

Position Description

Senior Clinical Advisor – Family inclusive Practice

Division	Clinical Practice - Practice Translation and Impact	Level	HS6
Reports to	National Clinical Practice Manager, Multicultural and Family Inclusion.	HPSS Stream	Health Professionals

about headspace

headspace is Australia’s National Youth Mental Health Foundation, providing early intervention mental health services to 12-25 year olds.

Each year, headspace helps thousands of young people access vital support through our headspace centres in communities across Australia, our online and phone counselling services, our vocational services, and our presence in schools.

our vision An Australia where every young person’s mental health and wellbeing are valued and supported.

our purpose headspace is expert in the design and delivery of youth mental health services. Our purpose is to strengthen the mental health and wellbeing of all young people by delivering services and programs that respond to their changing, diverse needs.

the headspace way At headspace, we have a strong and purpose led culture, guided by our values and the headspace way. Learn more about the headspace way [here](#)

Find out more about headspace, who we are, our services, and our values [here](#)

about the role

The role contributes to the development, implementation and continuous improvement of family inclusive practice across headspace. It provides clinical expertise to support the meaningful inclusion of families in youth mental health care.

The role also contributes to broader Clinical Practice priorities across headspace. This includes providing clinical advice, supporting resource development, contributing to workforce capability, and participating in organisational initiatives that strengthen service quality, safety and outcomes for young people and their families.

The role operates within a clinical governance framework and works to ensure services are evidence based, culturally safe and aligned with best practice.

key responsibilities

Family Inclusive Practice

- Contribute to the development and implementation of family inclusive practice approaches across headspace



- Develop and maintain resources (including website resources for family), tools and frameworks that support family inclusive, evidence-based service delivery
- Provide clinical advice and guidance on family inclusive practice, including therapeutic approaches and models of care
- Maintain currency with research, evidence and emerging practice in family inclusive care

Clinical Practice

- Provide clinical advice and consultation across headspace on youth mental health practice issues
- Contribute to the development, review and dissemination of clinical resources and guidance materials across priority areas
- Support the design and delivery of training, professional development and capability building activities
- Contribute to the development and refinement of models of care and clinical practice approaches
- Support translation of evidence into practice across headspace National and the centre network

Quality, Governance and Improvement

- Support implementation of clinical governance, quality and safety frameworks
- Promote and contribute to continuous quality improvement across services and programs
- Ensure clinical content and outputs are evidence based, safe and aligned with organisational standards

Projects, Collaboration and Stakeholder Engagement

- Lead and contribute to projects and initiatives that improve clinical practice and service delivery
- Build and maintain effective working relationships across headspace and with external stakeholders
- Contribute to strategic work, communications and organisational priorities as required
- Work collaboratively to support effective knowledge sharing and practice translation

Organisational Responsibilities

- Demonstrate the clinical capabilities at the level relevant to this role under the applicable Capability Framework.
- Comply with our Code of Conduct and Values
- Continually build upon knowledge and understanding of Aboriginal and Torres Strait Islander peoples and culture.
- Any other duties consistent with the requirements of the position.

selection criteria

The following criteria **must** be met to be considered for this position.

- Approved tertiary qualification in a relevant allied health discipline such as social work, psychology, nursing, occupational therapy or counselling
- Eligibility for registration or membership with the relevant professional body (AHPRA, AASW, ACA or PACFA as applicable)
- Significant and demonstrated experience working directly with young people, alongside a strong understanding of young people within their family and relational contexts.
- Demonstrated expertise in family inclusive practice
- Experience providing clinical advice, consultation, training or supervision
- Strong understanding of evidence-based practice in youth mental health
- Demonstrated experience in resource development, program or service design
- Strong organisational and project management skills
- Proven ability to build and maintain effective stakeholder relationships
- Highly developed written and verbal communication skills
- Ability to work in a highly productive environment with time pressures whilst managing multiple tasks.
- Advanced computer skills including word processing, spreadsheets, and database applications.



- Exceptional interpersonal skills with the ability to work with a broad range of people from a variety of backgrounds and experiences.
- Ability to work both independently and collaboratively as a productive team member.

The following criteria are **not essential** to be considered for this position but may be an advantage.

- Experience in the Not for Profit and/or public health sector.
- Understanding of the Australian mental health service system, including primary care
- Experience in trauma informed practice and/or systemic or family inclusive approaches

mandatory licences, registrations and/or compliance certifications

The following criteria **must** be met to be considered for this position.

- Maintain a satisfactory National Criminal History check
- Hold a valid Working with Children Check (WWCC) in their home state
- Eligibility for membership or registration of an appropriate professional body. Social workers are required to be eligible for full membership with AASW, Psychologists and occupational therapists are required to have full registration with AHPRA.
- The incumbent must hold valid and unrestricted working rights in Australia.

our commitments and expectations

At headspace, we are committed to creating safe, inclusive and high-quality programs and services for young people and their families. We strive to create a workplace where everyone feels safe, respected and supported. Everyone at headspace plays a part in upholding the values and principles that guide our work every day.

First Nations Strategy

headspace is committed to ensuring that our services are culturally safe and responsive to the needs of First Nations young people, their families, communities, and First Nations Staff across all headspace services. We are Accountable to our First Nations Strategy and guided by our Principled Approach - a series of eight principles: **Self Determination, Value, Relationships, Collaboration & Partnership, Cultural Connection & Consultation, The Journey is Important, Allyship** and **Lead with Integrity**. This work is led by First Nations voices, supported by strong allyship, and shared across all parts of the organisation – from our model of care and workforce to governance and partnerships.

Child Safety

At headspace, we're committed to creating a safe, inclusive and supportive environment for all children and young people. Everyone at headspace plays a role in ensuring the safety and wellbeing of children and young people is a priority. We take our duty of care seriously, act early to prevent harm and have zero tolerance for child abuse, harm and neglect.

Diversity and Inclusion

headspace is committed to eliminating all forms of discrimination in its programs and services. headspace celebrates and values all identities, experiences, cultures, abilities, faiths, bodies, sexualities, and gender identities through continuous reflection and ongoing improvement. headspace celebrates and values the diverse and intersectional living experiences of lesbian, gay, bisexual, transgender and gender diverse, intersex, queer and asexual (LGBTIQA+) young people, family and communities.

Quality and Safety Responsibilities

We deliver safe, high-quality services that make a meaningful difference in the lives of young people. Every employee plays a role in supporting safe, inclusive,



person-centred care by following policies, raising concerns, and contributing to a culture of continuous improvement. We comply with relevant standards, legislation, and work within our scope to achieve the best outcomes for young people, families and communities.

Approved by:	Chief Clinical Officer	Date:	June 2026
Agreed by:		Date:	

