respectful Relationships Education, and adult learning principles.

### Project Planning

- Lead curriculum planning, development, and delivery milestones across the full project and its sub-projects.
- Work collaboratively with the Head of Strategic Projects, internal teams, and external partners to ensure alignment with grant requirements and project objectives.

## Key Success Measures

- **Community-Led Consultation:** Inclusive, culturally safe consultation meaningfully shapes curriculum and project outcomes.
- **Project delivery:** Curriculum projects are planned and delivered on time, within scope, and aligned with grant and organisational objectives.
- **Quality Curriculum Design:** Leading the development of evidence-based, engaging education aligned with best practice in violence prevention.
- **Collaboration:** Builds strong partnerships and works effectively across teams and stakeholders, demonstrating adaptability and responsiveness in a fast-paced environment.

## Selection Criteria

	Essential	Desirable
<b>Education &amp; Experience</b>	Project delivery experience; Curriculum or education background; Community consultation experience	Experience in gender-based violence sector; Grant-funded projects.
<b>Technical Skills</b>	Project planning; Curriculum design; understanding of facilitation skills	Monitoring & evaluation; Reporting
<b>Behavioural Competencies</b>	Clear communicator; Collaborative; Organised and self-directed	
<b>Values &amp; Ways of Working</b>	Values-aligned; Trauma-informed; Inclusive practice	Lived experience; Community-connected



## Why you'll love working at Consent Labs

At Consent Labs, we create meaningful, lasting change by partnering with schools and communities to build safer, more inclusive environments grounded in respect, empathy, and evidence-based practice.

As a small and evolving organisation, you'll have real influence, shaping how we work, how funding is used, and where Consent Labs is heading. You'll join a values-driven team that trusts its people, supports flexible working, and prioritises wellbeing alongside impact.



## What we offer

### Flexible Working Arrangements:

We are committed to supporting flexible, sustainable ways of working and recognise that everyone's circumstances are different.

- **Hybrid work:** All full-time and part-time team members have access to hybrid arrangements, with a mix of remote and office-based work.
- **Reduced hours at full pay over summer:** We operate reduced working hours during the summer period to support rest, recovery, and balance.
- **Floating public holidays:** Our floating public holiday scheme allows team members to observe public holidays that are meaningful to them, providing greater cultural, personal, and family flexibility.

### Support & wellbeing

We prioritise the wellbeing of our people and aim to create a workplace where support is proactive, not reactive.

- **Employee Assistance Program (EAP):** Free, confidential access to our EAP for professional support whenever you need it.
- **Bespoke supervision:** Tailored supervision and support is provided for key staff, recognising the emotional and professional demands of this work.
- **Professional development:** Ongoing opportunities for professional development and training, with a focus on building capability, confidence, and long-term career growth.

## Interested?

Interested applicants should email their **Cover Letter and CV** addressed to Francesca, Head of People at [francesca@consentlabs.org.au](mailto:francesca@consentlabs.org.au) & [CC\\_recruitment@consentlabs.org.au](mailto:CC_recruitment@consentlabs.org.au)

**Note:** Your cover letter should be one page maximum, and should call out why you are eager to join the team and why you are suited to this role.

*Consent Labs is an equal opportunity employer. We strongly encourage applications from LGBTQIA+ people, Aboriginal and Torres Strait Islander peoples, and people from culturally and linguistically diverse backgrounds.*

